

## Agenda Item No. (5)

# BOARD OF DIRECTORS MEETING FRIDAY, SEPTEMBER 22, 2023

### (5) <u>CONSENT CALENDAR:</u>

- (A) Approve the Minutes of the following Meetings:
  - (1) Building and Operating Committee of August 24, 2023;
  - (2) Finance-Auditing Committee of August 24, 2023;
  - (3) Rules, Policy, and Industrial Relations Committee of August 24, 2023; and,
  - (4) Board of Directors Meeting of August 25, 2023

**Motion** 

## (B) Ratification of Previous Actions by the Auditor-Controller:

- (1) Ratify Commitments and/or Expenditures
- (2) Ratify Previous Investments
- (3) Authorize Investments
- (4) Accept Investment Report, August 2023

**Resolution** 

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August 24, 2023

# MINUTES OF THE BUILDING AND OPERATING COMMITTEE/ COMMITTEE OF THE WHOLE

These minutes are supplemented by the audio recording that is posted online at: <a href="https://www.goldengate.org/district/board-of-directors/meeting-documents">https://www.goldengate.org/district/board-of-directors/meeting-documents</a>.

Honorable Board of Directors Golden Gate Bridge, Highway and Transportation District

### Honorable Members:

The Building and Operating Committee/Committee of the Whole (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session at the Four Points by Sheraton, Marin Ballroom, 1010 Northgate Drive, San Rafael, CA, on Thursday, August 24, 2023, at 9:02 a.m., with Chair Garbarino presiding. A remote audio option for public participation was available.

- (1) <u>Call to Order</u>: 9:02 a.m.
- (2) <u>Roll Call</u>: Secretary of the District Amorette M. Ko-Wong. [00:46 Minutes Mark on the Audio Recording]

Committee Members Present (7): Chair Garbarino; Vice-Chair Mastin; Directors Cochran, Pahre, Rabbitt and Thier; President Thériault.

Committee Members Absent (1): Director Conroy.

Other Directors Present (5): Directors Giudice, Grosboll, Hernández, Rodoni and Snyder.

Committee of the Whole Members Present (12): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rabbitt, Rodoni, Snyder and Thier; First Vice President Cochran; President Thériault.

Committee of the Whole Members Absent (7): Directors Conroy, Dorsey, Engardio, Moulton-Peters, Safaí and Stefani; Second Vice President Hill.

**Staff Present:** General Manager Denis Mulligan; Auditor-Controller Joseph Wire; District Engineer Ewa Bauer-Furbush; Secretary of the District Amorette Ko-Wong; Attorneys Kimon Manolius and Madeline Chun; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Ferry Division Michael Hoffman; Deputy General

Manager/Administration and Development Kellee Hopper; Deputy District Engineer John Eberle; Budget and Electronic Revenue Director Jennifer Mennucci; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

Copies of all reports are available on the District's web site at <a href="https://www.goldengate.org/district/board-of-directors/meeting-documents">https://www.goldengate.org/district/board-of-directors/meeting-documents</a> or upon request from the Office of the District Secretary.

# (3) <u>Approve Actions Relative to Procurement and Implementation of e-Builder Construction Project Management Software for the Golden Gate Suspension Bridge Seismic Retrofit Project [02:02 Minutes Mark on the Audio Recording]</u>

District Engineer Ewa Bauer-Furbush presented the staff report.

# [Directors Snyder and Grosboll arrived.]

### [12:42 Minutes Mark on the Audio Recording]

Chair Garbarino expressed appreciation for the staff report.

Director Mastin inquired about using e-Builder for other projects and the likelihood that the District would require additional customization services in the future.

Director Thier inquired about the scope of the item.

# [Director Thier recused herself from participating in the discussions and voting on Agenda Item Nos. 3 and 4.]

Director Pahre expressed appreciation for the e-Builder program and its capabilities.

Ms. Bauer-Furbush and Mr. Mulligan responded to the Directors' inquiries. Ms. Bauer-Furbush stated that staff would evaluate and possibly use e-Builder for other projects. She agreed that additional customization could be necessary for other projects in the beginning and indicated that staff looks forward to being able to customize the software on their own at some point in the future.

### (a) Action by the Committee

Staff further recommended and the Committee concurred by motion made and seconded by <u>Directors PAHRE/MASTIN</u> to forward the following recommendation to the Board of Directors for its consideration:

### RECOMMENDATION

The Building and Operating Committee/Committee of the Whole recommends that the Board of Directors approve the following actions relative to procurement and

implementation of a construction project management software for the Golden Gate Suspension Bridge Seismic Retrofit Project (Project #1923):

- (i) Authorize award of Contract No. 2023-B-054, Construction Project Management Software, to e-Builder, Inc., in a total not-to-exceed amount of \$375,323 to implement construction management software and provide licenses for 50 users for a term of one year, with options for an additional four years, with the understanding that sufficient funds are available in the FY 23/24 Bridge Division Capital Budget for Project #1923 to finance the \$49,129 software implementation fee and the first year \$59,033 licensing fee for the total of \$108,162; and, that the licensing fees for the second through fifth year will be budgeted in the future year Project budgets; and,
- (ii) Authorize execution of the Twelfth Amendment to Professional Services Agreement No. 2010-B-1 with HRD Engineering Inc., in an amount not-to-exceed \$399,637 to assist Engineering staff with custom configuration of the software modules and to provide staff training relative to the specific project application of the software, and to approve a contingency for this amendment in an amount of \$40,000, for the total of \$439,637, with the understanding that sufficient funds are available in the FY 23/24 Bridge Division Capital Budget for Project #1923 to finance the Twelfth Amendment and its contingency.

### Action by the Board at its meeting of August 25, 2023 - Resolution

AYES (11): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre,

Rabbitt, Rodoni and Snyder; First Vice President Cochran;

President Thériault.

NOES (0): None.

**ABSTENTION (1):** Director Thier.

ABSENT (7): Directors Conroy, Dorsey, Engardio, Moulton-Peters, Safaí and

Stefani: Second Vice President Hill.

(4) <u>Approve Actions Relative to Professional Service Agreement (PSA) No. 2014-FT-13, Wetland Restoration Design and Permitting Support Services Project, with WRA, Inc. [17:11 Minutes Mark on the Audio Recording]</u>

District Engineer Ewa Bauer-Furbush presented the staff report.

### [26:03 Minutes Mark on the Audio Recording]

Chair Garbarino expressed appreciation for the report.

