

November 14, 2024



**MINUTES OF THE RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE/
COMMITTEE OF THE WHOLE**

**These minutes are supplemented by the audio recording that is posted online at:
<https://www.goldengate.org/district/board-of-directors/meeting-documents>.**

Honorable Board of Directors
Golden Gate Bridge, Highway
and Transportation District

Honorable Members:

The Rules, Policy, and Industrial Relations Committee/Committee of the Whole (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Thursday, November 14, 2024, at 10:20 a.m., with Chair Hernández presiding. A remote audio option for public participation was available.

(1) Call to Order: 10:20 a.m.

(2) Roll Call: Secretary of the District Amorette Ko-Wong. **[0:11 Minute Mark on the Audio Recording]**

Committee Members Present (6): Chair Hernández; Directors Garbarino, Grosboll, Hill and Pahre; President Cochran.

Committee Members Absent (3): Vice Chair Moulton-Peters; Directors Conroy and Thier.

Other Directors Present (5): Directors Giudice, Mastin, Rabbitt, Rodoni and Thériault.

Committee of the Whole Members Present (11): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni and Thériault; Second Vice President Rabbitt, First Vice President Hill; President Cochran.

Committee of the Whole Members Absent (8): Directors Conroy, Dorsey, Engardio, Moulton-Peters, Safaí, Snyder, Stefani and Thier.

Staff Present: General Manager Denis Mulligan; Auditor Controller Joseph Wire; District Engineer John Eberle; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Bus Transit Les Belton; Deputy General Manager/Ferry Division Michael Hoffman; Deputy General Manager/Administration and Development Kellee Hopper; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

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Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents/> or upon request from the Office of the District Secretary.

(3) Approve Actions Relative to the Establishment of a Professional Development Program for Non-Represented Job Classifications [00:52 Minutes Mark on the Audio Recording]

Deputy General Manager/Administration and Development Kellee Hopper presented the staff report.

[06:20 Minutes Mark on the Audio Recording]

Director Garbarino expressed appreciation for the program.

Director Rodoni inquired about the cost of the program.

Chair Hernández expressed appreciation for those who contributed, including Michelle Purugganan, Stephanie LaRue and Denis Mulligan.

(a) Action by Committee

Staff recommended and the Committee concurred by motion made and seconded by **Directors MASTIN/HILL** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Rules, Policy and Industrial Relations Committee/Committee of the Whole recommends the Board of Directors approve a Professional Development Program for non-represented job classifications, and have the General Manager implement the program in accordance with the guidelines discussed below, with the understanding that this action will not increase the number of positions in the District but is intended to provide ladders of growth and opportunity for staff.

Action by the Board at its meeting of November 15, 2024 – Resolution

AYES (11): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rodoni, and Thériault; Second Vice President Rabbitt, First Vice President Hill; President Cochran.

NOES (0): None.

ABSENT (8): Directors Conroy, Dorsey, Engardio, Moulton-Peters, Safaí, Snyder, Stefani and Thier.

(4) Public Comment

There were no public comments.

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All business having been concluded, Directors THÉRIAULT/HILL moved and seconded
that the meeting be adjourned at 10:28 a.m.

Carried

Respectfully submitted,



Sabrina Hernández , Chair
Rules, Policy and Industrial Relations Committee

SH:AMK:EIE:tnm