



Agenda Item No. (5)

BOARD OF DIRECTORS MEETING
FRIDAY, DECEMBER 19, 2025

(5) CONSENT CALENDAR:

(A) Approve the Minutes of the following Meetings:

- (1) Transportation Committee of November 20, 2025;
- (2) Building and Operating Committee of November 20, 2025;
- (3) Finance-Auditing Committee of November 20, 2025; and,
- (4) Board of Directors Meeting of November 21, 2025

(B) Ratification of Previous Actions by the Auditor-Controller:

- (1) Ratify Commitments and/or Expenditures
- (2) Ratify Previous Investments
- (3) Authorize Reinvestments
- (4) Accept Investment Report, November 2025

Resolution

THIS PAGE INTENTIONALLY LEFT BLANK

November 20, 2025



**MINUTES OF THE TRANSPORTATION COMMITTEE/
COMMITTEE OF THE WHOLE**

**These minutes are supplemented by the audio recording that is posted online at:
<https://www.goldengate.org/district/board-of-directors/meeting-documents>.**

Honorable Board of Directors
Golden Gate Bridge, Highway
and Transportation District

Honorable Members:

The Transportation Committee/Committee of the Whole (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA on Thursday, November 20, 2025, at 9:00 a.m., with Chair Hill presiding. A remote audio option for public participation was available.

- (1) **Call to Order:** 9:00 a.m.
- (2) **Roll Call:** Secretary of the District Amorette M. Ko-Wong. **[00:48 Minute Mark on the Audio Recording]**

Committee Members Present (6): Chair Hill; Vice Chair Mastin; Directors Hernández, Moulton-Peters, Rodoni and President Cochran.

Committee Members Absent (3): Directors Parrish, Rabbitt and Thier,

Other Directors Present (4): Directors Garbarino, Giudice, Pahre and Snyder.

Committee of the Whole Members Present (10): Directors Garbarino, Giudice, Hernández, Mastin, Moulton-Peters, Pahre, Rodoni and Snyder; First Vice President Hill; President Cochran.

Committee of the Whole Members Absent (5): Directors Devlin, Hardeman, Parrish, and Thier; Second Vice President Rabbitt.

[Note: On this date, there were four vacancies on the Board of Directors.]

Staff Present: General Manager Denis Mulligan; Auditor-Controller Jennifer Mennucci; District Engineer John Eberle; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Ferry Division Michael Hoffman; Director of Planning Ron Downing; Executive Administrator to the General Manager Justine Bock; and Senior Board Analyst Leticia Rosas.

BOX 29000, PRESIDIO STATION ♦ SAN FRANCISCO, CA 94129-9000 ♦ USA

**TRANSPORTATION COMMITTEE/COMMITTEE OF THE WHOLE
NOVEMBER 20, 2025/PAGE 2**

Copies of all reports and presentations are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents/> or upon request from the Office of the District Secretary.

(3) Report of District Advisory Committees [01:33 Minutes Mark on the Audio Recording]

(a) Advisory Committee on Accessibility; (b) Bus Passengers Advisory Committee; (c) Ferry Passengers Advisory Committee; and (d) Pedestrian and Bicycle Advisory Committee

The staff report was for informational purposes only and no action was taken.

(4) Continued Agenda Item From October 23, 2025 Transportation Committee Meeting: [02:20 Minutes Mark on the Audio Recording]

The following matter has been previously considered by the Transportation Committee and has been continued for further consideration at the November 20, 2025 meeting and remains within the subject matter jurisdiction of the Committee:

Approve Proposed Changes to Golden Gate Transit Bus Routes and Paratransit Service as Identified in the Marin-Sonoma Coordinated Transit Service (MASCOTS) Plan

[02:42 Minutes Mark on the Audio Recording]

Director of Planning Ron Downing presented the staff report. He discussed the additional information that had been requested at the October meeting regarding late-night service.

General Manager Mulligan provided additional information on MASCOTS and associated funding.

[08:35 Minutes Mark on the Audio Recording]

Director Moulton-Peters expressed appreciation to staff for providing the additional information.

Director Mastin inquired about the Sonoma County Transit bus service in Novato and the security in San Rafael.

Director Rodoni inquired about the three-month period and the cost of riding.

Director Hernández inquired about the level of outreach.

Director Pahre thanked staff, organizational leaders, and all participating agencies for their contributions throughout this process.

Mr. Downing and General Manager Mulligan responded to the inquires.

[20:20 Minutes Mark on the Audio Recording]

The following individuals spoke under public comment:

- Shane Weinstein, Amalgamated Transit Union (ATU), Local 1575 (in person)
- Misso Flor (remotely)

Director Moulton-Peters inquired about the ongoing coordination efforts with other transit agencies.

General Manager Mulligan responded to the inquires.

(a) Action by Committee [32:00 Minutes Mark on the Audio Recording]

Staff recommended and the Committee concurred by motion made and seconded by **Directors MOULTON-PETERS/GIUDICE** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Transportation Committee recommends that the Board of Directors (Board) approve proposed changes to the Golden Gate Bridge, Highway and Transportation District's (District) bus routes and regional paratransit service as part of the Marin-Sonoma Coordinated Transit Service (MASCOTS) Plan, as described in the staff report for the October 23, 2025, Transportation Committee, with the understanding that, if approved, the proposed implementation will be in April 2026, that the MASCOTS agencies will provide late-night connectivity between Marin and Sonoma for three months after the implementation of MASCOTS, and, between now and June 2026 the MASCOTS agencies will survey current late night riders to better understand their travel needs.

Action by the Board at its meeting of November 21, 2025 – Resolution

AYES (8): Directors Garbarino, Giudice, Mastin, Moulton-Peters, Pahre, and Rodoni; First Vice President Hill; President Cochran.

NOES (2): Directors Hernández and Snyder.

ABSENT (5): Directors Devlin, Hardeman, Parrish and Thier; Second Vice President Rabbitt.

(5) Monthly Report on Bridge Traffic, Transit Ridership Trends, and Transit Service Performance [34:25 Minutes Mark on the Audio Recording]

Secretary of the District Amorette M. Ko-Wong stated that Mr. Downing and General Manager Mulligan were available to answer questions, and that no action was taken.