Director Pahre commented about WRA, their possible use of herbicides including Roundup, and the carcinogenic designation given to some herbicides. She requested that staff report back to the Board if Roundup is to be used at the Corte Madera Ecological Reserve (CMER).

Chair Garbarino expressed appreciation for the use of goats on the site.

Director Snyder inquired about the history and District's responsibilities for the CMER.

Ms. Bauer-Furbush and Mr. Mulligan responded to the inquiries. Ms. Bauer-Furbush stated she would talk to WRA staff about the use of Roundup. Mr. Mulligan added that the project was designed to employ chemicals as a last resort. He reviewed the history of the District's CMER ownership and responsibilities.

## (a) Action by the Committee

Staff recommended and the Committee concurred by motion made and seconded by <u>Directors RABBITT/COCHRAN</u> to forward the following recommendation to the Board of Directors for its consideration:

### **RECOMMENDATION**

The Building and Operating Committee/Committee of the Whole recommends that the Board of Directors approve actions relative to Professional Services Agreement (PSA) No. 2014-FT-13, *Wetland Restoration Design and Permitting Support Services Project*, with WRA, Inc. (WRA), as follows:

- (i) Authorize the execution of the Sixth Amendment to PSA No. 2014-FT-13, in an amount not-to-exceed \$579,985, for invasive weed control associated with the Corte Madera Marsh Restoration Construction Project (Project #2041);
- (ii) Authorize a contingency for this amendment in the amount of \$58,000, equal to 10% of the amendment amount; and,
- (iii) Authorize an increase in the amount of \$165,485 in the FY 2023/24 Ferry Division Capital Budget for Project #2041, for a revised total project budget of \$3,205,485 to be financed from the District reserves.

# Action by the Board at its meeting of August 25, 2023 – Resolution Refer to Finance-Auditing Committee meeting of August 24, 2023

**AYES (11):** Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre,

Rabbitt, Rodoni and Snyder; First Vice President Cochran;

President Thériault.

NOES (0): None.

**ABSTENTION (1):** Director Thier.

ABSENT (7): Directors Conroy, Dorsey, Engardio, Moulton-Peters, Safaí and

Stefani; Second Vice President Hill.

(5) <u>Status Report from Board Appointee(s) on Sonoma-Marin Area Rail Transit Board</u>
[32:17 Minutes Mark on the Audio Recording]

Directors Pahre and Rabbitt provided a Sonoma-Marin Area Rail Transit (SMART) Board status report, which was for informational purposes only and no action was taken.

# [09:39 Minutes Mark on the Audio Recording]

Director Cochran inquired about the Santa Rosa Airport.

Director Rabbit responded to the inquiry and stated that the SMART Connect shuttle brings people to the airport and businesses within a certain radius of the area. For more information, see <a href="https://www.sonomamarintrain.org/connect">https://www.sonomamarintrain.org/connect</a>.

Chair Garbarino commented and expressed appreciation for Mr. Mulligan's contribution to the KQED episode entitled *PBS: Iconic America: The Golden Gate Bridge*, which is available at <a href="https://www.pbs.org/video/the-golden-gate-bridge">https://www.pbs.org/video/the-golden-gate-bridge</a>.

# (6) Status Report on Engineering Projects [39:33 Minutes Mark on the Audio Recording]

District Engineer Ewa Bauer-Furbush presented a status report, which was for informational purposes only and no action was taken.

### (7) **Public Comment**

There were no public comments.

# (8) Adjournment [40:21 Minutes Mark on the Audio Recording]

All business having been concluded, <u>Directors MASTIN/THIER</u> moved and seconded that the meeting be adjourned at 9:42 a.m.

Carried

Respectfully submitted,

Patricia Garbarino, Chair Building and Operating Committee

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August 24, 2023

# MINUTES OF THE FINANCE-AUDITING COMMITTEE/ COMMITTEE OF THE WHOLE

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Honorable Board of Directors Golden Gate Bridge, Highway and Transportation District

### Honorable Members:

The Finance-Auditing Committee/Committee of the Whole (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session at the Four Points by Sheraton, Marin Ballroom, 1010 Northgate Drive, San Rafael, CA, on Thursday, August 24, 2023, at 9:51 a.m., with Chair Rabbitt presiding. A remote audio option for public participation was available.

- (1) Call to Order: 9:51 a.m.
- (2) Roll Call: Secretary of the District Amorette M. Ko-Wong.

Committee Members Present (8): Chair Rabbitt; Vice Chair Pahre; Directors Cochran, Giudice, Grosboll, Hernández and Rodoni; President Thériault.

Committee Members Absent (0): None.

Other Directors Present (4): Directors Garbarino, Mastin, Snyder and Thier.

Committee of the Whole Members Present (12): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rabbitt, Rodoni, Snyder and Thier; First Vice President Cochran; President Thériault.

Committee of the Whole Members Absent (7): Directors Conroy, Dorsey, Engardio, Moulton-Peters, Safaí and Stefani; Second Vice President Hill.

**Staff Present:** General Manager Denis Mulligan; Auditor-Controller Joseph Wire; District Engineer Ewa Bauer-Furbush; Secretary of the District Amorette Ko-Wong; Attorneys Kimon Manolius and Madeline Chun; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Ferry Division Michael Hoffman; Deputy General

Manager/Administration and Development Kellee Hopper; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

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# (3) <u>Ratification of Previous Actions by the Auditor-Controller</u> [01:02 Minutes Mark on the Audio Recording]

PFM Senior Managing Consultant Wale Kajopaiye presented the Investment Report. He defined Personal Consumption Expenditures (PCE), Core PCE and Supercore PCE and spoke about the Federal Reserve's stance on the various types of PCE.

He explained PFM's investment strategy related to longer term investments and returns.

### [05:35 Minutes Mark on the Audio Recording]

Director Grosboll inquired about the District's investment in Bank of America Auto Trust ABS.

Director Snyder inquired about the Federal Reserve's anticipated rate hikes.

Chair Rabbitt expressed appreciation for the report.

Mr. Kajopaiye responded to the Directors' inquiries.

### (a) Action by the Committee

Staff recommended and the Committee concurred by motion made and seconded by <u>Directors GIUDICE/RODONI</u> to forward the following recommendation to the Board of Directors for its consideration:

### **RECOMMENDATION**

The Finance-Auditing Committee/Committee of the Whole recommends that the Board of Directors approves the following actions:

- (i) There are no commitments and/or expenditures to ratify for the period of July 1, 2023, through July 31, 2023;
- (ii) Ratify investments made during the period July 18, 2023, through August 14, 2023;
- (iii) Authorize the reinvestment, within the established policy of the Board, of any investments maturing between August 14, 2023, and September 11, 2023, as well as the investment of all other funds not required to cover expenditures that may become available; and,
- (iv) Accept the Investment Report for July 2023.

