



2024-7

**GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT**

**MEMORANDUM OF MINUTES**

**BOARD OF DIRECTORS MEETING**

**JULY 26, 2024**

**These minutes are supplemented by the audio recording that is posted online at:**  
**<https://www.goldengate.org/district/board-of-directors/meeting-documents>**

The Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Friday, July 26, 2024, at 10:00 a.m., with President Cochran presiding. A remote audio option for public participation was available.

- (1) **CALL TO ORDER:** President Gerald D. Cochran.
- (2) **ROLL CALL:** Secretary of the District Amorette M. Ko-Wong. **[00:20 Minutes Mark on the Audio Recording]**

**Directors Present (14):** Directors Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder, Thériault and Thier; First Vice President Hill; President Cochran.

**Directors Absent (5):** Directors Conroy, Dorsey, Safaí and Stefani; Second Vice President Rabbitt.

**Staff Present:** General Manager Denis Mulligan; Acting Auditor-Controller and Budget and Electronic Revenue Director Jennifer Mennucci; District Engineer John Eberle; Secretary of the District Amorette Ko-Wong; Attorneys Kimon Manolius and Molly Kaban; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Bus Transit Division Les Belton; Deputy General Manager/Ferry Division Michael Hoffman; Deputy General Manager/Administration and Development Kellee Hopper; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents> or upon request from the Office of the District Secretary.

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(3) **PLEDGE OF ALLEGIANCE:** Director Richard Grosboll [01:40 Minutes Mark on the Audio Recording]

(4) **PUBLIC COMMENT:** [02:09 Minutes Mark on the Audio Recording]

Secretary of the District Amorette Ko-Wong introduced Public Comment and stated that each speaker would have three minutes in which to make his or her comments.

The following individuals spoke under Public Comment:

- David Herrera, Bus Operator and Amalgamated Transit Union (ATU), Local 1575 (in person)
- Dave Rhody, The Climate Reality Project (in person)
- Shane Weinstein, ATU, Local 1575 (in person)
- Sprague Terplan, San Francisco resident (in person)
- Kymberlyrenée Gamboa, Sacramento County resident (remotely)
- Matthew Corbett, Bus Operator (remotely)
- Tim Jacobsen, Bus Operator (remotely)
- John Holden, Bus Operator (remotely)
- Kimmiko Joseph, Bus Operator (remotely)
- Frank Gleason, Bus Operator (remotely)
- Aleiarose Vaupel, Bus Operator (remotely)
- Norberto Chavez, Bus Operator (remotely)
- Diane Watson, Bus Operator (remotely)
- Carlos Aguilar Herrera, Bus Operator (remotely)
- Casey Sweeney, Bus Operator (remotely)
- Gatot Tan, Bus Operator (remotely)
- Jamar Roberts, Bus Operator (remotely)

(5) **CONSENT CALENDAR:** [43:27 Minutes Mark on the Audio Recording]

**Directors GROSBOLL/HERNÁNDEZ** moved and seconded to approve the Consent Calendar. All items were approved by the following vote of the Board of Directors:

**AYES (14):** Directors Engardio, Garbarino, Giudice, Grosboll, Hernández, Mastin, Moulton-Peters, Pahre, Rodoni, Snyder, Thériault and Thier; First Vice President Hill; President Cochran.

**NOES (0):** None.

**ABSENT (5):** Directors Conroy, Dorsey, Safaí and Stefani; Second Vice President Rabbitt.

(A) **Approve the Minutes of the following Meetings:**

- (1) Building and Operating Committee of June 27, 2024;
- (2) Finance-Auditing Committee of June 27, 2024; and,
- (3) Board of Directors of June 28, 2024.

**Motion**

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- (B) Ratification of Previous Actions by the Auditor-Controller:  
Resolution No. 2024-047 (as detailed in the July 25, 2024, Finance-Auditing Committee meeting)**
- (1) Ratify Commitments and/or Expenditures
  - (2) Ratify Previous Investments
  - (3) Authorize Reinvestments
  - (4) Accept Investment Report, June 2024

**Resolution**

**(6) REPORTS OF OFFICERS:**

**(A) General Manager [44:15 Minutes Mark on the Audio Recording]**

Mr. Mulligan highlighted a few items in the report, including: 1) Suicide Deterrent System Commemoration Ceremony, and he expressed appreciation for those who attended and participated; 2) Bridge traffic and transit ridership; 3) Bus Transit and Ferry costs and federal funding; 4) Bus Operator Compensation; 5) Marin Sonoma transit planning efforts; and, 6) Employee recognition of May Mui.