(6) Monthly Report on Activities Related to Marin Transit [35:00 Minutes Mark on the Audio Recording]

**TRANSPORTATION COMMITTEE/COMMITTEE OF THE WHOLE
NOVEMBER 20, 2025/PAGE 4**

General Manager Denis Mulligan presented the informational staff report, and no action was taken.

(7) Public Comment [35:38 Minutes Mark on the Audio Recording]

There were no public comments.

(8) Adjournment [35:50 Mark on the Audio Recording]

All business having been concluded, Directors GIUDICE/PAHRE moved and seconded that the meeting be adjourned at 9:36 a.m.

Carried

Respectfully submitted,

Elbert Hill, Chair
Transportation Committee

EH:AMK:lr

November 20, 2025



MINUTES OF THE BUILDING AND OPERATING COMMITTEE/COMMITTEE OF THE WHOLE

These minutes are supplemented by the audio recording that is posted online at:
<https://www.goldengate.org/district/board-of-directors/meeting-documents>.

Honorable Board of Directors
Golden Gate Bridge, Highway
and Transportation District

Honorable Members:

The Building and Operating Committee/Committee of the Whole of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Thursday, November 20, 2025, at 9:48 a.m., with Chair Garbarino presiding. A remote audio option for public participation was available.

- (1) **Call to Order:** 9:48 a.m.
- (2) **Roll Call:** Secretary of the District Amorette Ko-Wong. **[00:37 Minute Mark on the Audio Recording]**

Committee Members Present (6): Chair Garbarino, Vice Chair Rodoni; Directors Giudice, Mastin and Pahre; President Cochran.

Committee Members Absent (2): Directors Devlin and Rabbitt.

Other Directors Present (4): Directors Hernández, Hill, Moulton-Peters and Snyder.

Committee of the Whole Members Present (10): Directors Garbarino, Giudice, Hernández, Mastin, Moulton-Peters, Pahre, Rodoni and Snyder; First Vice President Hill; President Cochran.

Committee of the Whole Members Absent (5): Directors Devlin, Hardeman, Parrish and Thier; Second Vice President Rabbitt.

[Note: On this date, there were four vacancies on the Board of Directors.]

Staff Present: General Manager Denis Mulligan; Auditor-Controller Jennifer Mennucci; District Engineer John Eberle; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Ferry Division Michael Hoffman; Chief Technology Director Fang Lu;

**BUILDING AND OPERATING COMMITTEE/COMMITTEE OF THE WHOLE
NOVEMBER 20, 2025, PAGE 2**

Director of Planning Ron Downing; Executive Administrator to the General Manager Justine Bock; and Senior Board Analyst Leticia Rosas.

Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents> or upon request from the Office of the District Secretary.

[Director Snyder departed. With Director Snyder's departure, the Committee was no longer a Committee of the Whole.]

(3) Approve Actions Relative to Award of Contract No. 2025-F-023, Ferry Fleet Replacement Program, to Mavrik Marine, Inc. [01:55 Minutes Mark on the Audio Recording]

Deputy General Manager/Ferry Division Michael Hoffman presented the staff report and thanked Director of Engineering and Maintenance, Ferry Division, John Gray for his work on this project.

General Manager Mulligan provided additional information regarding the project.

Chair Garbarino inquired about the water jets.

Director Giudice inquired if the new ferry boats accommodate the docking facilities.

Mr. Hoffman and General Manager Mulligan responded to the inquires.

(a) Action by the Committee [14:43 Minutes Mark on the Audio Recording]

Staff recommended and the Committee concurred by motion made and seconded by **Directors COCHRAN/GIUDICE** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Building and Operating Committee recommends that the Board of Directors approve the following actions relative to Contract No. 2025-F-023, *Ferry Fleet Replacement Program*:

- (i) Approve award of Contract No. 2025-F-023 to Mavrik Marine Inc. (MMI), of La Conner, WA, in the amount of \$92,429,639.02, contingent on MMI completing a satisfactory Pre-Award Buy America Audit;
- (ii) Authorize a contingency budget for Contract No. 2025-F-023 in the amount of \$8,822,696 and authorize the General Manager to approve change orders up to the approved project budgets to address unforeseen circumstances;

**BUILDING AND OPERATING COMMITTEE/COMMITTEE OF THE WHOLE
NOVEMBER 20, 2025, PAGE 3**

- (iii) Approve a FY 25/26 capital budget increase for Project #1940, *Purchase New Vessel*, in the amount of \$29,026,833, for a total Project #1940 budget of \$59,026,833 and amend the FY 25/26 Ferry Division Capital Budget accordingly, subject to the concurrence of the Finance-Auditing Committee at its meeting of November 20, 2025; and,
- (iv) Approve a FY 25/26 capital budget increase for Project #2445, *Del Norte Replacement*, in the amount of \$29,625,134, for a total Project #2445 budget of \$59,117,134 and amend the FY 25/26 Ferry Division Capital Budget accordingly, subject to the concurrence of the Finance-Auditing Committee at its meeting of November 20, 2025.

Action by the Board at its meeting of November 21, 2025 – Resolution

AYES (6): Directors Giudice, Mastin, and Pahre; Vice Chair Rodoni; Chair Garbarino and President Cochran.

NOES (0): None.

ABSENT (2): Directors Devlin and Rabbitt.

(4) Approve Award of Contracts Relative to Request for Proposals No. 2025-D-056, On-Call Cyber Security Professional Services [15:35 Minutes Mark on the Audio Recording]

Chief Technology Director Fang Lu presented the staff report. Chair Garbarino thanked Ms. Lu for the report.