# Action by the Board at its meeting of August 25, 2023 – Resolution CONSENT CALENDAR

AYES (12): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rabbitt, Rodoni, Snyder and Thier; First Vice President Cochran; President Thériault.

NOES (0): None.

**ABSENT (7):** Directors Conroy, Dorsey, Engardio, Moulton-Peters, Safaí and Stefani; Second Vice President Hill.

### (4) <u>Authorize Budget Adjustment(s) and/or Transfer(s)</u>

(a) <u>Budget Increase in the FY 23/24 Bridge Division Capital Budget for Project</u> #1923, *Golden Gate Suspension Bridge Seismic Retrofit* [07:39 Minutes Mark on the Audio Recording]

Auditor-Controller Joseph Wire presented the staff report.

(i) Action by the Committee

Staff recommended and the Committee concurred by motion made and seconded by **<u>Directors COCHRAN/THIER</u>** to forward the following recommendation to the Board of Directors for its consideration:

# **RECOMMENDATION**

The Finance-Auditing Committee/Committee of the Whole recommends that the Board of Directors authorize the following actions relative to Project #1923, Golden Gate Suspension Bridge Seismic Retrofit – Phase IIIB CM/GC, as follows:

- 1. Rename Project #1923 in the FY 23/24 Bridge Division Capital Budget to the Golden Gate Suspension Bridge Seismic Retrofit; and,
- 2. Authorize an increase in the FY 23/24 Bridge Division Capital Budget, in the amount of \$1,443,663, for Project #1923, *Golden Gate Suspension Bridge Seismic Retrofit*, to be funded with 100% unspent Federal Highway Administration funds from Projects #9102 and #9206 (Seismic Retrofit 3 Design and 3A Construction, respectively).

# Action by the Board at its meeting of August 25, 2023 – Resolution NON-CONSENT CALENDAR

AYES (12): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre, Rabbitt, Rodoni, Snyder and Thier; First Vice President Cochran; President Thériault.

NOES (0): None.

**ABSENT (7):** Directors Conroy, Dorsey, Engardio, Moulton-Peters, Safaí and Stefani; Second Vice President Hill.

# (b) <u>Budget Increase in the FY 23/24 Ferry Division Capital Budget for Project</u> #2041, *Corte Madera Marsh Restoration Construction* [10:44 Minutes Mark on the Audio Recording]

District Engineer Ewa Bauer-Furbush presented the staff report.

## [Director Thier recused herself.]

### (i) Action by the Committee

Staff recommended and the Committee concurred by motion made and seconded by **<u>Directors GROSBOLL/HERNÁNDEZ</u>** to forward the following recommendation to the Board of Directors for its consideration:

## **RECOMMENDATION**

The Finance-Auditing Committee/Committee of the Whole recommends, in concurrence with the Building and Operating Committee at its meeting on August 24, 2023, that the Board of Directors authorize an increase in the FY 23/24 Ferry Division Capital Budget, in the amount of \$165,485 for Project #2041, *Corte Madera Marsh Restoration Construction*.

# Action by the Board at its meeting of August 25, 2023 – Resolution Refer to Building and Operating Committee meeting of August 24, 2023 NON-CONSENT CALENDAR

**AYES (11):** Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Pahre,

Rabbitt, Rodoni and Snyder; First Vice President Cochran;

President Thériault.

NOES (0): None.

**ABSTENTION (1):** Director Thier.

ABSENT (7): Directors Conroy, Dorsey, Engardio, Moulton-Peters, Safaí and

Stefani: Second Vice President Hill.

### (5) <u>Authorize Actions Related to Grant Programs</u>

No actions required authorization.

### (6) Status Report on the FY 23/24 Budget [12:11 Minutes Mark on the Audio Recording]

Auditor-Controller Joseph Wire presented the staff report, which was for informational purposes only and no action was taken.

He spoke about the FY 2023/2024 Adopted Budget, which is available online at <a href="https://www.goldengate.org/district/about-the-district/publications">https://www.goldengate.org/district/about-the-district/publications</a>, and expressed appreciation for the efforts of Budget and Electronic Revenue Director Jennifer Mennucci, Capital and Grants Director Amy Frye and their respective staffs on the budget.

He highlighted that the Status Report looks a bit different because staff wants to show how the District's one-time funding is being used, and he reviewed how the one-time funding is offsetting the District's deficit.

### [15:33 Minutes Mark on the Audio Recording]

Director Grosboll inquired about the \$7 million reduction in expenses in July. He requested clarification on the charts.

Director Mastin inquired about how July 2023 revenues compare to July revenues in prior years.

Mr. Wire and Mr. Mulligan responded to the Directors inquiries. Mr. Wire reviewed why expenses tend to be lower in July and how the expenses compare to other years. Mr. Mulligan added that July has higher revenue in part due to tourist and recreational travel.

# (7) Monthly Review of Golden Gate Bridge Traffic/Tolls and Bus and Ferry Transit Patronage/Fares (for One Month Ending July 2023) [18:41 Minutes Mark on the Audio Recording]

Auditor-Controller Joseph Wire presented the staff report, which was for informational purposes only and no action was taken. He pointed out the traffic, ridership and associated revenue charts (pages 49-50). He highlighted the increase in bus and ferry ridership. He spoke about how the season affects tourist and recreational travel, and the results.

### [21:59 Minutes Mark on the Audio Recording]

Director Grosboll requested clarification about what is shown in the traffic and ridership reports.

Chair Rabbitt commented about the morning and evening commute traffic patterns. He asked if traffic patterns could have stabilized and be at a level that will continue into the future. He further inquired about what the Bay Area Council's *Return to Office Survey* shows about people working at home.

President Thériault commented about the possibility that the Bridge commute and non-commute hour traffic patterns could continue. He added that travel during other times of the day could also increase.

Director Garbarino expressed appreciation for the Bay Area Council's *Return to Office Survey*. She added that she has wondered if the North Bay Leadership Council could do a similar survey for the north bay.

Director Mastin commented about recent building purchases in downtown San Francisco and how those changes could affect people's travel patterns.

