

Date Issued: August 27, 2021



SUMMARY OF ACTIONS
BOARD OF DIRECTORS MEETING OF AUGUST 27, 2021

Resolution No. 2021-067 (August 26, 2021 meeting of the Finance-Auditing Committee)

Ratifies actions taken by the Auditor-Controller, as follows:

- (1) Ratifies Commitments and/or Expenditures;
- (2) Ratifies previous investments;
- (3) Authorizes investments; and,
- (4) Accepts the “Investment Report” for July 2021.

Resolution No. 2021-068 (August 26, 2021 meeting of the Building and Operating Committee)

Approves award of Professional Services Agreement No. 2021-F-018, *Larkspur Ferry Terminal Berth and Channel Maintenance Dredging Design, Pile Design and Permit Support Services*, to Anchor QEA, LLC, of San Francisco, California, in an amount not-to-exceed \$632,000; and establishes a 15% contingency in the amount of \$95,000, as detailed in the staff report.

Resolution No. 2021-069 (August 26, 2021 meeting of the Rules, Policy and Industrial Relations Committee)

Appoints Mr. Robert Smith to an “extra help” technical expert assignment in the Engineering Department of the Golden Gate Bridge, Highway and Transportation District for the period beginning September 13, 2021, for an initial period of 18 months, with the option to reappoint him for an additional 18 months, in accordance with the post-retirement employment requirements under section 7522.56 of the California Public Employees’ Pension Reform Act of 2013 and the “extra help” exception to reinstatement to the California Public Employees’ Retirement System (CalPERS) under section 21224 of the Public Employees Retirement Law, as presented in the staff report.

Resolution No. 2021-070 (August 26, 2021 meeting of the Rules, Policy and Industrial Relations Committee)

Approves an adjustment in the Golden Gate Bridge, Highway and Transportation District’s medical benefits program relative to premium sharing contribution rates for non-represented employees, Deputy General Managers, District Officers, and members of the Board of Directors, effective January 1, 2022, as detailed in the staff report.

~ Continued on the next page ~

**Summary of Actions of the Board of Directors
Meeting of August 27, 2021/Page 2**

Resolution No. 2021-071 (August 26, 2021 meeting of the Rules, Policy and Industrial Relations Committee)

Approves an adjustment in the Golden Gate Bridge, Highway and Transportation District's medical benefits program relative to annual stipends, annual Health Reimbursement Arrangement funding levels, applicable to non-represented employees, Deputy General Managers, District Officers, and retirees, effective January 1, 2022, as detailed in the staff report.



Amorette M. Ko-Wong, Secretary of the District

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GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2021-067

**RATIFY PREVIOUS ACTIONS BY THE AUDITOR-CONTROLLER AND ACCEPT
THE INVESTMENT REPORTS FOR JULY 2021
AS PREPARED BY PUBLIC FINANCIAL MANAGEMENT**

August 27, 2021

WHEREAS, the Auditor-Controller and the Finance-Auditing Committee, at its meeting of August 26, 2021, has so recommended; now, therefore, be it

RESOLVED, that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District ratifies commitments and/or expenditures totaling \$30,088.40 for the period of July 1, 2021 through July 31, 2021; and be it further

RESOLVED, that the Board hereby ratifies investments made during the period July 13, 2021 through August 16, 2021; and be it further

RESOLVED, that the Board hereby authorizes the reinvestment, within the established policy of the Board, of any investments maturing between August 17, 2021 and September 13, 2021, as well as the investment of all other funds not required to cover expenditures which may become available; and be it further

RESOLVED, that the Board hereby accepts the Investment Report for July 2021, as prepared by Public Financial Management and included in the staff report.

ADOPTED this 27th day of August 2021, by the following vote of the Board of Directors:


AYES (13): Directors Conroy, Fredericks, Garbarino, Giudice, Grosboll, Hill, Mastin, Rodoni, Snyder and Stefani; Second Vice President Cochran; First Vice President Theriault; President Pahre.
NOES (0): None.
ABSENT (4): Directors Arnold, Hernández, Melgar, and Rabbitt.