(a) Action by the Committee [20:33 Minutes Mark on the Audio Recording]

Staff recommended and the Committee concurred by motion made and seconded by **Directors PAHRE/GIUDICE** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Building and Operating Committee recommends that the Board of Directors approve the award of eight contracts relative to Request for Proposals No. 2025-D-056, *On-Call Cyber Security Professional Services*, for on-call professional services for a three-year base term, with two one-year option terms, exercisable at the Golden Gate Bridge Highway and Transportation District (District) sole discretion, with the understanding that the total aggregate amount for all eight contracts will not exceed \$3,750,000. The eight recommended firms are as follows:

1. Cambridge Global Advisors, Washington, D.C.
2. Computer Aid, Inc., Allentown, PA
3. Converge Technology (Pellera), Peachtree Corners, GA
4. Deloitte Consulting, LLP, San Francisco, CA
5. IShift, Scottsdale, AZ

**BUILDING AND OPERATING COMMITTEE/COMMITTEE OF THE WHOLE
NOVEMBER 20, 2025, PAGE 4**

6. NWN (InterVision Systems), LLC, Cordova, CA
7. Parsons Transportation Group, Pasadena, CA
8. RSI Security, San Diego, CA

Action by the Board at its meeting of November 21, 2025 – Resolution

AYES (6): Directors Giudice, Mastin, and Pahre; Vice Chair Rodoni; Chair Garbarino and President Cochran.
NOES (0): None.
ABSENT (2): Directors Devlin and Rabbitt.

(5) Approve Actions Relative to Contract No. 2019-F-058, Larkspur Ferry Service & Parking Expansion Environmental Clearance and Preliminary Design Study [21:00 Minutes Mark on the Audio Recording]

Director of Planning Ron Downing presented the staff report.

Director Mastin inquired about a statement on page 20 of the staff report and the steps used to mitigate. General Manager Mulligan and Mr. Downing responded.

Chair Garbarino thanked Mr. Downing for the report.

(a) Action by the Committee [32:11 Minutes Mark on the Audio Recording]

Staff recommended and the Committee concurred by motion made and seconded by **Directors MASTIN/COCHRAN** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Building and Operating Committee recommends that the Board of Directors (Board) approve the following actions relative to Contract No. 2019-F-058, *Larkspur Ferry Service & Parking Expansion Environmental Clearance and Preliminary Design Study*:

- (i) Authorize execution of the Third Amendment with Jacobs Engineering Group in an amount not to exceed \$2,317,910 for an expansion in their work scope, including the addition and evaluation of new project alternatives arising from public feedback received during the scoping process;
- (ii) Increase the project contingency by \$231,791 for a total of \$578,019, which is equal to 10% of the revised total contract amount; and,
- (iii) Authorize a budget increase of \$2,549,701 in the FY 25/26 Ferry Division Capital Budget for Project #2042, *Larkspur Ferry Service & Parking Expansion Environmental Clearance and Preliminary Design Study*, for a revised total project budget of \$6,741,213.

Action by the Board at its meeting of November 21, 2025 – Resolution

AYES (6): Directors Giudice, Mastin, and Pahre; Vice Chair Rodoni; Chair Garbarino and President Cochran.

NOES (0): None.

ABSENT (2): Directors Devlin and Rabbitt.

- (6) **Approve Award of Contract No. 2025-D-120, INIT ITCS NextGen Phase Two Upgrade and System Migration Project, to Innovations in Transportation, Inc. (INIT)** [32:40 Minutes Mark on the Audio Recording]

Chief Technology Director Fang Lu presented the staff report. Chair Garbarino thanked Ms. Lu for the report.

- (a) **Action by the Committee** [37:50 Minutes Mark on the Audio Recording]

Staff recommended and the Committee concurred by motion made and seconded by **Directors GIUDICE/MASTIN** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Building and Operating Committee recommends that the Board of Directors approve award of Contract No. 2025-D-120, *INIT ITCS NextGen Phase 2 Upgrade and System Migration Project*, to Innovations in Transportation, Inc. (INIT), of Chesapeake, VA, for the INIT Computer Aided Dispatch and Automated Vehicle Location (CAD/AVL) system, in the amount of \$465,242.

Action by the Board at its meeting of November 21, 2025 – Resolution

AYES (6): Directors Giudice, Mastin, and Pahre; Vice Chair Rodoni; Chair Garbarino and President Cochran.

NOES (0): None.

ABSENT (2): Directors Devlin and Rabbitt.

- (7) **Approve Actions Relative to the Revised Award of Contract No. 2025-MD-053, District Wide Janitorial Services, to Aim to Please Janitorial Services, Inc.** [38:16 Minutes Mark on the Audio Recording]

Deputy General Manager/Bridge Division David Rivera presented the staff report. Chair Garbarino thanked Mr. Rivera for the report.

- (a) **Action by the Committee** [40:25 Minutes Mark on the Audio Recording]

**BUILDING AND OPERATING COMMITTEE/COMMITTEE OF THE WHOLE
NOVEMBER 20, 2025, PAGE 6**

Staff recommended and the Committee concurred by motion made and seconded by **Directors MASTIN/GIUDICE** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Building and Operating Committee recommends that the Board of Directors approve actions relative to the revised award of Contract No. 2025-MD-053, *District Wide Janitorial Services*, to Aim to Please Janitorial Services, Inc. as follows:

- (i) Rescind Board Resolution No. 2025-064 from the September 26, 2025 Board of Directors Meeting; and,
- (ii) Approve award of Contract No. 2025-MD-053, District Wide Janitorial Services, to Aim to Please Janitorial Services, Inc. of San Francisco, CA, in a total amount not-to-exceed \$2,215,434 for a base term of two years and up to three one-year option terms, which are exercisable at the General Manager's discretion, to perform janitorial services at the Golden Gate Bridge Toll Plaza facilities, the Golden Gate Transit Bus facilities in San Rafael, Golden Gate Ferry vessels, and the Larkspur Golden Gate Ferry Terminal.

Action by the Board at its meeting of November 21, 2025 – Resolution

AYES (6): Directors Giudice, Mastin, and Pahre; Vice Chair Rodoni; Chair Garbarino and President Cochran.
NOES (0): None.
ABSENT (2): Directors Devlin and Rabbitt.

**(8) Status Report from Board Appointee(s) on Sonoma-Marin Area Rail Transit Board
[41:10 Minutes Mark on the Audio Recording]**

Chair Garbarino and Director Pahre provided an informational status report, and no action was taken.