**[54:45 Minute Mark on the Audio Recording]**

Directors Thériault, Their, Pahre, Rodoni, Moulton-Peters and Hernández supported further discussions with ATU, Local 1575.

Director Thériault commented about the District's Strategic Plan and inquired about a Climate Change update. He also commented and inquired about Bus Operator statistics.

Director Thier spoke about the FY 24/25 Budget, and suggested budget cuts be considered in other areas.

Director Pahre expressed support for allowing staff to handle the details of managing the District.

Director Hill commented about Mr. Rhody's remarks and inquired about a Climate Change section on the District's website.

Director Rodoni reported that the Transportation Authority of Marin executed a contract with Golden Gate Transit to support the SMART shuttle.

Mr. Mulligan offered to include a Climate Change section as a standing item in his General Manager Report and supported implementing a Climate Change section on the District's website. He acknowledged that a meet and confer could occur with ATU, Local 1575 but is not required under the MOU, and he looks forward to further discussions with ATU, Local 1575.

**[Directors Grosboll, Hernández and Snyder recused themselves and departed.]**

**(B) Attorney [01:12:7 Hour Mark on the Audio Recording]**

**(1) Authorize Ratification of a Memorandum of Understanding with Union Coalition Bargaining Units [01:12:55 Minutes Mark on the Audio Recording]**

Attorney Manolius introduced the District’s labor negotiator, Attorney Molly Kaban who presented the staff report.

**Directors THÉRIAULT/THIER**

**Resolution No. 2024-048** approves the following actions relating to employees in bargaining units represented by the Union Coalition:

- (a) Increases wages for all Coalition-represented employees, effective the first pay period in which the Board of Directors approves the recommendation, as follows:
  - (i) Upon Ratification – 3.5% increase
  - (ii) July 1, 2025 – 3.75% increase
  - (iii) July 1, 2026 – 4.0% increase

- (b) Adjusts the medical stipends for active employees, as follows:

<b>MEDICAL PLAN</b>	<b>EMPLOYEE ONLY</b>	<b>EMPLOYEE + 1</b>	<b>FAMILY</b>
Kaiser	\$800	\$1800	\$2800
CalPERS Gold	\$800	\$800	\$1800

- (c) Provides a cash stipend of \$500 annually for active employees until an alternative solution to Delta Dental's limited coverage can be developed.
- (d) Stipulates that Union Coalition retirees will pay a monthly premium share rate of \$174 for each non-Medicare eligible individual in their plan: themselves, spouse, eligible partner and/or any dependents.
- (e) Adjusts the Adopted Budget for an increase of \$2,430,114 in Salaries and Fringe Benefits for FY 24/25 for the Coalition-represented Employees.

The term is from ratification through June 30, 2027.

**Adopted**

**AYES (11):** Directors Engardio, Garbarino, Giudice, Mastin, Moulton-Peters, Pahre, Rodoni, Thériault and Thier; First Vice President Hill; President Cochran.

**ABSENT (8):** Directors Conroy, Dorsey, Grosboll, Hernández, Safaí, Snyder and Stefani; Second Vice President Rabbitt.

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Attorney Kimon Manolius presented the monthly Attorney Report, which was for informational purposes only.

**[Director Grosboll returned.]**

**(C) District Engineer [01:18:44 Hour Mark on the Audio Recording]**

District Engineer John Eberle presented the District Engineer Report, which was for informational purposes only and no action was taken. He provided an update on a number of projects including:

- Suicide Deterrent System;
- San Rafael Bus and Employee Parking Lot; and
- Novato Bus Facility.

**(7) OTHER REPORTS:**

There were no Other Reports to discuss.

