

Agenda Item No. (5)(A)

To: Board of Directors

Special Meeting of July 9, 2021

From: Kellee J. Hopper, Deputy General Manager, Administration and Development

Denis J. Mulligan, General Manager

Subject: APPROVE ACTIONS RELATIVE TO ADOPTION OF THE CALPERS

HEALTH CONTRACT RESOLUTIONS AND ASSOCIATED ACTIONS

FOR UNION COALITION ACTIVE EMPLOYEES AND RETIREES

Recommendation

It is recommended that the Board of Directors approve adoption of the following CalPERS Health Program Resolutions for the Union Coalition employees and retirees (copies attached), each to be effective October 1, 2021:

- 1. Union Coalition Employees and Annuitants (CalPERS) Resolution;
- 2. Union Coalition Employees' Survivor Resolution (CalPERS) for Survivors of Active Union Coalition Employees;
- 3. Union Coalition Annuitants' Survivor Resolution (CalPERS) for Survivors of Deceased Retirees without Retirement Allowance,
- 4. Union Coalition Employees and Annuitants (Non-CalPERS) Resolution;
- 5. Union Coalition Employees' Survivor Resolution (Non-CalPERS) for Survivors of Active Union Coalition Employees;
- 6. Union Coalition Annuitants' Survivor Resolution (Non-CalPERS) for Survivors of Deceased Retirees without Retirement Allowance;
- 7. Union Coalition Employees' Less Than Half-Time Employees of (CalPERS); and,
- 8. Union Coalition Employees' Less Than Half-Time Employees of (Non-CalPERS)

Background

At its meeting on June 26, 2020, the Board of Directors (Board) reviewed and approved a plan to transition health coverage for Golden Gate Bridge, Highway and Transportation District (District) employees and retirees to coverage under the CalPERS medical program for employees and retirees of public agencies that contract with CalPERS to provide such health benefits, beginning with non-represented administrative employees ("non-represented") and those covered by the District's collective bargaining agreement with the Amalgamated Transit Union ("ATU").

¹The CalPERS medical program is set forth in the Public Employees Medical and Hospital Care Act (PEMHCA).

On May 21, 2021, the Board of Directors ratified an agreement with Union Coalition bargaining units that provides for the transition of Union Coalition employees and retirees to coverage under the CalPERS medical program, effective October 1, 2021. As the next step in the CalPERS medical coverage transition process for the Union Coalition group, the Board of Directors must approve a series of Resolutions. These Resolutions adopt CalPERS contracting rules and options to implement the District's policies, and allow the District to implement the Union Coalition settlement agreement with regard to the structure of the CalPERS health care benefits for employees and retirees, such as the applicable employer contribution, and survivor coverage provisions. By adopting the above-stated Resolutions, the District elects to contract with CalPERS to provide medical benefits for these identified employees and retirees, effective October 1, 2021. These Resolutions are similar to the CalPERS Resolutions the Board of Directors adopted at its meeting on September 11, 2020 for non-represented and ATU employees and retirees. As with those Resolutions, there are separate Resolutions for Union Coalition employees and retirees who are covered by CalPERS for purposes of their retirement benefits, and those who are not.

CalPERS Resolutions for Employees and Annuitants

The CalPERS Resolutions for Employees and Annuitants (CalPERS' term for retirees) in both employee groups set forth the Minimum Employer Contribution (MEC) the District will make under the "unequal method" provided for in the CalPERS rules, as approved by the Board at the June 26, 2020 meeting.

CalPERS Resolutions for Active Employees' Survivor Coverage

The CalPERS Resolutions for survivors of active employees are required in order for the District to provide eligibility under its CalPERS medical plans for survivors of active employees, consistent with the District's current policies. Under this Resolution, a survivor of an active employee will be treated as eligible for CalPERS health coverage as an annuitant as of the date of the employee's death.

CalPERS Resolutions for Survivors Not Receiving a Retirement Allowance

Generally, survivors of retirees remain eligible for CalPERS medical coverage after the death of the retiree only if the survivor receives a retirement allowance from CalPERS or another pension plan covering District retirees. To provide for eligibility of surviving spouses of deceased retirees who may not receive a monthly retirement allowance but remain eligible for District-provided health coverage (applicable to survivors of those who retired prior to the effective date of October 1, 2021), the District also must submit Survivor Resolutions for Annuitants for both CalPERS and non-CalPERS surviving spouses. This allows the District to essentially "grandfather" survivors of existing retirees who are eligible to continue receiving District-provided medical benefits upon the retiree's death, regardless of whether the survivor receives a monthly retirement allowance.