General Manager Mulligan stated that he will provide a Clipper update at the December meeting.

(9) Status Report on Engineering Projects [49:55 Minute Mark on the Audio Recording]

District Engineer John Eberle presented an informational report, and no action was taken. He stated that staff has submitted the required documentation to Caltrans for its review of the Golden Gate Bridge Seismic Retrofit Contract. He further reported on the status of the Bridge Electrical System repairs and the San Rafael Parking Lot Improvements Project. He also reported that on October 25, an emergency contract was executed for railing repairs due to an accident which damaged the rail above the Lincoln Avenue undercrossing.

(10) Public Comment [53:18 Minute Mark on the Audio Recording]

There were no public comments.

(11) Adjournment [53:28 Minute Mark on the Audio Recording]

All business having been concluded, Directors GIUDICE/MASTIN moved and seconded that the meeting be adjourned at 10:42 a.m.

Carried

Respectfully submitted,

Patricia Garbarino, Chair
Building and Operating Committee

PG:AMK:lr

DRAFT

THIS PAGE INTENTIONALLY LEFT BLANK

November 20, 2025



MINUTES OF THE FINANCE-AUDITING COMMITTEE/COMMITTEE OF THE WHOLE

**These minutes are supplemented by the audio recording that is posted online at:
<https://www.goldengate.org/district/board-of-directors/meeting-documents>.**

Honorable Board of Directors
Golden Gate Bridge, Highway
and Transportation District

Honorable Members:

The Finance-Auditing Committee/Committee of the Whole of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Thursday, November 20, 2025, at 10:55 a.m., with Vice Chair Pahre presiding. A remote audio option for public participation was available.

- (1) **Call to Order:** 10:55 a.m.
- (2) **Roll Call:** Secretary of the District Amorette Ko-Wong. **[00:50 Minute Mark on the Audio Recording]**

Committee Members Present (6): Vice Chair Pahre; Directors Giudice, Hernández, Mastin and Rodoni; President Cochran.

Committee Members Absent (2): Director Devlin and Chair Rabbitt.

Other Directors Present (4): Directors Garbarino, Hill, Moulton-Peters and Snyder.

Committee of the Whole Members Present (10): Directors Garbarino, Giudice, Hernández, Mastin, Moulton-Peters, Pahre, Rodoni and Snyder; First Vice President Hill; President Cochran.

Committee of the Whole Members Absent (5): Directors Devlin, Hardeman, Parrish and Thier; Second Vice President Rabbitt.

[Note: On this date, there were four vacancies on the Board of Directors.]

Staff Present: General Manager Denis Mulligan; Auditor-Controller Jennifer Mennucci; District Engineer John Eberle; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Bridge Division, David Rivera; Deputy General Manager/Ferry Division, Michael Hoffman, Executive Administrator to the General Manager Justine Bock; and Senior Board Analyst Leticia Rosas.

Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents> or upon request from the Office of the District Secretary.

(3) **Ratification of Previous Actions by the Auditor-Controller [01:40 Minute Mark on the Audio Recording]**

PFM Asset Management (PFMAM) Managing Director LLC Monique Spyke presented the Investment Report.

Vice Chair Pahre thanked Ms. Spyke for the report.

(a) **Action by the Committee [08:08 Minute Mark on the Audio Recording]**

Staff recommended and the Committee concurred by motion made and seconded by **Directors GIUDICE/COCHRAN** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Finance-Auditing Committee/Committee of the Whole recommends that the Board of Directors approve the following actions:

- (i) There are no commitments and/or expenditures to ratify for the period of October 1, 2025 through October 31, 2025;
- (ii) Ratify investments made during the period October 15, 2025 through November 10, 2025;
- (iii) Authorize the reinvestment, within the established policy of the Board, of any investments maturing between November 11, 2025 and December 8, 2025, as well as the investment of all other funds not required to cover expenditures that may become available; and,
- (iv) Accept the Investment Report for October 2025.

Action by the Board at its meeting of November 21, 2025 – Resolution
CONSENT CALENDAR

AYES (10): Directors Garbarino, Giudice, Hernández, Mastin, Moulton-Peters, Pahre, Rodoni and Snyder; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (5): Directors Devlin, Hardeman, Parrish and Thier; Second Vice President Rabbitt.

(4) **Authorize Budget Adjustment(s) and/or Transfer(s)**

- (a) **Budget Increase in the FY 25/26 Ferry Division Capital Budget for Project #1940, Purchase New Vessel; and, Project #2445, Del Norte Replacement [08:60 Minutes Mark on the Audio Recording]**

(i) **Action by the Committee**

Staff recommended and the Committee concurred by motion made and seconded by **Directors COCHRAN/MASTIN** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Finance-Auditing Committee/Committee of the Whole recommends, in concurrence with the Building and Operating Committee at its meeting on November 20, 2025, that the Board of Directors authorize a budget increase in the amount of \$29,026,833 in the FY 25/26 Ferry Division Capital Budget for Project #1940, *Purchase New Vessel*, for a total project budget of \$59,026,833; and, authorize a budget increase in the amount of \$29,625,134 in the FY 25/26 Ferry Division Capital Budget for Project #2445, *Del Norte Replacement*, for a total project budget of \$59,117,134.

Action by the Board at its meeting of November 21, 2025 – Resolution Refer to Building and Operating Committee Meeting of November 20, 2025
NON-CONSENT CALENDAR

AYES (10): Directors Garbarino, Giudice, Hernández, Mastin, Moulton-Peters, Pahre, Rodoni and Snyder; First Vice President Hill; President Cochran.
NOES (0): None.
ABSENT (5): Directors Devlin, Hardeman, Parrish and Thier; Second Vice President Rabbitt.

