

July 21, 2022



**MINUTES OF THE RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE**

**Assembly Bill 361, signed by the Governor of the State of California on September 16, 2021, amends the Ralph M. Brown Act to allow Board members, staff and the public to participate remotely in meetings, without complying with traditional teleconference meeting rules.**

**These minutes are supplemented by the video recording that is posted online at:  
<https://www.youtube.com/user/goldengatedistrict>.**

Honorable Board of Directors  
Golden Gate Bridge, Highway  
and Transportation District

Honorable Members:

A meeting of the Rules, Policy and Industrial Relations Committee (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) was held virtually/remotely on Thursday, July 21, 2022, at 9:35 a.m., Chair Hernández presiding.

- (1) **Call to Order:** 9:35 a.m.
- (2) **Roll Call:** Secretary of the District Amorette M. Ko-Wong.

**Committee Members Present (8):** Chair Hernández; Directors Cochran, Garbarino and Hill. Directors Mastin, Pahre, Rodoni and Snyder were appointed Committee Members Pro Tem for this meeting only.

**Committee Members Absent (4):** Vice Chair Arnold; Directors Conroy and Grosboll; President Theriault.

Chair Hernández appointed the other Board members present to be Committee Members Pro Tem for the meeting.

**[Note: On this date, there were three vacancies on the Board of Directors.]**

**Staff Present:** General Manager Denis Mulligan; Auditor-Controller Joseph Wire; District Engineer Ewa Bauer-Furbush; Secretary of the District Amorette Ko-Wong; Attorneys Madeline Chun and Kimon Manolius; Deputy General Manager/Bridge Division David Rivera; Deputy General Manager/Bus Transit Division Mona Babauta; Deputy

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General Manager/Ferry Division James Swindler; Deputy General Manager/Administration and Development Kellee Hopper; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents/> or upon request from the Office of the District Secretary.

**(3) Approve Juneteenth Day as a District Paid Holiday for Non-Represented Employees  
[03:58 Minutes Mark on the Video Recording]**

General Manager Denis Mulligan presented the staff report.

**[07:02 Minutes Mark on the Video Recording]**

Director Mastin requested confirmation that the represented employees would not be affected by the item. He inquired about how the Juneteenth holiday would be negotiated with the unions and the possibility that employees in different work groups could have different holiday schedules.

Director Snyder expressed support for the item and inquired about what federal holidays the District recognizes.

Director Hill inquired about how the passage of Assembly Bill (AB) 1655 would affect the District holidays.

Ms. Ko-Wong stated that she had mistakenly not included Director Mastin when she listed the Directors present who could be appointed Committee Members Pro Tem.

Chair Hernández recognized Director Mastin as one of the Committee Members Pro Tem.

Chair Hernández expressed appreciation for staff's intent to acknowledge Juneteenth and encouraged a thoughtful approach to recognizing the holiday. She noted how adding Juneteenth as a holiday, and reducing the number of floating holidays available to non-represented employees from two to one, might impact employees. She spoke about her goals for the Advisory Committee on Equity and Diversity Issues to examine the District's employment policies. She observed that the Board has ample time to consider the item before it would go into effect, and suggested the Board and staff further discuss and evaluate the item. She stated she would not be supporting the item that day.

Director Pahre expressed support for a thoughtful approach to this item, and inquired about the cost of adding Juneteenth as a holiday.

Director Snyder expressed support for discussing the item at a future meeting or another venue as suggested by Chair Hernández.

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the cost of adding Juneteenth as a holiday for employees and suggested the Board consider continuing the item to a future meeting to allow for further discussion.

**Directors COCHRAN/RODONI** moved and seconded to continue the item to a future meeting.

Attorney Manolius clarified that the motion was to continue the item to a future meeting.

**AYES (8):** Chair Hernández; Directors Cochran, Garbarino, Hill, Mastin, Pahre, Rodoni and Snyder.

**NOES (0):** None.

**ABSENT (4):** Vice Chair Arnold; Directors Conroy and Grosboll; President Theriault.

**(4) Public Comment [25:40 Minutes Mark on the Video Recording]**

The following individual spoke under public comment:

- David Pilpel, San Francisco Resident

**(5) Adjournment [28:17 Minutes Mark on the Video Recording]**

All business having been concluded, **Directors HILL/GARBARINO** moved and seconded that the meeting be adjourned at 10:04 a.m.

**Carried**

Respectfully submitted,



Sabrina Hernández, Chair  
Rules, Policy and Industrial Relations Committee