**[Director Mastin departed]**

**(8) REPORT OF COMMITTEES: [01:20:47 Hour Mark on the Audio Recording]**

**(A) Transportation Committee/Committee of the Whole [01:20:47 Hour Mark on the Audio Recording]  
July 25, 2024  
Chair Elbert Hill**

**(1) Authorize Execution of the Second Amendment Relative to Contract No. 2022-D-088, Regional Bus, Ferry, and Bridge User and Non-User Survey, with Corey, Canapary & Galanis**

**Directors HILL/THIER**

**Resolution No. 2024-049** authorizes execution of the Second Amendment relative to Contract No. 2022-D-088, *Regional Bus, Ferry, and Bridge User and Non-User Survey*, with Corey, Canapary & Galanis, in an amount not-to-exceed \$65,715, for requested additional services for the project and to extend the contract performance period through October 31, 2024.

**Adopted**

**AYES (11):** Directors Engardio, Garbarino, Giudice, Grosboll, Moulton-Peters, Pahre, Rodoni, Thériault and Thier; First Vice President Hill; President Cochran.

**NOES (0):** None.

**ABSENT (8):** Directors Conroy, Dorsey, Hernández, Mastin, Safaí, Snyder and Stefani; Second Vice President Rabbitt.

**[Director Mastin returned]**

- (B) **Building and Operating Committee/Committee of the Whole [01:22:31 Hour Mark on the Audio Recording]**  
**July 25, 2024**  
**Chair Patricia Garbarino**

- (1) **Approve Actions Relative to Award of Contract No. 2024-B-057, Security and Traffic Control Services, to State of California, Department of California Highway Patrol [11:24 Hour Mark on the Audio Recording]**

**Directors GARBARINO/GIUDICE**

**Resolution No. 2024-050** approves the following actions relative to award of Contract No. 2024-B-057, *Security and Traffic Control Services*, to State of California, Department of California Highway Patrol, as follows:

- (a) Approves award of Contract No. 2024-B-057, with State of California, Department of California Highway Patrol, to provide Security and Traffic Control Services, including physical law enforcement support and visible presence in and around the Golden Gate Bridge parking lots, for a one-year term with two one-year option terms, for a total amount not-to-exceed \$450,000; and,
- (b) Authorizes the General Manager, or their designee, to approve amendments to the Contract to allow for future year renewal after the one-year base term and two one-year option terms, provided that funding has been allocated in the annual budget and such renewals are in the Golden Gate Bridge, Highway and Transportation District's best interest.

**Adopted**

**AYES (12):** Directors Engardio, Garbarino, Giudice, Grosboll, Mastin, Moulton-Peters, Pahre, Rodoni, Thériault and Thier; First Vice President Hill; President Cochran.

**NOES (0):** None.

**ABSENT (7):** Directors Conroy, Dorsey, Hernández, Safaí, Snyder and Stefani; Second Vice President Rabbitt.

- (C) **Meeting of the Finance-Auditing Committee/Committee of the Whole [01:23:59 Hour Mark on the Audio Recording]**  
**July 25, 2024**  
**Vice Chair Barbara L. Pahre**

- (1) **Authorize Filing an Application with the Metropolitan Transportation Commission for FY 24/25 Transportation Development Act, State Transit Assistance, Regional Measure 2, and Regional Measure 3 Operating Funds to Support Bus, Ferry, and Paratransit Services**

**[01:23:59 Hour Mark on the Audio Recording]**

**Directors PAHRE/GIUDICE**

**Resolution No. 2024-051** authorizes the General Manager to file an application with the Metropolitan Transportation Commission (MTC) for FY 24/25 Transportation Development Act (TDA), State Transit Assistance (STA), Regional Measure 2 (RM2), and Regional Measure 3 (RM3) funds to support bus, ferry, and paratransit services in the amount of \$30,119,715. Approval of this action also authorizes the General Manager to file revisions to this application if projected funding amounts change during FY 24/25.

**Adopted**

**AYES (12):** Directors Engardio, Garbarino, Giudice, Grosboll, Mastin, Moulton-Peters, Pahre, Rodoni, Thériault and Thier; First Vice President Hill; President Cochran.