Chair Rabbitt commented about the downtown San Francisco vacancy rate and how changes could affect the District's and other transit providers' services and frequency. He noted that transit providers could possibly have different service levels depending on the day of the week.

Director Hernández commented about the bar charts (page 51-53) and the transit ridership results. She asked about how the District is utilizing its vehicles and vessels. She emphasized the importance of monitoring the ridership.

Director Mastin inquired about ferry ridership in July and how that ridership compares to historical ferry ridership.

Director Pahre commented about the value of being nimble and expressed hope that the Strategic Planning Advisory Committee could reflect a value of being nimble and responding to current developments in the plan.

President Thériault commented about the value of working through the marketing department to identify and offer creative solutions.

Director Rodoni commented about the value of trying new approaches. He inquired about the charts (pages 51-53) and the possibility of increasing projected ridership.

Director Garbarino inquired about technology's capability to help project ridership.

Director Snyder commented about the District's budget practices and inquired about getting additional funding as a result of legislation. He inquired about legislation to obtain additional funding for transit agencies.

Chair Rabbitt commented about the Metropolitan Transportation Commission's (MTC) funding priorities for Bay Area transit and California's priorities for funding statewide transit.

Mr. Wire and Mr. Mulligan responded to the inquiries. Mr. Wire stated that traffic results have remained relatively steady and could continue at this rate for the foreseeable future. Mr. Mulligan added that additional things could change such as San Francisco occupancy rates could increase and employers could require more employees to return to the office. He said some commuters have shifted their schedules backwards, other commuters go into work later and still others are working part of a day at home. He stated that having people travel throughout the day could even out traffic and ridership and make it easier to ensure the Bridge and bus and ferry transit have capacity.

Mr. Wire reviewed some of the constraints related to traffic and ridership projections made over a year in advance and spoke about reasons to make conservative estimates.

Mr. Mulligan spoke about how the District monitors ridership through staff who witness bus and ferry patronage, and other staff who look at a variety of factors to anticipate demand and plan service.

He reviewed new funding available to transit agencies.

# (8) Monthly Review of Financial Statements (for One Month Ending July 2023) [51:30 Minutes Mark on the Audio Recording]

- (a) Statement of Revenue and Expenses
- (b) Statement of Capital Programs and Expenditures

Auditor-Controller Joseph Wire presented the staff reports, which were for informational purposes only and no actions were taken. He reviewed FY 23/24 revenue and expenses, and noted the difference is declining (page 55).

Director Pahre commented about volume of capital projects at the District.

Chair Rabbit expressed appreciation for the financial reports.

### (9) **Public Comment**

There were no public comments.

# (10) Adjournment [53:55 Minutes Mark on the Audio Recording]

All business having been concluded <u>Directors GIUDICE/THÉRIAULT</u> moved and seconded that the meeting be adjourned at 10:46 a.m.

Carried

Respectfully submitted,

David A. Rabbitt, Chair Finance-Auditing Committee

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August 24, 2023

# MINUTES OF THE RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE/ COMMITTEE OF THE WHOLE

These minutes are supplemented by the audio recording that is posted online at: <a href="https://www.goldengate.org/district/board-of-directors/meeting-documents">https://www.goldengate.org/district/board-of-directors/meeting-documents</a>.

Honorable Board of Directors Golden Gate Bridge, Highway and Transportation District

#### Honorable Members:

The Rules, Policy, and Industrial Relations Committee/Committee of the Whole (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session at the Four Points by Sheraton, Marin Ballroom, 1010 Northgate Drive, San Rafael, CA, on Thursday, August 24, 2023, at 10:56 a.m., with Chair Hernández presiding. A remote audio option for public participation was available.

- (1) Call to Order: 10:56 a.m.
- (2) <u>Roll Call</u>: Secretary of the District Amorette M. Ko-Wong. [00:11 Minutes Mark on the Audio Recording]

Committee Members Present (6): Chair Hernández; Vice Chair Garbarino; Director Grosboll, Mastin and Pahre; President Thériault.

Committee Members Absent (2): Directors Conroy and Hill.

Other Directors Present (5): Directors Cochran, Rabbitt, Rodoni, Snyder and Thier.

Committee of the Whole Members Present (11): Directors Garbarino, Grosboll, Hernández, Mastin, Pahre, Rabbitt, Rodoni, Snyder and Thier; First Vice President Cochran; President Thériault.

Committee of the Whole Members Absent (8): Directors Conroy, Dorsey, Engardio, Giudice, Moulton-Peters, Safaí and Stefani; Second Vice President Hill.

**Staff Present:** General Manager Denis Mulligan; Auditor-Controller Joseph Wire; District Engineer Ewa Bauer-Furbush; Secretary of the District Amorette Ko-Wong; Attorneys Kimon Manolius and Madeline Chun; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Ferry Division Michael Hoffman; Deputy General Manager/Administration and Development Kellee Hopper; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

# RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE/COMMITTEE OF THE WHOLE AUGUST 24, 2023/PAGE 2

Copies of all reports are available on the District's web site at <a href="https://www.goldengate.org/district/board-of-directors/meeting-documents/">https://www.goldengate.org/district/board-of-directors/meeting-documents/</a> or upon request from the Office of the District Secretary.

# (3) <u>Approve an Enhanced Vacation Accrual Policy for Engineering Inspector</u> <u>Classifications</u> [01:16 Minutes Mark on the Audio Recording]

Deputy General Manager/Administration and Development Kellee Hopper presented the staff report and explained the updated vacation policy. General Manager Denis Mulligan spoke about the possibility of bringing forward additional classifications for the same vacation accrual policy in the future.

## [03:51 Minutes Mark on the Audio Recording]

Director Mastin inquired about how the District's vacation accrual policy compares to other agencies. He also inquired about the union's (International Federation of Professional and Technical Engineers or IFPTE) response to the policy.

Director Thier spoke in support of the item and emphasized the challenges of recruiting inspectors and the importance of being competitive.

Director Pahre expressed support for the item and asked about the number of District collective bargaining units and unions. She said that the District may want to consider offering an enhanced vacation accrual policy to other employee classifications.

Director Cochran stated that he believes the policy is a commonsense solution.

Ms. Hopper and Mr. Mulligan responded to the inquiries. Ms. Hopper stated that other agencies have different paid time off structures and the policies are not readily compared. However, the total paid time off is roughly similar. Mr. Mulligan responded that the District has 25 bargaining units and 14 unions, and staff is considering whether the enhanced vacation accrual policy would be appropriate for other classifications.

