



JOB TITLE:	AUTOMOTIVE PAINTER	DIVISION:	BUS
REPORTS TO:	CHIEF MECHANIC	EEO CATEGORY:	07 - SKILLED
FLSA:	NON-EXEMPT	SAFETY-SENSITIVE:	YES
CLASSIFICATION:	REPRESENTED	LOCATION:	SAN RAFAEL

Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.

Position Summary

Under the direction of the Chief Body Mechanic or Body Shop Lead Mechanic, performs surface preparation for, and application of, a variety of automotive paint systems, protective coatings and vinyl graphic decals on transit buses, non-revenue cars and trucks and various ancillary shop equipment, tooling and spare parts.

Essential Responsibilities

- Strips, sands, fills, cleans, masks, primes and paints District property and equipment requiring paint work as directed
- Assists other Body Shop personnel in repairs other than direct panel working including glass replacement, body leak detection, sign work, etc.
- Performs surface preparation and installs vinyl graphic decals on buses and other District vehicles
- Ensures proper use, storage, handling, and disposal of all hazardous materials used or generated during course of duties
- Assists Stores personnel in monitoring and adjusting inventory levels of required paint, solvent, vinyl, abrasives, masking supplies, and other expendable materials and supplies
- Compiles detailed estimates for materials and labor requirements for damage repair and special paint and graphics projects
- Maintains detailed written and computerized records of work performed and materials used
- Tracks paint and solvent usage for required compliance reporting
- Works in a potentially hazardous environment using protective clothing, personal safety equipment, and respirators
- Responsible for parking lot striping using airless lot striping machine
- Paints, repairs and/or manufactures informational signs
- Maintains all paint spraying, paint mixing, and related equipment in clean and satisfactory working condition
- Knows and follows the safety and health rules and safe working practices applicable to his or her job



- Establishes and maintains effective working relationships with District employees, customers, vendors and all others contacted during the course of work using principles of excellent customer service
- Performs additional related duties as assigned
- Regular and reliable attendance and performance are required

Required Knowledge, Skills and Abilities

Working Knowledge of:

- Standard methods and use restrictions of common paint types and equipment as regulated by Bay Area Air Quality Management District (BAAQMD)
- Standard BAAQMD methods and regulations for maintaining and cleaning painting equipment
- Environmental health and safety principles and practices pertaining to automotive body and paint industry
- Principles and practices of airless paint sprayer operation
- Common industry practices and techniques of surface preparation for paint and decal application on metal, plastic, fiberglass, wood and other surfaces
- Common industry practices and techniques for preparing, mixing, blending, preserving and applying paints and other protective coatings to metal, plastic, fiberglass, wood and other surfaces.

Ability to:

- Layout and apply vehicle paint and graphics schemes from proof diagrams
- Operate hand and power tools common to the automotive body and paint industry
- Accurately estimate time and materials required to perform damage repairs and/or paint/graphics refurbishment
- Establish and maintain cooperative and effective working relationships with all persons encountered during the course of work
- Understand and effectively follow written and oral instructions
- Work independently and with minimal supervision
- Read, interpret, and apply complex technical instructions
- Learn basic MS Windows-based software for data entry, work order processing and materials requisition



Minimum Qualifications

A combination of college level training and position related experience equivalent to:

- 4 years of journey level experience in automotive and equipment painting including a combination of school or apprenticeship including 2 years of full-time employment in automotive or equipment painting.

Required License(s):

- Must possess and maintain a current, valid California driver's license and satisfactory driving record.
- No DUIs or reckless driving infractions within the last 7 years.
- No more than 2 moving violations within the last 3 years.
- May operate District vehicles.

Physical Requirements:

Occasionally lift up to 100 lbs. maximum with assistance. Frequently lift, carry and manipulate up to 50 pounds. Working inside and outside in all weather conditions. Works around fumes, odors and dust in an occasionally high noise level environment with appropriate personal protective equipment. Must be able to pass a pulmonary function and "fit test" for use of a respirator.