CalPERS Resolutions for Employees Working Less Than Half-Time

CalPERS requires that special Resolutions be adopted to allow employees who work less than half-time, but are eligible for health coverage through collective bargaining (attached).

Actuarial Analysis

The District has previously complied with the required provisions of Government Code Section 7507, which requires the disclosure of an actuarial study relative to the recommended transition, at a public meeting at least two weeks prior to enactment. This information was publicly provided at the June 25, 2021 District Board meeting².

The actuarial study projected future costs of the transition for the Union Coalition. As the Board was informed at the June 25, 2021, meeting, this study projected that retiree health benefit plan changes to the July 1, 2019 Actuarial Obligations for the Union Coalition is a reduction in the unfunded actuarial accrued liability of \$637,000 and a reduction in the actuarial determined contribution ("ADC") for FY 21/22 of approximately \$150,000.

Fiscal Impact

There is no fiscal impact associated with this report.

Attachments: A. Elect PEMHCA for PERS Union Coalition – Group 003

- B. Elect PEMHCA Non-PERS Union Coalition Group 703
- C. GC 22819: Survivors of Employees of PERS Union Coalition Group 003
- D. GC 22819: Survivors of Employees of Non-PERS Union Coalition Group 703
- E. GC 22819.1: Survivors of Retirees Without Allowance PERS Union Coalition– Group 003
- F. GC 22819.1: Survivors of Retirees Without Allowance for Non-PERS Union Coalition Group 703
- G. GC 22807: Less Than Half-Time Employees of PERS Union Coalition Group 003
- H. GC 22807: Less Than Half-Time Employees of Non-PERS Union Coalition Group 703

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https://www.goldengate.org/assets/1/25/2021-0625-rulescomm-no3-recstatementcagovtcode7507actuarial-coal.pdf?6898

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ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT AT AN UNEQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION 003 PERS UNION COALITION

| WHEREAS, | (1) | A contracting agency meeting the eligibility requirements set forth in Government Code Section 22920, may obtain health benefit plan(s), as defined under Government Code Section 22777, by submitting a resolution to the Board of Administration of the California Public Employees' Retirement System (the "Board"), and upon approval of such resolution by the Board, become subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and |
|-----------|-----|---|
| WHEREAS, | (2) | Golden Gate Bridge, Highway and Transportation District is a contracting agency eligible to be subject to the Act under Government Code Section 22920; and |
| WHEREAS, | (3) | Government Code Section 22892(a) provides that a contracting agency subject to the Act shall fix the amount of the employer contribution by resolution; and |
| WHEREAS, | (4) | Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and |
| WHEREAS, | (5) | Government Code Section 22892(c) provides that, notwithstanding Section 22892(b), a contracting agency may establish a lesser monthly employer contribution for annuitants than for employees, provided that the monthly employer contribution for annuitants is annually increased to equal an amount not less than the number of years the contracting agency has been subject to this subdivision multiplied by five percent of the current monthly employer contribution for employees, until the time that the employer contribution for annuitants equals the employer contribution paid for employees; and |
| WHEREAS, | (6) | Golden Gate Bridge, Highway and Transportation District desires to obtain for its employees and annuitants who are members of PERS Union Coalition the benefit of the Act and to accept the liabilities and obligations of an employer under the Act; now, therefore, be it |
| RESOLVED, | (a) | Golden Gate Bridge, Highway and Transportation District elects to be subject to the provisions of the Act; and be it further |
| RESOLVED, | (b) | That the employer contribution for each employee shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the PEMHCA Minimum per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further |

RESOLVED, (c) That the initial employer contribution for each annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of \$1.00 per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further

RESOLVED, (d) That the monthly employer contribution for annuitants is annually increased to equal an amount not less than the number of years the contracting agency has been subject to this subdivision multiplied by five percent of the current monthly employer contribution for employees, until the time that the employer contribution for annuitants equals the employer contribution paid for employees; and be it further

RESOLVED, (e) That this annual adjustment to the minimum monthly employer contribution for annuitants shall not exceed one hundred dollars (\$100.00); and be it further

RESOLVED, (f) Golden Gate Bridge, Highway and Transportation District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (g) That the participation of the employees and annuitants of Golden Gate Bridge, Highway and Transportation District shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Golden Gate Bridge, Highway and Transportation District would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further