### [08:17 Minutes Mark on the Audio Recording]

The following individual spoke under public comment:

• David Pilpel, San Francisco Resident (remotely)

Chair Hernández expressed appreciation for staff's presentation and responses.

### (a) Action by Committee

Staff recommended and the Committee concurred by motion made and seconded by **<u>Directors GARBARINO/THIER</u>** to forward the following recommendation to the Board of Directors for its consideration:

### RECOMMENDATION

# RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE/COMMITTEE OF THE WHOLE AUGUST 24, 2023/PAGE 3

The Rules, Policy and Industrial Relations Committee/Committee of the Whole recommends that the Board of Directors approve implementation of an enhanced Vacation Accrual Policy in the Engineering Department, as follows:

"Employees in the Engineering Department, within the Inspector classifications, shall accrue paid vacation up to a maximum of 30 days at the following accrual rates, based on certified relevant years of work experience in the industry either at the Golden Gate Bridge, Highway and Transportation District (District) or in positions prior to District employment:

First through fourth year of certified experience in the industry - 10 days;

Fifth through tenth year - 15 days;

Eleventh through twentieth year - 20 days;

Twenty-first through twenty-ninth years - 25 days;

Twenty-nine years thereafter - 30 days."

### Action by the Board at its meeting of August 25, 2023 – Resolution

AYES (11): Directors Garbarino, Grosboll, Hernández, Mastin, Pahre, Rabbitt, Rodoni,

Snyder and Thier; First Vice President Cochran; President Thériault.

NOES (0): None.

ABSENT (8): Directors Conroy, Dorsey, Engardio, Giudice, Moulton-Peters, Safaí and

Stefani; Second Vice President Hill.

## (4) **Public Comment**

There were no public comments.

# (5) Adjournment [10:45 Minutes Mark on the Audio Recording]

All business having been concluded, <u>Directors PAHRE/MASTIN</u> moved and seconded that the meeting be adjourned at 11:07 a.m.

**Carried** 

Respectfully submitted,

Sabrina Hernández, Chair Rules, Policy and Industrial Relations Committee

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2023-8

### GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

### **MEMORANDUM OF MINUTES**

### **BOARD OF DIRECTORS MEETING**

### **AUGUST 25, 2023**

These minutes are supplemented by the audio recording that is posted online at: <a href="https://www.goldengate.org/district/board-of-directors/meeting-documents">https://www.goldengate.org/district/board-of-directors/meeting-documents</a>

The Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session at the Four Points by Sheraton, Marin Ballroom, 1010 Northgate Drive, San Rafael, CA, on Friday, August 25, 2023, at 10:02 a.m., with President Thériault presiding. A remote audio option for public participation was available.

- (1) <u>CALL TO ORDER</u>: President Michael Thériault.
- (2) <u>ROLL CALL</u>: Secretary of the District Amorette M. Ko-Wong. [00:27 Minutes Mark on the Audio Recording]

**Directors Present (15)**: Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Moulton-Peters, Pahre, Rabbitt, Rodoni, Safaí, Snyder, Stefani and Thier; First Vice President Cochran; President Thériault.

**Directors Absent (4)**: Directors Conroy, Dorsey and Engardio; Second Vice President Hill.

**Staff Present:** General Manager Denis Mulligan; Auditor-Controller Joseph Wire; District Engineer Ewa Bauer-Furbush; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Ferry Division Michael Hoffman; Deputy General Manager/Administration and Development Kellee Hopper; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

(3) <u>PLEDGE OF ALLEGIANCE</u>: Director Dennis Rodoni [01:07 Minutes Mark on the Audio Recording]

Copies of all reports are available on the District's web site at <a href="https://www.goldengate.org/district/board-of-directors/meeting-documents">https://www.goldengate.org/district/board-of-directors/meeting-documents</a> or upon request from the Office of the District Secretary.

# (4) PUBLIC COMMENT: [01:34 Minutes Mark on the Audio Recording]

The following individuals spoke under Public Comment:

- Kymberlyrenée Gamboa, Sacramento County Resident (remotely)
- Dave Rhody, The Climate Reality Project (remotely)
- David Pilpel, San Francisco Resident (remotely)
- Robert Kaufman, Bus Operator (remotely)

## [09:51 Minutes Mark on the Audio Recording]

President Thériault and General Manager Denis Mulligan thanked the speakers for their comments. Mr. Mulligan responded to the public comments. He confirmed that staff follows transit ridership, considers changes and looks at how marketing could assist riders to find suitable available alternatives such as ferries.

## (5) <u>CONSENT CALENDAR</u>: [11:49 Minutes Mark on the Audio Recording]

<u>Directors THIER/GARBARINO</u> moved and seconded to approve the Consent Calendar. All items were approved by the following vote of the Board of Directors:

AYES (14): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin,

Moulton-Peters, Pahre, Rabbitt, Rodoni, Snyder, Stefani and Thier;

First Vice President Cochran; President Thériault.

NOES (0): None.

ABSENT (5): Directors Conroy, Dorsey, Engardio and Safaí; Second Vice

President Hill.

### (A) Approve the Minutes of the following Meetings:

- (1) Rules, Policy and Industrial Relations Committee of July 27, 2023;
- (2) Finance-Auditing Committee of July 27, 2023; and,
- (3) Board of Directors of July 28, 2023.

Carried

### (B) Ratification of Previous Actions by the Auditor-Controller

<u>Resolution No. 2023-053</u> (as detailed in the August 24, 2023, Finance-Auditing Committee meeting)

- (1) Ratifies Commitments and/or Expenditures
- (2) Ratifies Previous Investments
- (3) Authorizes Reinvestments
- (4) Accepts Investment Report for July 2023

**Adopted** 

### [Director Safaí arrived.]

## (6) <u>REPORTS OF OFFICERS</u>:

- (A) General Manager [12:48 Minutes Mark on the Audio Recording]
  - (1) <u>Discussion and Possible Motion to Invite the Golden Gate Transit-Amalgamated Retirement Plan's Actuary to Present to the District's Board of Directors</u> [12:55 Minutes Mark on the Audio Recording]

Mr. Mulligan presented the staff report.

### [14:40 Minutes Mark on the Audio Recording]

President Thériault stated that he made the motion at the GGTARP Board of Trustees meeting to have the plan actuary present to the District Board of Directors, and the GGTARP would pay for that presentation. He spoke about the importance of learning about the plan and indicated he believes the presentation will bring some clarity regarding the plan's condition.

