SUMMARY OF RECOMMENDATIONS
MEETING OF THE RULES, POLICY AND INDUSTRIAL RELATIONS
COMMITTEE/COMMITTEE OF THE WHOLE
THURSDAY, JANUARY 25, 2024
(CHAIR SABRINA HERNÁNDEZ)

Board Agenda Item No. (8)(C)(1)

Approve actions related to the establishment of an EEO Compliance and Workforce Inclusion Department, as follows: 1) Retitle and reclassify the Manager, EEO and Compliance position to Director of EEO & Workforce Inclusion; 2) Retitle and reclassify the DBE Administrator position to Manager, DBE and Workforce Inclusion; 3) Retitle and reclassify the Leaves Analyst position to Administrator, Leaves of Absence; and, 4) Establish one Senior Analyst, EEO/DBE position; as detailed in the staff report, for an annualized fiscal impact of $290,498, with the understanding that staff is directed to provide a quarterly report to the Rules Committee for one year regarding the status of the implementation of these positions.

Action by the Board –Resolution

Board Agenda Item No. (8)(C)(2)

Approve amendments to the District’s Ferry Division Table of Organization, as detailed in the staff report and as follows:

1) Establish three new operational positions that will report directly to the Director of Ferry Operations, consisting of one Vessel Operations Manager position, one Maritime Program Manager position; and, one Ferry Operations Specialist position; and,
2) Within the Ferry Engineering and Maintenance Department, add one Ferry Maintenance Planner position and eliminate one vacant Ferry Projects Administrator position, for an annualized fiscal impact of $678,752.

Action by the Board –Resolution