- (b) **Budget Increase in the FY 25/26 Ferry Division Capital Budget for Project #2042, Larkspur Ferry Service & Parking Expansion Environmental Clearance and Preliminary Design Study [10:17 Minutes Mark on the Audio Recording]**

(i) **Action by the Committee**

Staff recommended and the Committee concurred by motion made and seconded by **Directors GIUDICE/HERNÁNDEZ** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Finance-Auditing Committee/Committee of the Whole recommends, in concurrence with the Building and Operating Committee at its meeting on November 20, 2025, that the Board of Directors authorize a budget increase in the amount of \$2,549,701 in the FY 25/26 Ferry Division Capital Budget for Project #2042, *Larkspur Ferry Service & Parking Expansion Environmental Clearance and Preliminary Design Study*, for a total project

budget of \$6,741,213.

Action by the Board at its meeting of November 21, 2025 – Resolution
Refer to Building and Operating Committee Meeting of November 20, 2025
NON-CONSENT CALENDAR

AYES (10): Directors Garbarino, Giudice, Hernández, Mastin, Moulton-Peters, Pahre, Rodoni and Snyder; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (5): Directors Devlin, Hardeman, Parrish and Thier; Second Vice President Rabbitt.

(5) Authorize Actions Related to Grant Programs [11:35 Minute Mark on the Audio Recording]

No actions required authorization.

(6) Receive the Annual Report of the OPEB Retirement Investment Trust Board [11:40 Minute Mark on the Audio Recording]

Auditor-Controller Jennifer Mennucci presented the staff report. She announced that Alice Ng will retire at the end of the year.

Director Mastin inquired about the liability investment. Ms. Mennucci and General Manager Mulligan responded.

Vice Chair Pahre thanked Ms. Mennucci and Ms. Ng.

(a) Action by the Committee

Staff recommended and the Committee concurred by motion made and seconded by **Directors COCHRAN/MASTIN** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Finance-Auditing Committee/Committee of the Whole recommends that the Golden Gate Bridge, Highway and Transportation District receive the Annual Report of the OPEB Retirement Investment Trust Board. This report summarizes the OPEB Retirement Investment Trust Board's annual review of its investment policy, service personnel and Charter.

Action by the Board at its meeting of November 21, 2025 – Resolution
NON-CONSENT CALENDAR

AYES (10): Directors Garbarino, Giudice, Hernández, Mastin, Moulton-Peters, Pahre, Rodoni and Snyder; First Vice President Hill; President Cochran.

**FINANCE-AUDITING COMMITTEE/COMMITTEE OF THE WHOLE
NOVEMBER 20, 2025/ PAGE 5**

NOES (0): None.

ABSENT (5): Directors Devlin, Hardeman, Parrish and Thier; Second Vice President Rabbitt.

(7) Public Comment

There were no public comments.

(8) Adjournment [18:36 Minute Mark on the Audio Recording]

All business having been concluded **Directors GIUDICE/HERNÁNDEZ** moved and seconded that the meeting be adjourned at 11:14 a.m.

Carried

Respectfully submitted,

Barbara Pahre, Vice Chair
Finance-Auditing Committee

BP:AMK:lr

DRAFT

THIS PAGE INTENTIONALLY LEFT BLANK



2025-12

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

MEMORANDUM OF MINUTES

BOARD OF DIRECTORS MEETING

NOVEMBER 21, 2025

These minutes are supplemented by the audio recording that is posted online at:

<https://www.goldengate.org/district/board-of-directors/meeting-documents>

The Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Friday, November 21, 2025, at 10:04 a.m., with President Cochran presiding. A remote audio option for public participation was available.

- (1) **CALL TO ORDER:** President Gerald D. Cochran.
- (2) **ROLL CALL:** Secretary of the District Amorette M. Ko-Wong. **[00:22 Minute Mark on the Audio Recording]**

Directors Present (12): Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

Directors Absent (3): Directors Devlin, Hernández and Parrish.

[Note: On this date, there were four vacancies on the Board of Directors.]

Staff Present: General Manager Denis Mulligan; Auditor-Controller Jennifer Mennucci; District Engineer John Eberle; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Ferry Division Michael Hoffman; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Leticia Rosas.

Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents> or upon request from the Office of the District Secretary.

**BOARD OF DIRECTORS MEETING
NOVEMBER 21, 2025/PAGE 2**

(3) **PLEDGE OF ALLEGIANCE:** Director Stephanie Moulton-Peters [01:25 Minutes Mark on the Audio Recording]

(4) **PUBLIC COMMENT:** [01:52 Minutes Mark on the Audio Recording]

The following individuals spoke under Public Comment:

- Shane Weinstein (in person)
- Dave Rhody (in person)
- Hayden Miller (remotely)

President Cochran thanked the speakers for their comments and noted that members of the public are welcome to submit additional comments to districtsecretary@goldengate.org.

(5) **CONSENT CALENDAR:** [12:18 Minute Mark on the Audio Recording]

Directors RABBITT/MASTIN moved and seconded to approve the Consent Calendar. All items were approved by the following vote of the Board of Directors:

AYES (10): Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, and Snyder; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSTAINED (1): Director Thier.

ABSENT (4): Directors Devlin, Hernández, Parrish and Rodoni.

(A) **Approve the Minutes of the following Meetings:**

- (1) Transportation Committee of October 23, 2025;
- (2) Building and Operating Committee of October 23, 2025;
- (3) Finance-Auditing Committee of October 23, 2025;
- (4) Rules, Policy and Industrial Relations Committee of October 24, 2025
- (5) Governmental Affairs and Public Information Committee of October 24, 2025; and
- (6) Board of Directors of October 24, 2025; **Carried**

(B) **Ratification of Previous Actions by the Auditor-Controller:**

Resolution No. 2025-076 (as detailed in the November 20, 2025, Finance-Auditing Committee meeting)

- (1) Ratify Commitments and/or Expenditures
- (2) Ratify Previous Investments
- (3) Authorize Reinvestments
- (4) Accept Investment Report of October 2025 **Adopted**

(6) **REPORTS OF OFFICERS:**

(A) **General Manager** [13:14 Minute Mark on the Audio Recording]

**BOARD OF DIRECTORS MEETING
NOVEMBER 21, 2025/PAGE 3**

General Manager Denis Mulligan highlighted several items in the report including: 1) A possible risk to Federal Transit Administration grant funds resulting from a lawsuit filed by the Amalgamated Transit Union; 2) The U.S. Department of Transportation Secretary's two proposals to the Office of Management and Budget that could potentially affect transit funding; 3) Ongoing challenges with ferry service due to king tides; 4) Recognition of Employee Chad Allan for his years of service; and 5) Recognition of Sheila Haugen as Employee of the Month.