<u>Directors PAHRE/GIUDICE</u> moved and seconded to approve having the Golden Gate Transit-Amalgamated Retirement Plan (GGTARP) Actuary present GGTARP's 2023 Actuarial Valuation Report to the District's Board of Directors at its meeting in September 2023.

Director Pahre commented about which organization would pay for the presentation. She noted that the District has already made a strong commitment to hire a consultant, work with the union and study the pension plan. She indicated that she could support either the District or GGTARP paying for the cost of the presentation and suggested that the District be open to negotiation about which organization compensates the actuary.

President Thériault responded he did not know which approach would be preferred by GGTARP. He suggested that someone could make a motion to amend the original motion and add that 'if counsel deems it permissible, the District would make a contribution to pay for the actuary's presentation to the District.'

<u>Directors HERNÁNDEZ/THIER</u> moved and seconded to amend the original motion as outlined below under amendment. The original motion makers agreed to the amendment.

Director Snyder expressed appreciation to President Thériault and Mr. Mulligan for bringing forward the recommendation. He stated that he believes the presentation is very important and expressed support.

Director Garbarino expressed support for the presentation.

### **AMENDMENT**

<u>Directors HERNÁNDEZ/THIER</u> moved and seconded to amend the original motion to add 'if counsel deems it permissible, the District would make a contribution to pay for the actuary's presentation to the District.'

**Carried** 

AYES (15): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin,

Moulton-Peters, Pahre, Rabbitt, Rodoni, Safaí, Snyder, Stefani and

Thier; First Vice President Cochran; President Thériault.

NOES (0): None.

ABSENT (4): Directors Conroy, Dorsey and Engardio; Second Vice President

Hill.

<u>Directors PAHRE/GIUDICE</u> moved and seconded to approve having the Golden Gate Transit-Amalgamated Retirement Plan (GGTARP) Actuary to present GGTARP's 2023 Actuarial Valuation Report to the District's Board of Directors at its meeting in September 2023, and if counsel deems it permissible, the District would make a contribution to pay for the actuary's presentation to the District.

Carried

AYES (15): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin,

Moulton-Peters, Pahre, Rabbitt, Rodoni, Safaí, Snyder, Stefani and

Thier; First Vice President Cochran; President Thériault.

NOES (0): None.

ABSENT (4): Directors Conroy, Dorsey and Engardio; Second Vice President

Hill.

# (2) <u>General Manager Report</u> [20:47 Minutes Mark on the Audio Recording]

Mr. Mulligan presented the General Manager Report. He highlighted a few items in his report including: 1) upcoming Golden Gate Transit Roadeo and Safety Awards on Saturday, October 7, 2023 and invited Directors to attend the event; and 2) recognition of Daniel Ng and Eugenio Marollano for their District service.

## [22:02 and 24:54 Minutes Mark on the Audio Recording]

Director Snyder inquired about the location of the Bus Roadeo.

Director Hernández acknowledged the Procurement Department for receiving the Achievement of Excellence in Procurement® Award and expressed appreciation for their work.

Director Moulton-Peters expressed appreciation to Mr. Mulligan and his team for the District's San Rafael Transit Center (SRTC) open house.

Mr. Mulligan responded to the Directors' comments and inquiry and confirmed that staff is doing a lot of community outreach related to the SRTC design, and would report about the results to the Transportation Committee in the future.

## (B) Attorney [26:48 Minutes Mark on the Audio Recording]

Attorney Kimon Manolius presented the Attorney Report, which was for informational purposes only and no action was required.

## (C) <u>District Engineer</u> [27:03 Minutes Mark on the Audio Recording]

District Engineer Ewa Bauer-Furbush presented the District Engineer Report, which was for informational purposes only and no action was taken. She provided an update on a number of Engineering projects including the:

- Suicide Deterrent System
- Administration Building Elevator
- Administration Building Door and Window Rehabilitation
- Bridge Inspections
- Alexander Avenue
- Toll Plaza Pavement Overlay
- Golden Gate Ferry Fuel Tank Rehabilitation

## (7) <u>OTHER REPORTS</u>:

There were no Other Reports to discuss.

### (8) <u>REPORT OF COMMITTEES:</u>

(A) <u>Building and Operating Committee/Committee of the Whole</u> [32:47 Minutes Mark on the Audio Recording]

August 24, 2023

Chair Patricia Garbarino

President Thériault stated that the Building and Operating Committee met and had considerable discussion the day before.

(1) Approve Actions Relative to Procurement and Implementation of e-Builder Construction Project Management Software for the Golden Gate Suspension Bridge Seismic Retrofit Project [33:01 Minutes Mark on the Audio Recording]

[Director Thier stated that she has a conflict of interest, recused herself and would not be voting on this item.]

### **Directors GARBARINO/MASTIN**

<u>Resolution No. 2023-054</u> approves the following actions relative to procurement and implementation of a construction project management software for the *Golden Gate Suspension Bridge Seismic Retrofit Project* (Project #1923):

(a) Authorizes award of Contract No. 2023-B-054, Construction Project Management Software, to e-Builder, Inc., in a total not-to-exceed amount of \$375,323 to implement construction management software and provide licenses for 50 users for a term of one year, with options for an additional four years, with the understanding that sufficient funds are available in the FY 23/24 Bridge Division Capital Budget for Project #1923 to finance the

\$49,129 software implementation fee and the first year \$59,033 licensing fee for the total of \$108,162; and that the licensing fees for the second through fifth year will be budgeted in the future year Project budgets; and,

(b) Authorizes execution of the Twelfth Amendment to Professional Services Agreement No. 2010-B-1 with HRD Engineering Inc., in an amount not-to-exceed \$399,637 to assist Engineering staff with custom configuration of the software modules and to provide staff training relative to the specific project application of the software, and to approve a contingency for this amendment in an amount of \$40,000, for the total of \$439,637, with the understanding that sufficient funds are available in the FY 23/24 Bridge Division Capital Budget for Project #1923 to finance the Twelfth Amendment and its contingency.

**Adopted** 

AYES (13): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin,

Moulton-Peters, Pahre, Rabbitt, Rodoni, Safaí, and Snyder;

First Vice President Cochran; President Thériault.

NOES (0): None.

ABSTENTION (1): Director Thier.

**ABSENT (5):** Directors Conroy, Dorsey, Engardio and Stefani; Second

Vice President Hill.