[Note: On this date, there were two vacancies on the Board of Directors.]



Barbara L. Pahre
President, Board of Directors

ATTEST:



Amorette M. Ko-Wong
Secretary of the District

Reference: August 26, 2021, Finance-Auditing Committee, Agenda Item No. (3)
<https://www.goldengate.org/assets/1/25/2021-0826-financecomm-no3-ratofaction.pdf?7173>

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GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2021-068

APPROVE ACTIONS RELATIVE TO THE AWARD OF PROFESSIONAL SERVICES AGREEMENT, (PSA) NO. 2021-F-018, LARKSPUR FERRY TERMINAL BERTH AND CHANNEL MAINTENANCE DREDGING DESIGN, PILE DESIGN AND PERMIT SUPPORT SERVICES, TO ANCHOR QEA, LLC

August 27, 2021

WHEREAS, the Golden Gate Bridge, Highway and Transportation District (District) operates Golden Gate Ferry on three ferry routes connecting Marin County and the City and County of San Francisco: the San Francisco/Larkspur route, the San Francisco/Sausalito route and the San Francisco/Tiburon route;

WHEREAS, last dredged in November 2015, the Larkspur Ferry Terminal's four lay-up berths, turning basin and two mile long navigational channel require periodic dredging to remove built-up sedimentation that accumulates in the waterway from natural sedimentation processes associated with runoff from the adjacent Corte Madera Creek and from wind and wave action in the adjacent tidal flats and the San Francisco Bay;

WHEREAS, on June 8, 2021, the District issued Request for Statement of Qualifications and Proposal, RFQ/RFP No. 2021-F-018, *Larkspur Ferry Terminal Berth and Channel Maintenance Dredging Design, Pile Design and Permit Support Services*, and by the July 12, 2021, due date, the District received three proposals;

WHEREAS, representatives from the Engineering Department, as well as the District's Disadvantaged Business Enterprise (DBE) Program Administrator and the District's Attorney, reviewed the proposals and determined that they were all responsive to the solicitation requirements;

WHEREAS, in accordance with the provisions listed in the RFQ/RFP, the three firms were invited to interview and the Selection Committee evaluated and ranked the consultant firms' oral interview presentations in accordance with the RFQ/RFP selection criteria and determined Anchor QEA, LLC as the highest-ranked firm;

WHEREAS, District staff opened and reviewed a sealed cost proposal submitted by Anchor QEA, conducted a cost analysis and negotiated a total not-to-exceed price of \$632,000, which staff has determined is fair and reasonable based on the scope of services requested by the District and historic cost data of similar services provided by consultants on previous dredging design contracts;

WHEREAS, a contract-specific Small Business Enterprise (SBE) goal of 2.5% was established for this contract and the District's DBE Program Administrator determined Anchor QEA has met the 2.5% SBE goal and is responsive to the District's DBE/SBE requirements for this contract and approximately 59.5% SBE participation is anticipated, including 10% DBE participation, during the performance of this contract;

RESOLUTION NO. 2021-068
BOARD OF DIRECTORS MEETING OF AUGUST 27, 2021
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WHEREAS, the Building and Operating Committee at its meeting of August 26, 2021, has so recommended; now, therefore, be it

RESOLVED that the Board of Directors (Board) hereby approves award of Professional Services Agreement (PSA) No. 2021-F-018, *Larkspur Ferry Terminal Berth and Channel Maintenance Dredging Design, Pile Design and Permit Support Services*, to Anchor QEA, LLC, San Francisco, CA, in an amount not to exceed \$632,000, to perform dredging design, piling design and construction permitting services; and be it further

RESOLVED that the Board hereby approves the establishment a 15% contingency for PSA No. 2021-F-018 in the amount of \$95,000; and, be it further

RESOLVED that sufficient funds to finance the PSA and contingency are available in the Larkspur Ferry Terminal Berth and Channel Dredging Design Project (Project #2242) budget.