(B) Attorney [27:19 Minute Mark on the Audio Recording]

Attorney Manolius reported that a Closed Session, listed on the Board Agenda as Item No. 10.C.1., would take place just prior to the conclusion of this meeting:

- 10.C.1. Public Employee Performance Evaluation and Conference with Labor Negotiator
Pursuant to Government Code Sections 54957 and 54957.6
Report of Advisory Committee for Review of Officers
- (a) General Manager
 - (b) District Engineer
 - (c) Auditor-Controller
 - (d) Secretary of the District
 - (e) Attorney of the District

(C) District Engineer [27:41 Minute Mark on the Audio Recording]

District Engineer John Eberle presented the District Engineer Report, which was for informational purposes only and no action was taken.

(7) OTHER REPORTS:

There were no Other Reports to discuss.

[Director Rodoni arrived.]

(8) REPORT OF COMMITTEES: [30:05 Minute Mark on the Audio Recording]

- (A) Transportation Committee/Committee of the Whole [30:16 Minute Mark on the Audio Recording]
November 20, 2025
Chair Elbert Hill**

- (1) Approve Proposed Changes to Golden Gate Transit Bus Routes and Paratransit Service as Identified in the Marin-Sonoma Coordinated Transit Service (MASCOTS) Plan, with Revisions Based on Public Outreach**

Director Rodoni inquired about the cost of adding late-night service between Sonoma and Marin counties.

**BOARD OF DIRECTORS MEETING
NOVEMBER 21, 2025/PAGE 4**

Director Thier inquired about Sonoma County Transit bus service after 8:00 pm. She expressed support for the MASCOTS program but stated that additional work is needed.

Director Mastin inquired about the Sonoma-Marín Area Rail Transit (SMART) schedule and asked if SMART Connect Service was still operating.

Director Moulton-Peters stated that the MASCOTS plan was designed to organize and align service with other local transit agencies, and that a three-month transition plan had been established to identify late-night riders and their destinations. She encouraged the Board to move forward with the proposed plan.

Director Rabbitt said that COVID-19 had adversely affected public transit and that the MASCOTS plan represented an opportunity to improve service moving forward. He added that California had not invested in transit to the same extent as other states.

Director Garbarino said she was grateful for the pilot period and that no bus operators would lose their jobs because of the proposed plan.

Director Rodoni stated that he supports the MASCOTS plan but would like to see assurances that late-night passengers would be taken care of.

The following individual spoke under public comment: **[51:56 Minute Mark on the Audio Recording]**

- Shane Weinstein (in person)

Director Thier echoed Director Rodoni's comments and reiterated that she thought more time was needed to work on the plan.

Director Pahre stated that it is the Board's responsibility to make decisions that benefit the greatest number of constituents. She encouraged the Board to move forward with the three-month pilot period.

Director Rabbitt noted that the plan had already received approval from other transit organizations and that the Board should move forward with it.

Director Giudice suggested that the Board move forward with an amended motion that the other transit partners guarantee southbound service.

Director Hill proposed that staff provide monthly reports on ridership.

Director Snyder inquired about the last bus leaving the San Rafael Transit Center and its connection with SMART.

Director Rodoni said he would prefer a longer pilot period than three months.

**BOARD OF DIRECTORS MEETING
NOVEMBER 21, 2025/PAGE 5**

Director Thier inquired whether MASCOTS would decide on late-night bus service after the three-month pilot period.

Director Moulton-Peters noted that there was more than three months' time to solve the late ridership situation. She inquired about the District's procedure if the Board should vote no on the proposal.

Director Rabbitt echoed Director Moulton-Peter's comments.

Director Snyder stated that he was in support of the MASCOTS plan and inquired about continuing the item to December.

President Cochran said there was a motion on the floor and that he wished to move forward.

Director Pahre asked Director Hill to read the motion again.

Director Giudice stated that his suggestion to amend the motion was not on the floor.

Director Rodoni said he wanted staff to continue addressing the late-night ridership issue beyond the three-month pilot period, as needed.

General Manager Mulligan responded to the Directors' inquiries and comments.

Directors HILL/RABBITT

Resolution No. 2025-077 approves proposed changes to the Golden Gate Bridge, Highway and Transportation District's bus routes and regional paratransit service as part of the Marin-Sonoma Coordinated Transit Service (MASCOTS) Plan, as described in the staff report for the October 23, 2025, Transportation Committee meeting, with the understanding that, if approved, the proposed implementation will be in April 2026, that the MASCOTS agencies will provide late-night connectivity between Marin and Sonoma for three months after the implementation of MASCOTS, and, between now and June 2026 the MASCOTS agencies will survey current late-night riders to better understand their travel needs.

Adopted

AYES (12): Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder and Thier*; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (3): Directors Devlin, Hernández and Parrish.

(*Upon reconvening after the recess, Director Thier requested to change her "No" vote to "Aye" for Board Agenda Item No. 8.A.1. The Board unanimously approved her request.)

**BOARD OF DIRECTORS MEETING
NOVEMBER 21, 2025/PAGE 6**

The Board, at the request of President Cochran, took a five-minute recess. **[01:22:20 Hour Mark on the Audio Recording]**

The Board reconvened. **[01:30:40 Hour Mark on the Audio Recording]**

(B) Building and Operating Committee/Committee of the Whole **[01:31:00 Hour Mark on the Audio Recording]
November 20, 2025
Chair Patricia Garbarino**

(1) Approve Actions Relative to Award of Contract No. 2025-F-023, Ferry Fleet Replacement Program, to Mavrik Marine, Inc.