(2) Approve Actions Relative to Professional Service Agreement (PSA) No. 2014-FT-13, Wetland Restoration Design and Permitting Support Services Project, with WRA, Inc. [35:34 Minutes Mark on the Audio Recording]

Director Thier stated that the day before, she had thought she had a conflict of interest on this item, but since that time, she has discovered she does not have a conflict of interest.

<u>Directors GARBARINO/COCHRAN</u> moved and seconded the original action as outlined in the Building and Operating Committee staff report.

Director Thier reviewed a point made by Director Pahre about the possible application of an herbicide at the Corte Madera Ecological Reserve (CMER) site at the Building and Operating Committee meeting of August 24, 2023. She stated that she would like to propose a friendly amendment. She said that WRA has a plan to remove invasive species including pampas grass at the site and could use a pesticide to achieve that goal.

<u>Directors THIER/MOULTON-PETERS</u> proposed a friendly amendment to the motion that WRA would treat the invasive plants as allowed by the Marin County Integrated Pest Management (IPM) principles.

Director Rabbitt inquired about whether WRA would already be following the Marin IPM protocol because the land is located in Marin County.

Director Thier responded that the CMER is owned by the District and as a result, WRA does not have to follow the Marin IPM.

Director Rodoni confirmed that the Marin IPM only applies to Marin County Parks, and Marin County facilities. He added the protocol is followed by others.

Ms. Bauer-Furbush stated that the consultant would follow the District's and County's direction.

Director Thier quoted from the staff report:

"...between 2025 and 2027... The follow up treatment will include manual removal of smaller plants and herbicide application for larger resprouts within each management area."

She expressed her opinion that the District could have WRA follow Marin IPM protocols.

Director Pahre stated that she is against using Roundup and asked about the possibility of stating that WRA has to follow certain rules. If for some reason WRA has to use a pesticide, staff could report to the Board and give the Board the opportunity to stop the use of the pesticide.

Mr. Mulligan stated that staff have negotiated a contract and the Board can approve it or not. He spoke about the environmental timeframe in which the work has to be completed. He encouraged the Board to take action on the contract so the work could be done in the appropriate time period. He noted that pesticides are not scheduled to be used for two years, and staff could return to the Board before that time and request direction.

President Thériault asked Director Thier if she wants to continue with her amendment as originally presented.

Director Thier confirmed that she wants to continue with her amendment as presented. She said that WRA is a Small Business Enterprise (SBE) and contract termination would be a major challenge. She emphasized that she believes the amendment is minor and WRA would accept the change. She spoke about the possibility that the pesticide could harm the wetland and life it supports. She reviewed the value of following Marin IPM practices.

Director Mastin expressed support for the amendment. He wondered whether staff would be able to renegotiate the contract, and WRA would support the change and complete the work during the environmental timeframe.

Attorney Manolius stated that the District has negotiated a contract with WRA, and if the Board votes differently, the Board would be rejecting that contract. He said that he believes the vote would be to reject and renegotiate the contract.

President Thériault proposed continuing the item for one month.

Ms. Bauer-Furbush stated that if the Board waits a month the contractor will lose important time in which to do the work. She said that the Board could approve the contract with the condition that prior to use of any chemicals that staff would seek Board approval.

Attorney Manolius stated that the District has accepted a contract with WRA, and if Board votes differently, the contract would require an amendment. He said that the Board could terminate the contract before pesticides are used.

Director Moulton-Peters spoke about the Marin IPM protocol, which states that people should use the most benign approach to eradicate unwanted plants, and then, after the more benign methods have failed, they can utilize a pesticide. She asked why the Board cannot add that the contract is approved with the understanding that Marin IPM protocol would be followed.

Ms. Bauer-Furbush confirmed that staff could direct the contractor, WRA, to handle the work in a specific way.

Attorney Manolius confirmed that the District could approve the contract as presented today, and negotiate an amendment with WRA. If the amendment is not accepted by WRA, the District could terminate the contract in two years.

President Thériault asked whether termination would interfere with the project timeline.

Mr. Mulligan stated that the Board could approve the contract today, have staff report back after a year, and report again six months before any herbicides are used. At that point, the District could either negotiate an amendment for a different approach to the work or terminate the contract.

Director Snyder inquired about the possibility of changing the District's policy regarding the use of pesticides to require all contracts to follow the Marin IPM protocol.

Attorney Manolius stated that the WRA contract has already been negotiated.

Director Thier inquired about the Board voting to accept the contract through an amended action. She respectfully asked the Board to approve the contract with her proposed amendment and have staff renegotiate the contract change with WRA.

Ms. Bauer-Furbush stated the Board could approve the item today, and then, staff could negotiate an amendment related to the Marin IPM protocol.

Mr. Mulligan added that the Board could approve the contract with the understanding that staff would negotiate an amendment that is consistent with the Marin County IPM protocol and return to the Board for approval of the Amendment next month.

<u>Directors THIER/MOULTON-PETERS</u> agreed to amend their amendment to approve the contract and have staff negotiate an amendment with WRA that follows the Marin County Integrated Pest Management (IPM) protocol.

Director Hernández expressed appreciation for Director Thier's research and efforts to find a solution to a potential issue, Mr. Mulligan's suggestions to evolve the amendment and those present for the discussion. She expressed her view that the District does not want to hurt any species including people.

Director Garbarino expressed appreciation for all those who participated in the discussion and helped reach a better solution. She expressed support for Director Snyder's idea to have a District IPM policy.

Director Mastin stated that the amendment could be withdrawn and restated. President Thériault confirmed that the amendment is fine.

Director Snyder inquired about San Francisco's IPM policies.

Director Safaí said that he believes San Francisco has a herbicide policy. He and Director Stefani said they would investigate further.

Director Rodoni expressed support for Mr. Mulligan's proposal. He added that the Marin IPM does allow pesticides to be used as a last resort.

Director Rabbitt stated that Sonoma County has a similar policy.

Director Pahre expressed appreciation for the discussion and Mr. Mulligan's proposal. She said she would trust the process and anticipate the Board would have an opportunity to participate when appropriate. She expressed support for a District IPM policy.

Director Thier stated that this discussion would have been conducted in the Building and Operating Committee but at the time, she thought she had a conflict of interest. She spoke about a possible District IPM policy that would include a ban on the use of herbicides on District-owned land and expressed interest in working with Directors and staff on this proposed policy.

Ms. Ko-Wong and Mr. Mulligan restated Directors Thier and Moulton-Peters' proposed amendment as outlined below.