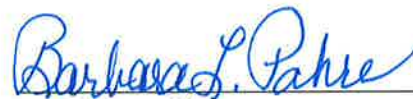
ADOPTED this 27th day of August 2021, by the following vote of the Board of Directors:

AYES (14): Directors Arnold, Conroy, Fredericks, Garbarino, Giudice, Grosboll, Hill, Mastin, Rodoni, Snyder and Stefani; Second Vice President Cochran; First Vice President Theriault; President Pahre.

NOES (0): None.

ABSENT (3): Directors Hernández, Melgar, and Rabbitt.

[Note: On this date, there were two vacancies on the Board of Directors.]



Barbara L. Pahre
President, Board of Directors

ATTEST:



Amorette M. Ko-Wong
Secretary of the District

Reference: August 26, 2021, Building and Operating Committee, Agenda Item No. (3)
<https://www.goldengate.org/assets/1/25/2021-0826-bocomm-no3-appractionslarkspurdredginganchorqea.pdf?7168>

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2021-069

**APPROVE ACTIONS RELATIVE TO APPOINTMENT OF ROBERT SMITH AS
“EXTRA HELP” TECHNICAL EXPERT AND FOR EXCEPTION TO 180-DAY WAIT
PERIOD PURSUANT TO GOVERNMENT CODE SECTIONS 7522.56 & 21224**

August 27, 2021

WHEREAS, the Board of Directors of the Golden Gate Bridge, Highway and Transportation District is the governing body of the Golden Gate Bridge, Highway and Transportation District (District); and

WHEREAS, in compliance with Government Code section 7522.56, the District must provide CalPERS this certification Resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, Robert Smith, [CalPERS ID # to be provided under separate cover], retired from the District in the position of Supervising Civil Engineer, effective June 5, 2021; and

WHEREAS, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is December 3, 2021, without this certification Resolution; and

WHEREAS, section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Board of Directors, the District and Robert Smith certify that Robert Smith has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Board of Directors hereby appoints Robert Smith as an “extra help” retired annuitant to perform duties for the District as a technical expert in the Engineering Department under Government Code section 21224, effective September 13, 2021; and

WHEREAS, there is no employment agreement or contract for this appointment, and the appointment document, which is the job description for the position of Supervising Civil Engineer, has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

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BOARD OF DIRECTORS MEETING OF AUGUST 27, 2021
PAGE 2

WHEREAS, pursuant to State of California Executive Orders N-25-20 and N-08-21, and CalPERS Circular Letters 200-015-20 and 200-046-21, in order to ensure adequate staffing for public agencies during the statewide state of emergency, the work hour limitations for retired annuitants set forth in sections 7522.56 and 21224 of the Government Code, are suspended effective March 12, 2020 until the state of emergency is lifted; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the closest related pay for performing this “extra help” technical expert assignment is the maximum base salary for the Supervising Civil Engineer position; and

WHEREAS, in Fiscal Year 2021/22 the maximum base salary for Supervising Civil Engineer position this position is \$179,213 and the hourly equivalent is \$86.16 and the minimum base salary for the Supervising Civil Engineer position is \$148,304 and the hourly equivalent is \$71.30; and

WHEREAS, the hourly rate paid to Robert Smith in Fiscal Year 2021/22 will be \$86.16; and

WHEREAS, Robert Smith has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Golden Gate Bridge, Highway and Transportation District that it hereby certifies the nature of the appointment of Robert Smith as described herein and detailed in the attached appointment document and that this appointment is necessary to fill the critically needed position of technical expert in the Engineering Department for the District by September 13, 2021, and to ensure adequate staffing during the COVID-19 state of emergency because Robert Smith possesses the specialized skills, knowledge of and experience in major Golden Gate Bridge capital improvement project construction management and administration that are crucial to the delivery of ongoing Golden Gate Bridge Physical Suicide Deterrent Project and the Seismic Retrofit Phase IIIB/Suspension Bridge Project.

