

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2008-050

APPROVE AN AMENDMENT TO THE VACATION POLICY IN THE HUMAN RESOURCES GUIDE RELATIVE TO DISTRICT-DIRECTED RESTRICTIONS ON THE USE OF ACCRUED VACATION

June 13, 2008

WHEREAS, the Rules, Policy and Industrial Relations Committee/Committee of the Whole, at its meeting of June 13, 2008 has so recommended; now, therefore, be it

RESOLVED that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District hereby approves an amendment to the Vacation Policy in the *Human Resources Guide*, under the section entitled, "General Rules Governing the Use of Vacation," subsection, "Accrual," by deleting the following verbiage:

"Written approval from the appropriate Department Head, Deputy General Manager, or District Officer, and the General Manager must be obtained before any vacation may accrue over 40 days. The General Manager may authorize additional vacation accrual of five days, up to 45-day accrual cap. The request must detail a bonafide business reason for the request and the time period the employee commits to using the excess accrual;"

and, replacing it with the following verbiage:

"The General Manager may authorize payment for 80 hours of accrued vacation in lieu of vacation taken when the following occurs:

- a. The employee is at the maximum accrual balance or is nearing the maximum; and,
- b. The employee cannot be permitted to be away from work for a bona fide business reason; and,
- c. The payment is made solely at the discretion of the General Manager."

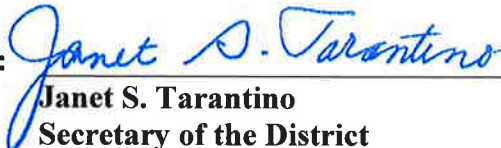
ADOPTED this 13th day of June 2008, by the following vote of the Board of Directors:

AYES (13): Directors Brown, Eddie, Grosboll, Hernández, Kerns, Newhouse Segal, Pahre, Sanders, Sandoval and Stroeh; Second Vice President Ammiano; First Vice President Boro; President Moylan

NOES (0): None

ABSENT (5): Director Cochran, Dufty, McGlashan, McGoldrick and Reilly

ATTEST:


Janet S. Tarantino
Secretary of the District


John J. Moylan
President, Board of Directors

Reference: June 13, 2008, Rules, Policy and Industrial Relations Committee, Agenda Item No. 1
<http://goldengate.org/board/2008/Agendas/documents/RULES06.13.08s1VacationPayout.pdf>