RESOLVED, (h) That the executive body appoint and direct, and it does hereby appoint and direct, Deputy General Manager to file with the Board a verified copy of this resolution, and to perform on behalf of Golden Gate Bridge, Highway and Transportation District all functions required of it under the Act; and be it further

RESOLVED, (i) That coverage under the Act be effective on October 1, 2021.

| Adopted at a special meeting of the Golden Gate Bridge, Highway and |
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| Transportation District Board of Directors at Golden Gate Bridge, Toll Plaza |
| Administration Building, San Francisco, CA, (teleconference) this 9 day of July, |
| 2021. |
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| Signed: |
| Barbara Pabre Board President |

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ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT AT AN UNEQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION 703 NON-PERS UNION COALITION

| WHEREAS, | (1) | A contracting agency meeting the eligibility requirements set forth in Government Code Section 22920, may obtain health benefit plan(s), as defined under Government Code Section 22777, by submitting a resolution to the Board of Administration of the California Public Employees' Retirement System (the "Board"), and upon approval of such resolution by the Board, become subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and |
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| WHEREAS, | (2) | Golden Gate Bridge, Highway and Transportation District is a contracting agency eligible to be subject to the Act under Government Code Section 22920; and |
| WHEREAS, | (3) | Government Code Section 22892(a) provides that a contracting agency subject to the Act shall fix the amount of the employer contribution by resolution; and |
| WHEREAS, | (4) | Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and |
| WHEREAS, | (5) | Government Code Section 22892(c) provides that, notwithstanding Section 22892(b), a contracting agency may establish a lesser monthly employer contribution for annuitants than for employees, provided that the monthly employer contribution for annuitants is annually increased to equal an amount not less than the number of years the contracting agency has been subject to this subdivision multiplied by five percent of the current monthly employer contribution for employees, until the time that the employer contribution for annuitants equals the employer contribution paid for employees; and |
| WHEREAS, | (6) | Golden Gate Bridge, Highway and Transportation District desires to obtain for its employees and annuitants who are members of Non-PERS Union Coalition the benefit of the Act and to accept the liabilities and obligations of an employer under the Act; now, therefore, be it |
| RESOLVED, | (a) | Golden Gate Bridge, Highway and Transportation District elects to be subject to the provisions of the Act; and be it further |
| RESOLVED, | (b) | That the employer contribution for each employee shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the PEMHCA Minimum per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further |

RESOLVED, (c) That the initial employer contribution for each annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of \$1.00 per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further

RESOLVED, (d) That the monthly employer contribution for annuitants is annually increased to equal an amount not less than the number of years the contracting agency has been subject to this subdivision multiplied by five percent of the current monthly employer contribution for employees, until the time that the employer contribution for annuitants equals the employer contribution paid for employees; and be it further

RESOLVED, (e) That this annual adjustment to the minimum monthly employer contribution for annuitants shall not exceed one hundred dollars (\$100.00); and be it further

RESOLVED, (f) Golden Gate Bridge, Highway and Transportation District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (g) That the participation of the employees and annuitants of Golden Gate Bridge, Highway and Transportation District shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Golden Gate Bridge, Highway and Transportation District would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further

RESOLVED, (h) That the executive body appoint and direct, and it does hereby appoint and direct, Deputy General Manager to file with the Board a verified copy of this resolution, and to perform on behalf of Golden Gate Bridge, Highway and Transportation District all functions required of it under the Act; and be it further

RESOLVED, (i) That coverage under the Act be effective on October 1, 2021.

| Transpo | d at a special meeting of the Golden Gate Bridge, Highway and ortation District Board of Directors at Golden Gate Bridge, Toll Plaza stration Building, San Francisco, CA, (teleconference) this 9 day of July |
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| Signed: | |
| | Barbara Pahre, Board President |
| Attest: | |
| | Amorette Ko-Wong, District Secretary |