ADOPTED this 27th day of August 2021, by the following vote of the Board of Directors:

AYES (15): Directors Arnold, Conroy, Fredericks, Garbarino, Giudice, Grosboll, Hill, Mastin, Rabbitt, Rodoni, Snyder and Stefani; Second Vice President Cochran; First Vice President Theriault; President Pahre.

NOES (0): None.

ABSENT (2): Directors Hernández and Melgar.

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BOARD OF DIRECTORS MEETING OF AUGUST 27, 2021
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[Note: On this date, there were two vacancies on the Board of Directors.]



Barbara L. Pahre
President, Board of Directors

ATTEST:


Amorette M. Ko-Wong
Secretary of the District

Reference: August 27, 2021, Rules, Policy and Industrial Relations Committee,
Agenda Item No. (3)
<https://www.goldengate.org/assets/1/25/2021-0827-rulescomm-no3-appractpostretireemplpepra.pdf?7194>

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GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2021-070

**APPROVE AN INCREASE IN THE MEDICAL BENEFITS
PREMIUM SHARING CONTRIBUTION RATE FOR
NON-REPRESENTED EMPLOYEES, DEPUTY GENERAL MANAGERS, DISTRICT
OFFICERS, AND MEMBERS OF THE BOARD OF DIRECTORS**

August 27, 2021

WHEREAS, in April 2012, by Resolution No. 2012-025, the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) approved the implementation of premium share contribution rates for non-represented employees, District Officers, and the Board of Directors;

WHEREAS, the action was the result of the Board's stated intention to effect changes regarding medical benefit programs by requiring participants to make modest contributions in the cost of enrollment in the medical and prescription drug programs selected by each enrollee (vision and dental programs are excluded from the premium sharing proposal);

WHEREAS, in May 2014, by Resolution No. 2014-039, the Board approved an increase in the contribution rates to the District's medical benefits program for non-represented employees, Deputy General Managers, District Officers, and members of the Board of Directors;

WHEREAS, premium sharing contributions for the subject groups has not been consistent with the amounts of other employees at the District and in some cases, the non-represented employees are paying more in premium sharing than some of their represented colleagues for the same medical coverage, as illustrated in the staff report;

WHEREAS, the non-represented employee premium sharing program proposals are summarized in the Attachment to the staff report to the Rules, Policy and Industrial Relations Committee for its meeting of August 27, 2021; and

WHEREAS, the Rules, Policy and Industrial Relations Committee at its meeting of August 27, 2021, has so recommended; now, therefore, be it

RESOLVED that the Board of Directors of the Golden Gate Bridge, Highway and Transportation District (District) hereby approves the following actions to adjust the District's medical benefits program for non-represented employees, Deputy General Managers, District Officers, and members of the Board of Directors, effective January 1, 2022:

1. Participants will contribute 6% toward the premiums charged and/or applicable COBRA rates for the PERS Kaiser and PERS Gold medical plans, based on the level of enrollment (i.e., single, employee plus one, or family);

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BOARD OF DIRECTORS MEETING OF AUGUST 27, 2021
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2. Participants will contribute 8.5% toward the premiums charged and/or applicable COBRA rates for the PERS Platinum medical plan, based on the level of enrollment (i.e., single, employee plus one, or family); and,
3. All pre-Medicare eligible retirees will contribute the equivalent of the Medicare Part B premium for all plans as their premium share.

ADOPTED this 27th day of August 2021, by the following vote of the Board of Directors:


AYES (15): Directors Arnold, Conroy, Fredericks, Garbarino, Giudice, Grosboll, Hill, Mastin, Rabbitt, Rodoni, Snyder and Stefani; Second Vice President Cochran; First Vice President Theriault; President Pahre.

NOES (0): None.