Directors GARBARINO/MASTIN

Resolution No. 2025-078 approves the following actions relative to Contract No. 2025-F-023, *Ferry Fleet Replacement Program*:

- (a) Approves award of Contract No. 2025-F-023 to Mavrik Marine Inc. (MMI), of La Conner, WA, in the amount of \$92,429,639.02, contingent on MMI completing a satisfactory Pre-Award Buy America Audit; and,
- (b) Authorizes a contingency budget for Contract No. 2025-F-023 in the amount of \$8,822,696 and authorize the General Manager to approve change orders up to the approved project budgets to address unforeseen circumstances; and,
- (c) Approves a FY 25/26 capital budget increase for Project #1940, *Purchase New Vessel*, in the amount of \$29,026,833, for a total Project #1940 budget of \$59,026,833 and amend the FY 25/26 Ferry Division Capital Budget accordingly, subject to the concurrence of the Finance-Auditing Committee at its meeting of November 20, 2025; and,
- (d) Approves a FY 25/26 capital budget increase for Project #2445, *Del Norte Replacement*, in the amount of \$29,625,134, for a total Project #2445 budget of \$59,117,134 and amend the FY 25/26 Ferry Division Capital Budget accordingly, subject to the concurrence of the Finance-Auditing Committee at its meeting of November 20, 2025.

Adopted

AYES (12): Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (3): Directors Devlin, Hernández and Parrish.

[Director Thier departed.]

(2) **Approve Award of Contracts Relative to Request for Proposals No. 2025-D-056, On-Call Cyber Security Professional Services**

Directors GARBARINO/HILL

Resolution No. 2025-079 approves the award of eight contracts relative to Request for Proposals No. 2025-D-056, *On-Call Cyber Security Professional Services*, for on-call professional services for a three-year base term, with two one-year option terms, exercisable at the Golden Gate Bridge Highway and Transportation District sole discretion, with the understanding that the total aggregate amount for all eight contracts will not exceed \$3,750,000. The eight recommended firms are as follows:

1. Cambridge Global Advisors, Washington, D.C.
2. Computer Aid, Inc., Allentown, PA
3. Converge Technology (Pellera), Peachtree Corners, GA
4. Deloitte Consulting, LLP, San Francisco, CA
5. IShift, Scottsdale, AZ
6. NWN (InterVision Systems), LLC, Cordova, CA
7. Parsons Transportation Group, Pasadena, CA
8. RSI Security, San Diego, CA

Adopted

AYES (11): Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, Rodoni and Snyder; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (4): Directors Devlin, Hernández, Parrish and Thier.

(3) **Approve Actions Relative to Contract No. 2019-F-058, Larkspur Ferry Service & Parking Expansion Environmental Clearance and Preliminary Design Study**

Directors GARBARINO/PAHRE

Resolution No. 2025-080 approves the following actions relative to Contract No. 2019-F-058, *Larkspur Ferry Service & Parking Expansion Environmental Clearance and Preliminary Design Study*:

- (a) Authorizes execution of the Third Amendment with Jacobs Engineering Group in an amount not to exceed \$2,317,910 for an expansion in their work scope, including the addition and evaluation of new project alternatives arising from public feedback received during the scoping process; and
- (b) Increases the project contingency by \$231,791 for a total of \$578,019, which is equal to 10% of the revised total contract amount; and,

**BOARD OF DIRECTORS MEETING
NOVEMBER 21, 2025/PAGE 8**

- (c) Authorizes a budget increase of \$2,549,701 in the FY 25/26 Ferry Division Capital Budget for Project #2042, *Larkspur Ferry Service & Parking Expansion Environmental Clearance and Preliminary Design Study*, for a revised total project budget of \$6,741,213.

Adopted

AYES (11): Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, Rodoni and Snyder; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (4): Directors Devlin, Hernández, Parrish and Thier.

[Director Thier returned.]

- (4) **Approve Award of Contract No. 2025-D-120, INIT ITCS NextGen Phase Two Upgrade and System Migration Project, to Innovations in Transportation, Inc. (INIT)**

Directors GARBARINO/SNYDER

Resolution No. 2025-081 approves award of Contract No. 2025-D-120, *INIT ITCS NextGen Phase 2 Upgrade and System Migration Project*, to Innovations in Transportation, Inc. (INIT), of Chesapeake, VA, for the INIT Computer Aided Dispatch and Automated Vehicle Location (CAD/AVL) system, in the amount of \$465,242.

Adopted

AYES (12): Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (3): Directors Devlin, Hernández and Parrish.

- (5) **Approve Actions Relative to the Revised Award of Contract No. 2025-MD-053, District Wide Janitorial Services, to Aim to Please Janitorial Services, Inc.**

Directors GARBARINO/RABBITT

Resolution No. 2025-082 approves actions relative to the revised award of Contract No. 2025-MD-053, *District Wide Janitorial Services*, to Aim to Please Janitorial Services, Inc. as follows:

- (a) Rescinds Board Resolution No. 2025-064 from the September 26, 2025 Board of Directors Meeting; and,
- (b) Approves award of Contract No. 2025-MD-053, *District Wide Janitorial Services*, to Aim to Please Janitorial Services, Inc. of San Francisco, CA, in a total amount not-to-exceed \$2,215,434 for a base term of two years and

**BOARD OF DIRECTORS MEETING
NOVEMBER 21, 2025/PAGE 9**

up to three one-year option terms, which are exercisable at the General Manager's discretion, to perform janitorial services at the Golden Gate Bridge Toll Plaza facilities, the Golden Gate Transit Bus facilities in San Rafael, Golden Gate Ferry vessels, and the Larkspur Golden Gate Ferry Terminal.

Adopted

AYES (12): Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (3): Directors Devlin, Hernández and Parrish.

**(C) Finance-Auditing Committee/Committee of the Whole [01:40:50 Hour Mark on the Audio Recording]
November 20, 2025
Chair David Rabbitt**

(1) Receive the Annual Report of the OPEB Retirement Investment Trust Board

Directors RABBITT/SNYDER

Resolution No. 2025-083 receives the Annual Report of the OPEB Retirement Investment Trust Board. This report summarizes the OPEB Retirement Investment Trust Board's annual review of its investment policy, service personnel and Charter.

Adopted

AYES (12): Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (3): Directors Devlin, Hernández and Parrish.