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ELECTING TO ADOPT SURVIVOR BENEFITS UNDER SECTION 22819 OF THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION 003 PERS UNION COALITION

| WHEREAS, | (1) | Golden Gate Bridge, Highway and Transportation District is a contracting agency under Government Code Section 22920 and subject to the Public Employees' Medical and Hospital Care Act (the "Act") for participation by members of PERS Union Coalition; and |
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| WHEREAS, | (2) | Government Code Section 22819 permits a contracting agency subject to the Act to provide benefits to family members of a deceased local employee, upon proper application; now, therefore, be it |
| RESOLVED, | (a) | Golden Gate Bridge, Highway and Transportation District desires to obtain for its employees the benefit of Section 22819 and accepts the liabilities and obligations of a contracting agency under the Section; and be it further |
| RESOLVED, | (b) | Golden Gate Bridge, Highway and Transportation District elects to be subject to the provisions of Section 22819 of the Government Code; and be it further |
| RESOLVED, | (c) | Golden Gate Bridge, Highway and Transportation District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further |
| RESOLVED, | (d) | That the participation of the employees and annuitants of Golden Gate Bridge, Highway and Transportation District shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Golden Gate Bridge, Highway and Transportation District would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, the California Public Employees' Retirement System may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further |
| RESOLVED, | (e) | That the executive body appoint and direct, and it does hereby appoint and direct, Deputy General Manager to file with the Board a verified copy of this resolution, and to perform on behalf of Golden Gate Bridge, Highway and Transportation District all functions required of it under the Act; and be it further |
| RESOLVED, | (f) | That coverage under the Act be effective on October 1, 2021. |

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| Signed: | Barbara Pahre, Board President |
| Attest: | Amorette Ko-Wong, District Secretary |

ELECTING TO ADOPT SURVIVOR BENEFITS UNDER SECTION 22819 OF THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION 703 NON-PERS UNION COALITION

| WHEREAS, | (1) | Golden Gate Bridge, Highway and Transportation District is a contracting agency under Government Code Section 22920 and subject to the Public Employees' Medical and Hospital Care Act (the "Act") for participation by members of Non-PERS Union Coalition; and |
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| WHEREAS, | (2) | Government Code Section 22819 permits a contracting agency subject to the Act to provide benefits to family members of a deceased local employee, upon proper application; now, therefore, be it |
| RESOLVED, | (a) | Golden Gate Bridge, Highway and Transportation District desires to obtain for its employees the benefit of Section 22819 and accepts the liabilities and obligations of a contracting agency under the Section; and be it further |
| RESOLVED, | (b) | Golden Gate Bridge, Highway and Transportation District elects to be subject to the provisions of Section 22819 of the Government Code; and be it further |
| RESOLVED, | (c) | Golden Gate Bridge, Highway and Transportation District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further |
| RESOLVED, | (d) | That the participation of the employees and annuitants of Golden Gate Bridge, Highway and Transportation District shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Golden Gate Bridge, Highway and Transportation District would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, the California Public Employees' Retirement System may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further |
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| Signed: | Barbara Pahre, Board President |
| Attest: | Amorette Ko-Wong, District Secretary |

ELECTING TO ADOPT SURVIVOR BENEFITS UNDER SECTION 22819.1 OF THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION 003 PERS UNION COALITION

| WHEREAS, | (1) | Golden Gate Bridge, Highway and Transportation District is a contracting agency under Government Code Section 22920 and subject to the Public Employees' Medical and Hospital Care Act (the "Act") for participation by members of PERS Union Coalition; and |
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| WHEREAS, | (2) | Government Code Section 22819.1 permits a contracting agency subject to the Act to provide benefits to family members of a deceased annuitant who does not receive an allowance in place of the annuitant, upon proper application; now, therefore, be it |
| RESOLVED, | (a) | Golden Gate Bridge, Highway and Transportation District desires to obtain for its annuitants the benefit of Section 22819.1 and accepts the liabilities and obligations of a contracting agency under the Section; and be it further |
| RESOLVED, | (b) | Golden Gate Bridge, Highway and Transportation District elects to be subject to the provisions of Section 22819.1 of the Government Code; and be it further |
| RESOLVED, | (c) | Golden Gate Bridge, Highway and Transportation District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further |
| RESOLVED, | (d) | That the participation of the employees and annuitants of Golden Gate Bridge, Highway and Transportation District shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Golden Gate Bridge, Highway and Transportation District would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, the California Public Employees' Retirement System may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further |
| RESOLVED, | (e) | That the executive body appoint and direct, and it does hereby appoint and direct, Deputy General Manager to file with the Board a verified copy of this resolution, and to perform on behalf of Golden Gate Bridge, Highway and Transportation District all functions required of it under the Act; and be it further |
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| Signed: | Barbara Pahre, Board President |
| Attest: | Amorette Ko-Wong, District Secretary |