ABSENT (2): Directors Hernández and Melgar.

[Note: On this date, there were two vacancies on the Board of Directors.]


Barbara L. Pahre
President, Board of Directors

ATTEST: 
Amorette M. Ko-Wong
Secretary of the District

Reference: August 27, 2021, Rules, Policy and Industrial Relations Committee,
Agenda Item No. (4)
<https://www.goldengate.org/assets/1/25/2021-0827-rulescomm-no4-premiumsharing-nonreps.pdf?7195>

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2021-071

**APPROVE ACTIONS RELATIVE TO THE MEDICAL BENEFITS PROGRAM FOR
NON-REPRESENTED EMPLOYEES, DEPUTY GENERAL MANAGERS AND
DISTRICT OFFICERS, AND RETIREES**

August 27, 2021

WHEREAS, on January 1, 2021, non-represented employees, District Officers and Board of Directors (along with the Amalgamated Transit Union), transitioned medical coverage to the CalPERS Medical System;

WHEREAS, the Coalition bargaining unit subsequently agreed to also transition to CalPERS medical effective October 1, 2021;

WHEREAS, as detailed in the staff report, CalPERS announced a change to certain medical plans for 2022, to rename their PERS Select (plan only available in California) to PERS Gold and PERS Choice and PERS Care are being combined and renamed as PERS Platinum;

WHEREAS, policies that govern the District's medical program, such as stipends, health reimbursement account funding amounts, and premium share contributions amounts, are based on the plan in which the participant enrolls and, given the CalPERS 2022 plan changes, the District needs to make corresponding changes in the administration and policies of its medical program specifically to annual stipends, Health Reimbursement Arrangement (HRA) funding levels and newly hired employees as outlined in the staff report;

WHEREAS, the Rules, Policy and Industrial Relations Committee at its meeting of August 27, 2021, has so recommended; now, therefore, be it

RESOLVED that the Board of Directors of the Golden Gate Bridge, Highway and Transportation District (District) hereby approves the following actions relative to an adjustment in the District's medical benefits program for non-represented employees, Deputy General Managers, District Officers, and retirees, effective January 1, 2022:

1. Stipulate that the District will provide an annual stipend to participants who enroll in PERS Kaiser or PERS Gold;
2. Modify the District-paid annual stipend amounts for participants enrolled in CalPERS Kaiser or PERS Gold at \$1,000 for employee only coverage, \$2,000 employee plus one coverage, and \$3,000 for family coverage;
3. Modify the annual District-paid Health Reimbursement Arrangement (HRA) funding amounts for individuals enrolled in the following plans; and,

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BOARD OF DIRECTORS MEETING OF AUGUST 27, 2021
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Medical Plan	Employee Only	Employee + One	Family
PERS Kaiser	\$1,500	\$3,000	\$3,000
PERS Gold	\$3,500	\$7,000	\$7,000
PERS Platinum	\$2,500	\$5,000	\$5,000

4. Modify the policy that newly hired non-represented employees must be enrolled in PERS Kaiser or PERS Gold for at least two Open Enrollment periods following their date of hire.

ADOPTED this 27th day of August 2021, by the following vote of the Board of Directors:

AYES (15): Directors Arnold, Conroy, Fredericks, Garbarino, Giudice, Grosboll, Hill, Mastin, Rabbitt, Rodoni, Snyder and Stefani; Second Vice President Cochran; First Vice President Theriault; President Pahre.

NOES (0): None.

ABSENT (2): Directors Hernández and Melgar.

[Note: On this date, there were two vacancies on the Board of Directors.]



Barbara L. Pahre
President, Board of Directors

ATTEST:



Amorette M. Ko-Wong
Secretary of the District

Reference: August 27, 2021, Rules, Policy and Industrial Relations Committee,
Agenda Item No. (5)
<https://www.goldengate.org/assets/1/25/2021-0827-rulescomm-no5-calperschanges.pdf?7196>