



GOLDEN GATE BRIDGE
HIGHWAY & TRANSPORTATION DISTRICT

POLICY (Section 26.23)

As a recipient of federal funds from the United States Department of Transportation (U.S. DOT) the Golden Gate Bridge, Highway and Transportation District ("District") is required to comply with Title 49 of the Code of Federal Regulations ("C.F.R.") Part 26, *Participation by Disadvantaged Business Enterprises in Department of Transportation Financial Assistance Programs*, as may be amended ("Regulations"). The District is committed to a Business Opportunity Program (Program) that includes the Disadvantaged Business Enterprise (DBE) Program and Small Business Enterprise (SBE) Element required by the Regulations. It is the policy of the District to ensure nondiscrimination on the basis of race, color, national origin, or sex in the award and performance of any U.S. DOT assisted contracts and in the administration of its Program in accordance with the Regulations. It is the intention of the District to create a level playing field on which DBEs and SBEs can compete fairly for contracts and subcontracts relating to the District's construction, procurement, and professional services activities.

The Program includes procedures to remove barriers in the bidding and award process and to assist DBEs to develop and compete successfully outside of the Program. One such procedure includes utilizing the mandated SBE Element of the District's Program. The SBE Element serves as a means to encourage small business participation without regard to race or gender, thereby fostering greater access to contracting opportunities. Additionally, it allows the District to establish contract-specific SBE goals on both federally and non-federally assisted contracts where subcontracting opportunities are viable.

The Board of Directors is responsible for establishing the DBE policy of the District. The General Manager of the District is responsible for ensuring adherence to this policy. The Manager of SBE Compliance Programs, in coordination with all District Officers, Division Managers, Department Heads, and Procurement staff, is responsible for the development, implementation, and monitoring of the Program in accordance with the District's nondiscrimination policy. It is the expectation of the Board of Directors and the General Manager that all District personnel shall adhere to the spirit, as well as the provisions and procedures, of this Program.

This policy will be circulated to all District personnel and to members of the community that perform or are interested in performing work on District contracts. The complete Program is available to review at <http://goldengate.org>.

The Manager of SBE Compliance Programs position is designated as the Disadvantaged Business Enterprise Liaison Officer (DBELO) who implements all aspects of the District's Program with independent and direct access to the General Manager. For questions or further information regarding this Program, please contact the Manager of SBE Compliance Programs, Artemise Davenport, by telephone at (415) 257-4581, or by e-mail at adavenport@goldengate.org.

Date: 04/10/2026

A handwritten signature in blue ink that reads "Elbert C. Hill".

Elbert C. Hill
President, Board of Directors