

April 28, 2023



## **MINUTES OF THE RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE**

**These minutes are supplemented by the audio recording that is posted online at:**

**<https://www.goldengate.org/district/board-of-directors/meeting-documents>.**

Honorable Board of Directors  
Golden Gate Bridge, Highway  
and Transportation District

Honorable Members:

A meeting of the Rules, Policy, and Industrial Relations Committee (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) was held at the United Irish Cultural Center, St. Francis Room, 2700 45th Avenue, San Francisco, CA, on Friday, April 28, 2023, at 9:00 a.m., Chair Hernández presiding. A remote audio option for public participation was available.

- (1) **Call to Order:** 9:00 a.m.
- (2) **Roll Call:** Secretary of the District Amorette M. Ko-Wong. **[00:11 Minutes Mark on the Audio Recording]**

**Committee Members Present (5):** Chair Hernández; Vice Chair Garbarino; Directors Grosboll and Hill; President Thériault.

**Committee Members Absent (3):** Directors Conroy, Mastin and Pahre.

**Other Directors Present (4):** Directors Cochran, Giudice, Rabbitt and Thier.

**Staff Present:** General Manager Denis Mulligan; Auditor-Controller Joseph Wire; District Engineer Ewa Bauer-Furbush; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Bus Transit Division Mona Babauta; Deputy General Manager/Ferry Division Michael Hoffman; Deputy General Manager/Administration and Development Kellee Hopper; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents/> or upon request from the Office of the District Secretary.

**(3) Report on a Memorandum of Understanding with the Marin Community College District for the Golden Gate Bus Coach Operator Apprenticeship Program [09:02 Minutes Mark on the Audio Recording]**

Deputy General Manager/Bus Transit Division Mona Babauta presented the staff report and presentation.

She expressed appreciation to the program partners and others at the District including:

- Board members for their commitment to racial equity and ending systemic racism;
- Bus Operator mentors;
- Amalgamated Transit Union (ATU) Local 1575;
- Canal Alliance;
- California Transit Works;
- College of Marin;
- Santa Rosa Junior College;
- Human Resources Department; and
- District's legal team at Hanson Bridgett LLP.

She spoke about the effectiveness of the District's labor-management partnership with ATU Local 1575.

Mr. Mulligan expressed appreciation to Ms. Babauta, her team and all the involved partners. He said that the District has received \$1 million in grants for the program. He highlighted that Canal Alliance has also received a \$500,000 grant to support this program along with other programs.

**[09:29 Minutes Mark on the Audio Recording]**

Chair Hernández and Director Thier expressed appreciation for Ms. Babauta's report, the program, and the team's efforts.

Director Garbarino expressed appreciation for the program and the contributions of Canal Alliance. She commented about management opportunities for Bus Operators.

President Thériault expressed appreciation for updated Bus Operator requirements, which allow applicants to substitute the apprenticeship program for a high school diploma. He commented about the challenges of meeting the high school requirement.

Director Thier expressed appreciation for the professional development opportunities, and said that the program really supports the District's equity goals. She highlighted that she admires how the team has identified barriers to becoming Bus Operators and incorporated elements into the program to address those obstacles. She spoke about the many benefits of the program.

Director Hill inquired about opportunities for the apprentices to participate in the Bus Roadeo and he encouraged the Board members to attend the event.

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Chair Hernández expressed appreciation for the partnerships and spoke about the importance of the approach. She said she had met the first apprentice class at a Bus Operator appreciation event and observed the apprentices' eyes reflected hope and optimism for their future. She noted that as Bus Operators they will perform a valuable job and be able to provide for their families.

The following individual spoke under public comment: **[9:34 Minutes Mark on the Audio Recording]**

- John Holden, Bus Operator and San Francisco Resident

**(4) Public Comment**

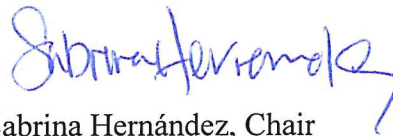
There were no public comments.

**(5) Adjournment [09:36 Minutes Mark on the Audio Recording]**

All business having been concluded, Directors THÉRIAULT/GROSBOLL moved and seconded that the meeting be adjourned at 9:37 a.m.

**Carried**

Respectfully submitted,



Sabrina Hernández, Chair  
Rules, Policy and Industrial Relations Committee

SH:AMK:EIE:tnm