

December 16, 2022



**MINUTES OF THE RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE /
COMMITTEE OF THE WHOLE**

Assembly Bill 361, signed by the Governor of the State of California on September 16, 2021, amends the Ralph M. Brown Act to allow Board members, staff and the public to participate remotely in meetings, without complying with traditional teleconference meeting rules.

**These minutes are supplemented by the video recording that is posted online at:
<https://www.youtube.com/user/goldengatedistrict>.**

Honorable Board of Directors
Golden Gate Bridge, Highway
and Transportation District

Honorable Members:

A meeting of the Rules, Policy and Industrial Relations Committee/Committee of the Whole (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) was held virtually/remotely on Thursday, December 16, 2022, at 9:00 a.m., Chair Hernández presiding.

- (1) **Call to Order:** 9:00 a.m. **[00:25 Minutes Mark on the Video Recording]**
- (2) **Roll Call:** Secretary of the District Amorette M. Ko-Wong. **[01:09 Minutes Mark on the Video Recording]**

Committee Members Present (6): Chair Hernández; Directors Cochran, Garbarino, Grosboll and Hill; President Theriault.

Committee Members Absent (2): Vice Chair Arnold; Director Conroy.

Other Directors Absent (4): Directors Mastin, Pahre, Snyder and Thier.

Committee of the Whole Members Present (10): Directors Garbarino, Grosboll, Hernández, Mastin, Pahre, Snyder and Thier; Second Vice President Hill; First Vice President Cochran; President Theriault.

Committee of the Whole Members Absent (6): Directors Arnold, Conroy, Giudice, Rabbitt, Rodoni and Stefani.

[Note: On this date, there were three vacancies on the Board of Directors.]

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Staff Present: General Manager Denis Mulligan; Auditor-Controller Joseph Wire; District Engineer Ewa Bauer-Furbush; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Bus Transit Division Mona Babauta; Deputy General Manager/Administration and Development Kellee Hopper; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents/> or upon request from the Office of the District Secretary.

(3) Approve Juneteenth as a Paid Holiday for All District Employees and District Officers [03:07 Minutes Mark on the Video Recording]

General Manager Denis Mulligan presented the staff report. He stated that under the laws regarding represented employees, management is required to offer to meet and confer with the affected unions about any changes. He reviewed the significance of Juneteenth.

[05:10 Minutes Mark on the Video Recording]

Director Thier, Garbarino and Hernández expressed support for approving Juneteenth as a paid holiday.

Director Garbarino stated that at her company, they had offered the Juneteenth holiday to employees in exchange for another holiday due to fiscal considerations. She encouraged Board members to continue to consider the fiscal ramifications of their decisions.

Mr. Mulligan stated that sometimes it takes money to do the right thing.

Chair Hernández echoed the sentiments.

The following individual spoke under public comment: **[07:46 Minutes Mark on the Video Recording]**

- David Pilpel, San Francisco Resident

(a) Action by Committee

Staff recommended and the Committee concurred by motion made and seconded by **Directors COCHRAN/GARBARINO** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Rules, Policy and Industrial Relations Committee/Committee of the Whole recommends that the Board of Directors approve the following actions for all Golden Gate Bridge, Highway and Transportation District (District) employees and District officers,

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effective January 1, 2023:

- (a) Approve the federal holiday of Juneteenth (June 19) as a District observed paid holiday;
- (b) Authorize staff to engage in the meet-and-confer process with represented employee bargaining units; and,
- (c) Update applicable District policies accordingly.

Action by the Board at its meeting of December 16, 2022 – Resolution

AYES (10): Directors Garbarino, Grosboll, Hernández, Mastin, Pahre, Snyder and Thier; Second Vice President Hill; First Vice President Cochran; President Theriault.

NOES (0): None.

ABSENT (6): Directors Arnold, Conroy, Giudice, Rabbitt, Rodoni and Stefani.

(4) Public Comment

There were no public comments.

(5) Adjournment [10:38 Minutes Mark on the Video Recording]

All business having been concluded, **Directors HILL/MASTIN** moved and seconded that the meeting be adjourned at 9:11 a.m.

Carried

Respectfully submitted,



Sabrina Hernández, Chair
Rules, Policy and Industrial Relations Committee