

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2010-084

**AUTHORIZE EXECUTION OF A MEMORANDUM OF UNDERSTANDING
BETWEEN THE
GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT
AND THE
AMALGAMATED TRANSIT UNION LOCAL NO. 1575**

September 24, 2010

WHEREAS, the Advisory Committee for Labor Relations of the Golden Gate Bridge, Highway and Transportation District, has met to discuss union negotiations with Amalgamated Transit Union, Local No. 1575; now, therefore, be it

RESOLVED that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District hereby authorizes execution of a Memorandum of Understanding between the District and the Amalgamated Transit Union, Local No. 1575, representing the Bus Operators, for a term commencing on November 1, 2010, through February 28, 2017, which contains the following key elements:

1. A wage freeze in the basic wage rate through February 29, 2012, followed by basic wage rate increases at the rate of 1% on March 1, 2012, September 1, 2012, and March 1, 2013, and at the rate of 1.5% on September 1, 2013;
2. An Attendance Incentive Program;
3. An adjustment to various work rules and a re-examination of the retiree medical benefits structure, in order to meet the District's adopted *FY 09/10 Financial Plan for Achieving Long-Term Financial Stability*; and,
4. A contract reopener in December 2013 for negotiation of wage rates, pension funding, the funding of health care and such other issues the parties may agree upon to be applicable during the final three years of the Memorandum of Understanding; and, be it further

RESOLVED that the Board hereby amends Resolution No. 2010-072 accordingly.

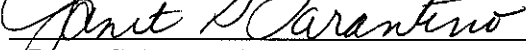
AYES (16): Directors Campos, Chu, Cochran, Dufty, Elsbernd, McGlashan, Moylan, Newhouse Segal, Pahre, Sanders, Snyder, Sobel and Stroeh; Second Vice President Eddie; First Vice President Reilly; President Boro

NOES (0): None

ABSENT (3): Directors Brown, Grosboll and Kerns



Albert J. Boro
President, Board of Directors

ATTEST: 
Janet S. Tarantino
Secretary of the District