

July 23, 2026



**MINUTES OF THE RULES, POLICY AND INDUSTRIAL RELATIONS
COMMITTEE/COMMITTEE OF THE WHOLE**

**These minutes are supplemented by the audio recording that is posted online at:
<https://www.goldengate.org/district/board-of-directors/meeting-documents>.**

Honorable Board of Directors
Golden Gate Bridge, Highway
and Transportation District

Honorable Members:

The Rules, Policy, and Industrial Relations Committee/Committee of the Whole of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Thursday, July 23, 2026, at 10:59 a.m., with Vice Chair Hardeman presiding. The meeting was held in a hybrid format; attendees joined in person or via Zoom.

- (1) **Call to Order:** 10:59 a.m.
- (2) **Roll Call:** Secretary of the District Amorette Ko-Wong. **[00:25 Minute Mark on the Recording]**

Committee Members Present (4): Vice Chair Hardeman; Directors Garbarino and Pahre; President Rabbitt.

Committee Members Absent (4): Chair Hernández; Directors Devlin, Moulton-Peters and Thier.

Other Directors Present (6): Directors Cochran, Giudice, Hill, Mastin, Rodoni and Snyder.

Committee of the Whole Members Present (10): Directors Cochran, Giudice, Hill, Mastin, Pahre, Rodoni and Snyder; Second Vice President Garbarino; First Vice President Hardeman; President Rabbitt.

Committee of the Whole Members Absent (5): Directors Devlin, Hernández, Moulton-Peters, Parrish and Thier.

[Note: On this date, there were four vacancies on the Board of Directors.]

Staff Present: General Manager Denis Mulligan; Auditor Controller Jennifer Mennucci; District Engineer John Eberle; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Administration and Development Kellee

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Hopper; Deputy General Manager/Bridge Division David Rivera; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Leticia Rosas.

Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents/> or upon request from the Office of the District Secretary.

(3) Authorize Award of Contract No. 2026-D-060, *NEOGOV HR Suite*, to Governmentjobs.com, Inc. (DBA NEOGOV) [01:08 Minutes Mark on the Recording]

Deputy General Manager/Administration and Development Kellee Hopper presented the staff report.

(a) Action by Committee [04:04 Minutes Mark on the Recording]

Staff recommended and the Committee concurred by motion made and seconded by **Directors GIUDICE/RODONI** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Rules, Policy and Industrial Relations Committee recommends that the Board of Directors approve the award of Contract No. 2026-D-060, *NEOGOV HR Suite*, to Governmentjobs.com, Inc. (dba NEOGOV) in the total amount of \$355,062 for a three-year term for the continued provision of an integrated, cloud-based human capital management system supporting recruitment and selection, onboarding, training and development, and employee performance management.

Action by the Board at its meeting of July 24, 2026 – Resolution

AYES (10): Directors Cochran, Giudice, Hill, Mastin, Pahre, Rodoni and Snyder; Second Vice President Garbarino; First Vice President Hardeman; President Rabbitt.

NOES (0): None.

ABSENT (5): Directors Devlin, Hernández, Moulton-Peters, Parrish and Thier.

(4) Public Comment [04:40 Minutes Mark on the Recording]

There were no public comments.

(5) Adjournment [04:55 Minutes Mark on the Recording]

All business having been concluded, **Directors PAHRE/MASTIN** moved and seconded that the meeting be adjourned at 11:04 a.m.

Carried

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Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'G. Hardeman', is written over the printed name.

Greg Hardeman, Vice Chair
Rules, Policy and Industrial Relations Committee

GH:AMK:tm