<u>Directors THIER/MOULTON-PETERS</u> moved and second to amend the original motion, and add "with the understanding that staff will negotiate an amendment with WRA to follow the County of Marin Integrated Pest Management (IPM) principles and return to the Board to approve that amendment next month."

### **Carried**

AYES (15): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin,

Moulton-Peters, Pahre, Rabbitt, Rodoni, Safaí, Snyder, Stefani and

Thier; First Vice President Cochran; President Thériault.

NOES (0): None.

ABSENT (4): Directors Conroy, Dorsey and Engardio; Second Vice President

### **Directors GARBARINO/MASTIN**

Resolution No. 2023-055 approves actions relative to Professional Services Agreement (PSA) No. 2014-FT-13, Wetland Restoration Design and Permitting Support Services Project, with WRA, Inc. (WRA), as follows:

- (a) Authorize the execution of the Sixth Amendment to PSA No. 2014-FT-13, in an amount not-to-exceed \$579,985, for invasive weed control associated with the Corte Madera Marsh Restoration Construction Project (Project #2041);
- (b) Authorizes a contingency for this amendment in the amount of \$58,000, equal to 10% of the amendment amount; and,
- (c) Authorizes an increase in the amount of \$165,485 in the FY 2023/24 Ferry Division Capital Budget for Project #2041, for a revised total project budget of \$3,205,485 to be financed from the District reserves.
- (d) Directs staff to negotiate an amendment with WRA that they will follow the County of Marin Integrated Pest Management policies and return to the Board to approve that amendment.

with the understanding that staff will negotiate an amendment with WRA to follow the County of Marin's Integrated Pest Management principles.

### **Adopted**

AYES (15): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Moulton-Peters, Pahre, Rabbitt, Rodoni, Safaí, Snyder, Stefani and Thier; First Vice President Cochran; President Thériault.

**NOES (0):** None.

ABSENT (4): Directors Conroy, Dorsey and Engardio; Second Vice President Hill.

Chair Garbarino encouraged the Board to attend the Bus Roadeo.

Director Hernández stated that as Chair of the Rules, Policy and Industrial Relations Committee she would welcome a discussion about an updated District IPM policy in the Committee.

(B) Meeting of the Finance-Auditing Committee/Committee of the Whole [1:06:27 Hour Mark on the Audio Recording]
August 24, 2023

Chair David Rabbitt

(1) Authorize Budget Increase in the FY 23/24 Bridge Division Capital Budget for Project #1923, Golden Gate Suspension Bridge Seismic Retrofit [1:06:41 Hour Mark on the Audio Recording]

## **Directors RABBITT/GIUDICE**

**Resolution No. 2023-056** authorizes the following actions relative to Project #1923, Golden Gate Suspension Bridge Seismic Retrofit – Phase IIIB CM/GC, as follows:

- (a) Rename Project #1923 in the FY 23/24 Bridge Division Capital Budget to the *Golden Gate Suspension Bridge Seismic Retrofit*; and,
- (b) Authorize an increase in the FY 23/24 Bridge Division Capital Budget, in the amount of \$1,443,663, for Project #1923, *Golden Gate Suspension Bridge Seismic Retrofit*, to be funded with 100% unspent Federal Highway Administration funds from Projects #9102 and #9206 (Seismic Retrofit 3 Design and 3A Construction, respectively).

### **Adopted**

AYES (15): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin, Moulton-Peters, Pahre, Rabbitt, Rodoni, Safaí, Snyder, Stefani and Thier; First Vice President Cochran; President Thériault.

NOES (0): None.

**ABSENT (4):** Directors Conroy, Dorsey and Engardio; Second Vice President Hill.

(C) Rules, Policy and Industrial Relations Committee/Committee of the Whole [1:08:31 Hour Mark on the Audio Recording]

August 24, 2023

Chair Sabrina Hernández

(1) Approve an Enhanced Vacation Accrual Policy for Engineering Inspector Classifications [1:08:38 Hour Mark on the Audio Recording]

# **Directors HERNÁNDEZ/THIER**

<u>Resolution No. 2023-057</u> approves implementation of an enhanced Vacation Accrual Policy in the Engineering Department, as follows:

"Employees in the Engineering Department, within the Inspector classifications, shall accrue paid vacation up to a maximum of 30 days at the following accrual rates, based on certified relevant years of work experience in the industry either at the Golden Gate Bridge, Highway and Transportation District (District) or in positions prior to District employment:

First through fourth year of certified experience in the industry - 10 days;

Fifth through tenth year - 15 days;

Eleventh through twentieth year - 20 days;

Twenty-first through twenty-ninth years - 25 days;

Twenty-nine years thereafter - 30 days."

### Adopted

AYES (15): Directors Garbarino, Giudice, Grosboll, Hernández, Mastin,

Moulton-Peters, Pahre, Rabbitt, Rodoni, Safaí, Snyder, Stefani and

Thier; First Vice President Cochran; President Thériault.

NOES (0): None.

**ABSENT (4):** Directors Conroy, Dorsey and Engardio; Second Vice President Hill.

# ADDRESSES TO BOARD:

There were no Addresses to Board.

### (10) **SPECIAL ORDER OF BUSINESS:**

There was no Special Order of Business.

### (11) UNFINISHED BUSINESS:

There was no Unfinished Business.

### (12) <u>NEW BUSINESS</u>:

**(9)** 

There was no New Business.

### (13) **COMMUNICATIONS:**

There were no Communications.

### (14) ADJOURNMENT: [1:10:19 Hour Mark on the Audio Recording]

All business having been concluded <u>Directors PAHRE/GIUDICE</u> moved and seconded that the meeting be adjourned in honor of Eileen Cunningham and Jeanette Mason at 11:13 a.m.

**Carried** 

Respectfully submitted,

Amorette M. Ko-Wong Secretary of the District

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# AGENDA ITEM NO. 5.B. RATIFICATION OF PREVIOUS ACTIONS BY THE AUDITOR-CONTROLLER FINANCE-AUDITING COMMITTEE OF SEPTEMBER 21, 2023

## (B) <u>Ratification of Previous Actions by the Auditor-Controller:</u>

# (1) Staff Report

The previous actions by the Auditor-Controller were presented to the Finance-Auditing Committee for approval at the meeting of September 21, 2023. The staff report can be found on the District's web site at <a href="https://www.goldengate.org/district/board-of-directors/meeting-documents">https://www.goldengate.org/district/board-of-directors/meeting-documents</a>.

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