

Date Issued: May 19, 2023



**SUMMARY OF ACTIONS**  
**BOARD OF DIRECTORS MEETING OF MAY 19, 2023**

**Resolution No. 2023-035 (May 18, 2023 meeting of the Finance-Auditing Committee)**

Ratifies actions taken by the Auditor-Controller, as follows:

- (1) Ratifies Commitments and/or Expenditures;
- (2) Ratifies previous investments;
- (3) Authorizes investments; and,
- (4) Accepts the "Investment Report" for April 2023.

**Resolution No. 2023-036 (May 19, 2023 meeting of the Board of Directors)**

Approves the Summary of Tentative Settlement Terms with Amalgamated Transit Union, Local 1575, which represents the Bus Operators bargaining unit. The terms cover the time period from ratification until August 31, 2025 and provides for a 3.5% wage increase. It also provides for an increase in the District's pension contribution, as well as several other amendments to the MOU, as attached.

**Resolution No. 2023-037 (May 18, 2023 meeting of the Rules, Policy and Industrial Relations Committee)**

Adopts a Resolution to provide for participation in the District's 401(a) Defined Contribution Plan by represented employees in the California Public Employees' Pension 2% @ 60 Plan, on the same terms as non-represented employees in the 2% @ 60 Eligibility Group, subject to collective bargaining, as detailed in the staff report.

**Resolution No. 2023-038 (May 18, 2023 meeting of the Rules, Policy and Industrial Relations Committee)**

Approves the *Rules of the Board*, as amended and detailed in the staff report.

**Resolution No. 2023-039 (May 18, 2023 meeting of the Finance-Auditing Committee)**

Authorizes the General Manager or designee to submit and execute grant applications, cooperative agreements, and certifications and assurances as required by the Federal Transit Administration for federal funding assistance for Sections 5307, 5309, 5337, and 5339 formula programs, and by the Federal Highway Administration for Surface Transportation Program funding to support transit projects, commit the necessary local match funds for the projects, and assure completion of the projects, as detailed in the staff report.

**Resolution No. 2023-040 (May 18, 2023 meeting of the Finance-Auditing Committee)**

Receives the independent auditor's engagement letter for services related to the annual financial audit and single audit for the year ending June 30, 2023, as submitted by Eide Bailly, LLP, as detailed in the staff report.

  
Amorette M. Ko-Wong, Secretary of the District

Attachment

**SUMMARY OF TENTATIVE SETTLEMENT TERMS**  
**Presented at the May 19, 2023 Board of Directors meeting**

1. **Term:** Date of ratification to August 31, 2025.

2. **Wages:**

3.5% increase on ratification.  
3.5% increase on September 1, 2023.  
3.5% increase on September 1, 2024.

3. **Pension:**

One-time lump sum payment to the pension of \$5.2 million dollars.

Creation of a working group including employee benefits/pension attorneys to create a rehabilitation plan akin to those required for jointly-trusted defined benefit pension plans in critical or endangered funding status under the Pension Protection Act.

4. **Attendance:**

Ability to request doctor's notes sooner.

Operator must submit the note while still on leave as opposed to upon return.

Revamp the attendance occurrence appeals process to allow for replacement or rotation of the designated arbitrator.

5. **Uniforms:**

Increase uniform allowance to \$500 per year.

District will provide District-branded polo shirts that Bus Operators will be required to wear.

6. **Work Rules Changes:**

Additional Miscellaneous additional work rule changes to allow Bus Operators more flexibility during their time off and to increase the efficiency of Bus Division operations.