

October 21, 2021



**MINUTES OF THE RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE/
COMMITTEE OF THE WHOLE**

Assembly Bill 361, signed by the Governor of the State of California on September 16, 2021, amends the Ralph M. Brown Act to allow Board members, staff and the public to participate remotely in meetings, without complying with traditional teleconference meeting rules.

**These minutes are supplemented by the audio recording that is posted online at:
<https://www.goldengate.org/district/board-of-directors/meeting-documents/>**

Honorable Board of Directors
Golden Gate Bridge, Highway
and Transportation District

Honorable Members:

A meeting of the Rules, Policy and Industrial Relations Committee (Committee)/Committee of the Whole of the Golden Gate Bridge, Highway and Transportation District (District) was held via audio conference, on Thursday, October 21, 2021, at 10:20 a.m., Chair Arnold presiding.

- (1) **Call to Order:** 10:20 a.m.
- (2) **Roll Call:** Secretary of the District Amorette M. Ko-Wong

Committee Members Present (6): Chair Arnold; Vice Chair Theriault; Directors Cochran, Garbarino, and Hill; President Pahre.

Committee Members Absent (2): Directors Grosboll and Hernández.

Other Directors Present (5): Directors Fredericks, Mastin, Rabbitt, Rodoni and Snyder.

Committee of the Whole Members Present (11): Directors Arnold, Fredericks, Garbarino, Hill, Mastin, Rabbitt, Rodoni, and Snyder; Second Vice President Cochran; First Vice President Theriault; President Pahre.

Committee of the Whole Members Absent (6): Directors Conroy, Giudice, Grosboll, Hernández, Melgar and Stefani.

[Note: On this date, there were two vacancies on the Board of Directors.]

Staff Present: General Manager Denis Mulligan; Auditor-Controller Joseph Wire; Secretary of the District Amorette Ko-Wong; Attorney Madeline Chun; Deputy General

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Manager/Ferry Division James Swindler; Deputy District Engineer John Eberle; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents/> or upon request from the Office of the District Secretary.

(3) Approve a Wage Adjustment for Non-Represented Employees and Deputy General Managers, and Related Action [02:39 Minutes Mark on the Audio Recording]

General Manager Denis Mulligan presented the staff report.

President Pahre expressed appreciation for the patience of the non-represented employees.

The following individual spoke under public comment: **[05:55 Minutes Mark on the Audio Recording]**

- David Pilpel, San Francisco Resident

(a) Action by Committee

Staff recommended and the Committee concurred by motion made and seconded by **Directors COCHRAN/GARBARINO** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Rules, Policy and Industrial Relations Committee/Committee of the Whole recommends that the Board of Directors approve a 2.5% wage increase and a \$500 stipend per employee for non-represented employees and Deputy General Managers, effective on the first day of the pay period in which the Board of Directors approves the recommendation.

Action by the Board at its meeting of October 22, 2021 – Resolution

AYES (11): Directors Arnold, Fredericks, Garbarino, Hill, Mastin, Rabbitt, Rodoni and Snyder; Second Vice President Cochran; First Vice President Theriault; President Pahre.

NOES (0): None.

ABSENT (6): Directors Conroy, Giudice, Grosboll, Hernández, Melgar and Stefani.

(4) Public Comment

There was no Public Comment.

(5) Adjournment [08:32 Minutes Mark on the Audio Recording]

All business having been concluded, **Directors COCHRAN/GARBARINO** moved and seconded that the meeting be adjourned at 10:29 a.m.

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Carried

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Judy Arnold".

Judy Arnold, Chair

Rules, Policy and Industrial Relations Committee

JA:AMK:EIE:tnm