

December 19, 2024



**MINUTES OF THE RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE/
COMMITTEE OF THE WHOLE**

**These minutes are supplemented by the audio recording that is posted online at:
<https://www.goldengate.org/district/board-of-directors/meeting-documents>.**

Honorable Board of Directors
Golden Gate Bridge, Highway
and Transportation District

Honorable Members:

The Rules, Policy, and Industrial Relations Committee/Committee of the Whole (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Thursday, December 19, 2024, at 10:04 a.m., with Chair Hernández presiding. A remote audio option for public participation was available.

- (1) **Call to Order:** 10:04 a.m.
- (2) **Roll Call:** Secretary of the District Amorette Ko-Wong. **[0:16 Minute Mark on the Audio Recording]**

Committee Members Present (7): Chair Hernández; Directors Garbarino, Grosboll, Hill, Pahre and Thier; President Cochran.

Committee Members Absent (2): Vice Chair Moulton-Peters; Director Conroy .

Other Directors Present (5): Directors Giudice, Mastin, Rabbitt, Rodoni and Thériault.

Committee of the Whole Members Present (12): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Thériault and Thier; Second Vice President Rabbitt, First Vice President Hill; President Cochran.

Committee of the Whole Members Absent (6): Directors Conroy, Dorsey, Engardio, Moulton-Peters, Safaí and Snyder.

[Note: On this date, there was one vacancy on the Board of Directors.]

Staff Present: General Manager Denis Mulligan; Auditor Controller Joseph Wire; District Engineer John Eberle; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Bus Transit Les Belton; Deputy General Manager/Ferry Division Michael Hoffman; Deputy General Manager/Administration and Development Kellee Hopper;

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DBE and Workforce Inclusion Manager Artemisé Davenport; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents/> or upon request from the Office of the District Secretary.

(3) Authorize the General Manager to Sign the Equity and Infrastructure Project Pledge
[00:53 Minutes Mark on the Audio Recording]

DBE and Workforce Inclusion Manager Artemisé Davenport presented the staff report. Mr. Mulligan added to her comments.

[05:15 Minutes Mark on the Audio Recording]

Director Thier expressed appreciation for the report, commented about the importance of the Pledge and expressed support.

Director Pahre expressed appreciation for the District's existing efforts with Disadvantaged Business Enterprises, Small Business Enterprises and women owned businesses.

Chair Hernandez echoed Director Pahre's comments.

(a) Action by Committee

Staff recommended and the Committee concurred by motion made and seconded by **Directors HILL/THIER** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Rules, Policy and Industrial Relations Committee recommends that the Board of Directors authorize the General Manager to sign the Equity in Infrastructure Project Pledge as a commitment to improving public infrastructure contracting practices and supporting Historically Underutilized Businesses.

Action by the Board at its meeting of December 20, 2024 – Resolution

AYES (12): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, Thériault and Thier; Second Vice President Rabbitt, First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (6): Directors Conroy, Dorsey, Engardio, Moulton-Peters, Safaí and Snyder.

(4) Approve Actions Relative to Succession Planning of the New CFO/Auditor Controller
[10:40 Minutes Mark on the Audio Recording]

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Auditor-Controller Joseph Wire presented the staff report.

[15:27 Minutes Mark on the Audio Recording]

Director Hill expressed support for the reorganization. He commented about mobility as a service.

Chair Hernández expressed appreciation for staff's contributions and spoke about the reorganization's importance.

(a) Action by Committee

Staff recommended and the Committee concurred by motion made and seconded by **Directors GARBARINO/MASTIN** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Rules, Policy and Industrial Relations Committee (Committee) recommends that the Board of Directors (Board) approve the following actions relative to succession planning of the new CFO/Auditor Controller: separate the current Budget and Electronic Revenue Collection Department into two distinct departments, approve reclassifying two positions to lead those departments, and approve changes to the Table of Organization:

- (i) Amend the Table of Organization to separate the current Budget & Electronic Revenue Collection Department into two departments: Budget and Financial Analysis Department and Tolls and Electronic Revenue Operations Department;
- (ii) Reclassify the Director of Budget and Electronic Revenue Collection position to the position of Director of Budget and Financial Analysis with an annual compensation range of \$176,155 to \$212,867, not including benefits;
- (iii) Reclassify the vacant Electronic Revenue Operations Program Manager position to the Director of Tolls and Revenue Operations with an annual compensation range of \$176,155 to \$212,867, not including benefits; and,
- (iv) Adjust the Operating Budget and Table of Organization accordingly.

Action by the Board at its meeting of December 20, 2024 – Resolution

AYES (12): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, and Thériault and Thier; Second Vice President Rabbitt, First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (6): Directors Conroy, Dorsey, Engardio, Moulton-Peters, Safaí and Snyder.

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(5) Public Comment

There were no public comments.

(6) Adjournment [08:27 Minutes Mark on the Audio Recording]

All business having been concluded, Directors GROSBOLL/MASTIN moved and seconded that the meeting be adjourned at 10:22 a.m.

Carried

Respectfully submitted,



Sabrina Hernández , Chair
Rules, Policy and Industrial Relations Committee

SH:AMK:EIE:tnm