January 23, 2020

MINUTES OF THE RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE/COMMITTEE OF THE WHOLE

Honorable Board of Directors
Golden Gate Bridge, Highway and Transportation District

Honorable Members:

A meeting of the Rules, Policy and Industrial Relations Committee/Committee of the Whole (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) was held in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Thursday, January 23, 2020, at 9:50 a.m., Chair Arnold presiding.

(1) Call to Order: 9:50 a.m.

(2) Roll Call: Secretary of the District Amorette M. Ko-Wong

Committee Members Present (6): Chair Arnold; Vice Chair Theriault; Directors Belforte, Hernández and Hill; President Pahre.
Committee Members Absent (1): Director Grosboll.
Other Directors Present (5): Directors Cochran, Fredericks, Mastin, Moylan and Sears.

Committee of the Whole Members Present (11): Directors Arnold, Belforte, Fredericks, Hernández, Hill, Mastin, Moylan and Sears; Second Vice President Cochran; First Vice President Theriault, President Pahre.
Committee of the Whole Members Absent (6): Directors Fewer, Garbarino, Grosboll, Rabbitt, Sobel and Yee.

[Note: On this date, there were two vacancies on the Board of Directors.]

Staff Present: General Manager Denis Mulligan; Auditor-Controller Joseph Wire; District Engineer Ewa Bauer-Furbush; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Bridge Steve Miller; Division Deputy General Manager/Bus Transit Division Mona Babauta; Human Resources Manager Stephanie LaRue.

Visitors Present: John Bell and Carol Malenka, Mercer, Inc.

(3) Update on the District’s Health and Medical Care Benefit Programs
(a) **Presentation by Mercer, Inc.**

Human Resources Manager Stephanie LaRue introduced John Bell and Carol Malenka of Mercer, Inc. who presented a series of slides entitled *Legislative and Policy Update* for informational purposes only. A copy of the presentation is available on the District’s website or upon request from the Office of the District Secretary.

(b) **Discussion by the Committee**

Director Cochran asked who would receive the $2,000 penalty for not having health care coverage in California. Ms. Malenka responded the penalty would go into the California General Treasury.

Director Hill asked whether there is any kind of firewall between Amazon the retailer and the Amazon, Berkshire Hathaway and JP Morgan Joint Venture as it relates to the gathering of personal information. Mr. Bell said there are extensive existing privacy laws and a constant expansion of those laws related to how the data can be used.

President Pahre commented that Mercer must be part of the industry groups and can use its voice to influence reforms. She asked how Mercer determines its policy statements and platform. Mr. Bell said Mercer is very active in industry groups and has a macro view based on the general needs of its client base. If a specific client has other or opposing goals, Mercer will work with them to modify their plan to best serve their specific goals. Ms. Malenka added that the presentation statements related to political stalemates and legislative activities are informational only and do not represent Mercer’s interest or platform. Mr. Mulligan added the District hires Mercer for securing benefits for its employees and not lobbying services.

Director Hill asked if there is a definition for “affordable care” when the Affordable Care Act (ACA) does not cover many services. Mr. Bell said he doesn’t believe there is a true definition. At this time ACA is more of a slogan and not distilled down to a practical definition.

(4) **Public Comment**

There was no public comment on items not on the Agenda.

(5) **Adjournment**

All business having been concluded, the meeting was adjourned at 10:34 a.m.

Respectfully submitted,

[Signature]

Judy Arnold, Chair
Rules, Policy and Industrial Relations Committee