**NOES (0):** None.

**ABSENT (7):** Directors Conroy, Dorsey, Hernández, Safaí, Snyder and Stefani; Second Vice President Rabbitt.

**(D) Meeting of the Rules, Policy, and Industrial Relations Committee/Committee of the Whole **[01:26:35 Hour Mark on the Audio Recording]****

**July 26, 2024**

**Acting Chair Grosboll**

**(1) Authorize a Memorandum of Understanding with the Santa Rosa Junior College for the Bus Operator Pre-Apprenticeship Program **[01:37:12 Hour Mark on the Audio Recording]****

**Directors GROSBOLL/HILL**

**Resolution No. 2024-052** authorizes the General Manager, or designee, to execute a memorandum of understanding with the Santa Rosa Junior College for the Bus Operator Pre-Apprenticeship Program (BPAP) and all other documents necessary to implement the BPAP.

**Adopted**

**AYES (12):** Directors Engardio, Garbarino, Giudice, Grosboll, Mastin, Moulton-Peters, Pahre, Rodoni, Thériault and Thier; First Vice President Hill; President Cochran.

**NOES (0):** None.

**ABSENT (7):** Directors Conroy, Dorsey, Hernández, Safaí, Snyder and Stefani; Second Vice President Rabbitt.

**(9) ADDRESSES TO BOARD:**

There were no Addresses to Board.

(10) **SPECIAL ORDER OF BUSINESS:**

- (A) **Approve a Wage Adjustment for Non-Represented Employees and Deputy General Managers with the Exception of District Officers.** [01:26:45 Hour Mark on the Audio Recording]

General Manager presented the staff report and reviewed the key terms.

**Directors GIUDICE/ HILL**

**Resolution No. 2024-053** approves the following actions relating to non-represented classifications:

- (1) Increases wages for all non-represented employees, effective the first pay period in which the Board of Directors approves the recommendation, as follows:
  - (a) Upon approval – 3.5% increase
  - (b) July 1, 2025 – 3.75% increase
  - (c) July 1, 2026 – 4.0% increase
- (2) Provides a cash stipend of \$500 annually for active employees until an alternative solution to Delta Dental's limited coverage can be developed. Employees can put it into their FSA pre-tax or can take it as a non-pensionable cash payment; and,
- (3) Adjusts the Adopted Budget for an increase of \$1,142,934 in Salaries and Fringe Benefits for FY 24/25 for the Non-Represented Employees.

**Adopted**

**AYES (12):** Directors Engardio, Garbarino, Giudice, Grosboll, Mastin, Moulton-Peters, Pahre, Rodoni, Thériault and Thier; First Vice President Hill; President Cochran.

**NOES (0):** None.

**ABSENT (7):** Directors Conroy, Dorsey, Hernández, Safaí, Snyder and Stefani; Second Vice President Rabbitt.

(11) **UNFINISHED BUSINESS**

There was no Unfinished Business.

(12) **NEW BUSINESS** [01:28:35 of the Audio Recording]

- (A) Report on Meetings/Conferences Attended by Director(s)

Director Hill reported about his, President Cochran's and Director Mastin's attendance at APTA Transit Board Members & Transit Board Administrators



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Seminars, which were held on Saturday, July 13 through Tuesday, July 16, 2024. He reviewed highlights of the event.

Director Mastin expressed appreciation for the opportunities to meet others from around the country. He spoke about the value of various sessions.

President Cochran added to their comments.

**(13) COMMUNICATIONS [01:40:20 Hour Mark on the Audio Recording]**

President Cochran stated that copies of Communications are available from the District Secretary's Office.

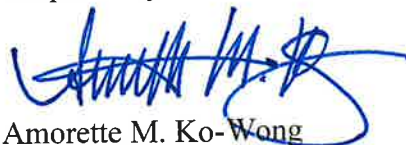
**(14) ADJOURNMENT: [01:40:38 Hour Mark on the Audio Recording]**

President Cochran expressed appreciation for Director Grosboll's role as emcee at the recent SDS Ceremony event.

All business having been concluded Directors MASTIN/HILL moved and seconded that the meeting be adjourned in honor of Robert Zucher, Kerry Davis, and Richard Atillio Bordi at 11:43 a.m.

**Carried**

Respectfully submitted,



Amorette M. Ko-Wong  
Secretary of the District

AMK:EIE:tnm