ELECTING TO ADOPT SURVIVOR BENEFITS UNDER SECTION 22819.1 OF THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION 703 NON-PERS UNION COALITION

| WHEREAS, | (1) | Golden Gate Bridge, Highway and Transportation District is a contracting agency under Government Code Section 22920 and subject to the Public Employees' Medical and Hospital Care Act (the "Act") for participation by members of Non-PERS Union Coalition; and |
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| WHEREAS, | (2) | Government Code Section 22819.1 permits a contracting agency subject to the Act to provide benefits to family members of a deceased annuitant who does not receive an allowance in place of the annuitant, upon proper application; now, therefore, be it |
| RESOLVED, | (a) | Golden Gate Bridge, Highway and Transportation District desires to obtain for its annuitants the benefit of Section 22819.1 and accepts the liabilities and obligations of a contracting agency under the Section; and be it further |
| RESOLVED, | (b) | Golden Gate Bridge, Highway and Transportation District elects to be subject to the provisions of Section 22819.1 of the Government Code; and be it further |
| RESOLVED, | (c) | Golden Gate Bridge, Highway and Transportation District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further |
| RESOLVED, | (d) | That the participation of the employees and annuitants of Golden Gate Bridge, Highway and Transportation District shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Golden Gate Bridge, Highway and Transportation District would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, the California Public Employees' Retirement System may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further |
| RESOLVED, | (e) | That the executive body appoint and direct, and it does hereby appoint and direct, Deputy General Manager to file with the Board a verified copy of this resolution, and to perform on behalf of Golden Gate Bridge, Highway and Transportation District all functions required of it under the Act; and be it further |
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|---------|--|
| Signed: | Barbara Pahre, Board President |
| Attest: | Amorette Ko-Wong, District Secretary |

ELECTING TO ADOPT LESS THAN HALFTIME BENEFITS UNDER SECTION 22807 OF THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION 003 PERS UNION COALITION

| WHEREAS, | (1) | Golden Gate Bridge, Highway and Transportation District is a contracting agency under Government Code Section 22920 and subject to the Public Employees' Medical and Hospital Care Act (the "Act") for participation by members of PERS Union Coalition; and |
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| WHEREAS, | (2) | Government Code Section 22807 permits a contracting agency subject to the Act to provide benefits to its less than half-time employees, upon proper application; now, therefore, be it |
| RESOLVED, | (a) | Golden Gate Bridge, Highway and Transportation District desires to obtain for its employees the benefit of Section 22807 and accepts the liabilities and obligations of a contracting agency under the Section; and be it further |
| RESOLVED, | (b) | Golden Gate Bridge, Highway and Transportation District elects to be subject to the provisions of Section 22807 of the Government Code; and be it further |
| RESOLVED, | (c) | Golden Gate Bridge, Highway and Transportation District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further |
| RESOLVED, | (d) | That the participation of the employees and annuitants of Golden Gate Bridge, Highway and Transportation District shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Golden Gate Bridge, Highway and Transportation District would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, the California Public Employees' Retirement System may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further |
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| RESOLVED, | (f) | That coverage under the Act be effective on October 1, 2021. |

| Transpo | d at a special meeting of the Golden Gate Bridge, Highway and britation District Board of Directors at Golden Gate Bridge, Toll Plaza stration Building, San Francisco, CA, (teleconference) this 9 day of July |
|---------|---|
| Signed: | Barbara Pahre, Board President |
| Attest: | Amorette Ko-Wong, District Secretary |

ELECTING TO ADOPT LESS THAN HALFTIME BENEFITS UNDER SECTION 22807 OF THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION 703 NON-PERS UNION COALITION

| WHEREAS, | (1) | Golden Gate Bridge, Highway and Transportation District is a contracting agency under Government Code Section 22920 and subject to the Public Employees' Medical and Hospital Care Act (the "Act") for participation by members of Non-PERS Union Coalition; and |
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| WHEREAS, | (2) | Government Code Section 22807 permits a contracting agency subject to the Act to provide benefits to its less than half-time employees, upon proper application; now, therefore, be it |
| RESOLVED, | (a) | Golden Gate Bridge, Highway and Transportation District desires to obtain for its employees the benefit of Section 22807 and accepts the liabilities and obligations of a contracting agency under the Section; and be it further |
| RESOLVED, | (b) | Golden Gate Bridge, Highway and Transportation District elects to be subject to the provisions of Section 22807 of the Government Code; and be it further |
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| Signed: | Barbara Pahre, Board President |
| Attest: | Amorette Ko-Wong, District Secretary |