(9) ADDRESSES TO BOARD:

There were no Addresses to the Board.

(10) SPECIAL ORDER OF BUSINESS

(A) Approve the 2026 Golden Gate Bridge, Highway, and Transportation District's Board of Directors Meeting Schedule [01:45:40 Hour Mark on the Audio Recording]

Directors MASTIN/HILL

Resolution No. 2025-084 approves the 2026 Board of Directors Meeting Schedule

as detailed in the staff report.

Adopted

AYES (12): Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (3): Directors Devlin, Hernández and Parrish.

(B) Authorize a Resolution of Appreciation to Danny Sauter in Recognition of His Dedicated Service as Director of the Golden Gate Bridge, Highway and Transportation District Board [01:46:55 Hour Mark on the Audio Recording]

Directors MASTIN/RABBITT

Resolution No. 2025-085 approves the preparation and presentation of a Resolution of Appreciation to Danny Sauter in recognition of his dedicated service as a Golden Gate Bridge, Highway and Transportation District Director.

Adopted

AYES (12): Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (3): Directors Devlin, Hernández and Parrish.

(C) Report of Advisory Committee for Review of Officers [01:47:55 Hour Mark on the Audio Recording]

(1) Closed Session

At the request of President Cochran, Attorney Kimon Manolius stated that the Board would convene in Closed Session, as permitted by the Brown Act, to discuss the matters listed on the Board Agenda as Closed Session, Item No. 10.C.1.

(2) Open Session [02:08:56 Hour Mark on the Audio Recording]

After Closed Session, President Cochran called the meeting to order in Open Session with a quorum present. At the request of President Cochran, Attorney Manolius reported that the Board had met in Closed Session, as permitted by the Brown Act, regarding agenda Item No. 10.C.1. He said that the Board received a report from President Cochran, the Chair of the Advisory Committee for Review of Officers, regarding the evaluation process of its five officers: the General Manager, District Engineer, Auditor-Controller, District Secretary and Attorney. He said that President Cochran had a report for Open Session.

(a) Consideration of Compensation Adjustment for the General Manager, District Engineer, Auditor-Controller and Secretary of the District [01:53:40 Hour Mark on the Audio Recording]

**BOARD OF DIRECTORS MEETING
NOVEMBER 21, 2025/PAGE 11**

President Cochran reviewed the Advisory Committee report and recommendations as outlined below. He expressed appreciation to the Advisory Committee members and Attorney Kimon Manolius for their assistance with the evaluation process.

Directors COCHRAN/SNYDER

Resolution No. 2025-086 finds the General Manager's performance this year to have been exemplary and approves a salary increase by 3.75% to \$439,764 annually, effective the following period.

Adopted

AYES (12): Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (3): Directors Devlin, Hernández and Parrish.

Directors COCHRAN/GARBARINO

Resolution No. 2025-087 finds the Auditor-Controller's performance this year to have been exemplary and approves a salary increase by 3.75% to \$330,985 annually, effective the following period.

Adopted

AYES (12): Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (3): Directors Devlin, Hernández and Parrish.

Directors COCHRAN/PAHRE

Resolution No. 2025-088 finds the District (Chief) Engineer's performance this year to have been exemplary and approves a salary increase by 3.75% to \$330,985 annually, effective the following period.

Adopted

AYES (12): Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (3): Directors Devlin, Hernández and Parrish

Directors COCHRAN/GIUDICE

Resolution No. 2025-089 finds the Secretary of the District's performance this year to have been exemplary and approves a salary increase to \$259,750 annually, effective the following period.

Adopted

**BOARD OF DIRECTORS MEETING
NOVEMBER 21, 2025/PAGE 12**

- AYES (12):** Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.
- NOES (0):** None.
- ABSENT (3):** Directors Devlin, Hernández and Parrish.

(b) Consideration of Compensation/Rate Adjustment/Fixed Fee for the Attorney of the District [02:13:43 Hour Mark on the Audio Recording]

Directors COCHRAN/SNYDER

Resolution No. 2025-090 approves an increase in the hourly blended rate for legal services provided by Hanson Bridgett to \$555.00 per hour for the period January 1, 2026, through December 31, 2027, and to \$610.00 per hour for the period January 1, 2028 through December 31, 2029.

Adopted

- AYES (12):** Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.
- NOES (0):** None.
- ABSENT (3):** Directors Devlin, Hernández and Parrish.

Directors COCHRAN/GIUDICE

Resolution No. 2025-091 approves an increase in the monthly Fixed Fee component of the Legal Budget from \$110,000.00 per month to \$125,000.00 per month, effective January 1, 2026.

Adopted

- AYES (12):** Directors Garbarino, Giudice, Hardeman, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder and Thier; Second Vice President Rabbitt; First Vice President Hill; President Cochran.
- NOES (0):** None.
- ABSENT (3):** Directors Devlin, Hernández and Parrish.

(11) UNFINISHED BUSINESS

There was no Unfinished Business.

(12) NEW BUSINESS

There was no New Business.

(13) COMMUNICATIONS [02:16:54 Hour Mark on the Audio Recording]

President Cochran stated that copies of Communications are available from the District Secretary's Office.

(14) ADJOURNMENT: [02:16:59 Hour Mark on the Audio Recording]

All business having been concluded **Directors PAHRE/SNYDER** moved and seconded that the meeting be adjourned in honor of District employees Derrick Johnson and Michael Spegar, at 12:22 p.m.

Carried

Respectfully submitted,

Amorette M. Ko-Wong
Secretary of the District

AMK:LR:tnm

DRAFT

THIS PAGE INTENTIONALLY LEFT BLANK

**AGENDA ITEM NO. 5.B.
RATIFICATION OF PREVIOUS ACTIONS BY THE AUDITOR-CONTROLLER
FINANCE-AUDITING COMMITTEE OF DECEMBER 18, 2025**

(B) Ratification of Previous Actions by the Auditor-Controller:

(1) Staff Report

The previous actions by the Auditor-Controller were presented to the Finance-Auditing Committee for approval at the meeting of December 18, 2025. The staff report can be found on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents>.

THIS PAGE INTENTIONALLY LEFT BLANK