

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2008-107

**APPROVE AMENDMENTS TO THE TABLE OF ORGANIZATION
WITHIN THE DISTRICT AND BUS DIVISIONS**

November 21, 2008

WHEREAS, due to two upcoming vacancies in the District Secretary's Office (DSO), staff reviewed the current responsibilities in the DSO and based on this review, and in light of the increasing workload and level of responsibilities required from the DSO, it has been determined that the higher-level position of Senior Board Analyst is necessary; and,

WHEREAS, in the Bus Transit Division, there is a renewed focus on measuring and managing operating performance throughout the Division, with the goal of improving the quality of service, enhancing customer experience, improving overall safety and increasing operating efficiency; and,

WHEREAS, in an effort to meet these goals for the Bus Transit Division, it has been determined that a new position of Director of Bus Administration would provide administrative program management for both operations and maintenance, consolidating the administrative staff for the Division, as well as consolidating the many project management functions which are currently dispersed among various personnel in the Bus Transit Division, as well as other divisions; and,

WHEREAS, a new position of Transportation Supervisor is necessary because the Memorandum of Understanding with the Transportation Supervisors requires a minimal level of staffing at all times, which has necessitated overtime expenses totaling approximately \$150,000 per year for the past two years, and, with the addition of a new Transportation Supervisor position, the District will be able to meet this minimal staffing level requirement through adequate staffing levels rather than through the continued use of excessive overtime; and,

WHEREAS, the Rules, Policy and Industrial Relations Committee, at its meeting of November 21, 2008, has so recommended; now, therefore, be it

RESOLVED that the Board of Directors of the Golden Gate Bridge, Highway and Transportation District (Board) hereby approves the following actions relative to the Table of Organization:

1. Authorize a new position of Senior Board Analyst in the District Secretary's Office, with a Step 5 annual salary of \$89,856, plus associated benefits;
2. Eliminate one position of Office Specialist in the District Secretary's Office;
3. Authorize a new position of Director of Bus Administration, Bus Transit Division, with a Step 5 annual salary of \$128,419, plus associated benefits;
4. Authorize a new Transportation Supervisor position, Bus Transit Division, with a Step 5 annual salary of \$84,745.80, plus associated benefits; and,
5. Amend the Table of Organization accordingly; and, be it further

RESOLUTION NO. 2008-107

BOARD OF DIRECTORS MEETING OF NOVEMBER 21, 2008

PAGE 2

RESOLVED that requisite funds for these positions are available in the FY 08/09 Operating Budget, and through savings accrued from unfilled positions throughout the District during FY 08/09.


ADOPTED this 21st day of November 2008, by the following vote of the Board of Directors:

AYES (16): Directors Brown, Cochran, Dufty, Eddie, Grosboll, Kerns, McGlashan, McGoldrick, Newhouse Segal, Reilly, Sanders, Sobel and Stroeh; Second Vice President Ammiano; First Vice President Boro; President Moylan

NOES (0): None

ABSENT (3): Directors Hernández, Pahre and Sandoval


John J. Moylan
President of the Board of Directors

ATTEST: 
Janet S. Tarantino
Secretary of the District