Date Issued: June 28, 2021



## SUMMARY OF ACTIONS BOARD OF DIRECTORS MEETING OF JUNE 25, 2021

## Resolution No. 2021-040 (June 24, 2021 meeting of the Finance-Auditing Committee)

Ratifies actions taken by the Auditor-Controller, as follows:

- (1) Ratifies Commitments and/or Expenditures;
- (2) Ratifies previous investments;
- (3) Authorizes investments; and,
- (4) Accepts the "Investment Report" for May 2021.

## Resolution No. 2021-041 (June 25, 2021 meeting of the Board of Directors)

Ratifies the emergency action of the General Manager to authorize a four (4) month extension of the contract for Temporary Onsite Medical Drug and Pre-Employment Testing Services with Pivot Onsite, in the amount of \$173,000, as detailed in the General Manager's report.

## Resolution No. 2021-042 (June 25, 2021 meeting of the Board of Directors)

Ratifies the emergency action of the General Manager to authorize a twelve (12) month extension of the emergency procurement of COVID Employee Testing with Curative, in the amount of \$125,000.00, as detailed in the General Manager's report.

#### Resolution No. 2021-043 (June 24, 2021 meeting of the Building and Operating Committee)

Authorizes execution of the Fourth Addendum to the Ninth Amendment to Professional Services Agreement No. 2010-B-1, *Golden Gate Suspension Bridge Seismic and Wind Retrofit Project Phase IIIB Design Services*, with HDR Engineering, Inc., of Walnut Creek, CA, in an amount not to exceed \$130,420; and, establishes a 15% contingency in the amount of \$19,500, as detailed in the staff report.

### Resolution No. 2021-044 (June 24, 2021 meeting of the Building and Operating Committee)

Approves the following actions, as detailed in the staff report, relative to the *Golden Gate Bridge Physical Suicide Deterrent System Project*: 1) authorizes a \$5,270,000 increase, to finance through approximately November 2022, the District staff contract administration and construction engineering costs; 2) authorizes execution of the Second Amendment to Professional Services Agreement No. 2018-B-07, Golden Gate Bridge Physical Suicide Deterrent System and Wind *Retrofit Construction Scheduling and Claim Review Services*, with Secretariat International, Manhattan Beach, CA, in an amount not to exceed \$925,000, for continuation of expert construction scheduling and estimating and claim evaluation services through approximately November 2022; and, 3) authorizes execution of the Second Amendment to Professional Services Agreement No. 2018-B-084, *Golden Gate Bridge Physical Suicide Deterrent Field Inspection Support Services*, with Summit Associates, Concord, CA, in an amount not to exceed \$1,715,000, for continuation of field inspection services through approximately November 2022, to be funded from Surface Transportation Program funds programmed by the Metropolitan Transportation Commission.

## Summary of Actions of the Board of Directors Meeting of June 25, 2021/Page 2

**Resolution No. 2021-045 (June 24, 2021 meeting of the Building and Operating Committee)** Approves actions, as detailed in the staff report, relative to Contract No. 2020-F-047, *Ferry Fleet Scheduled Drydockings and Capital Improvements*: authorizes the General Manager to approve Change Order No. 1030, dated May 12, 2021, in the estimated amount of \$505,621 for unanticipated work to repair the *M.V. Mendocino*; authorizes an increase to the contract contingency from \$459,701 to \$1,231,637, to cover other miscellaneous change orders and/or unexpected problems; and, authorizes a transfer in the Ferry Division Capital Budget in the amount of \$1,250,000 from *FY21 Ferry Vessel Rehab Project* (Project #2140) to *Capital Improvements for Ferry Fleet Project* (Project #2040), in order to fund the change order, as detailed in the staff report and as concurred with by the Finance-Auditing Committee.

## Resolution No. 2021-046 (June 24, 2021 meeting of the Building and Operating Committee)

Authorizes execution of Professional Services Agreements with Bulletproof Solutions, Fairfax, VA; Global Solutions Group Inc., Oak Park, MI; eSentire, Waterloo, ON; RSI Security, San Diego, CA; and, World Wide Technology, Maryland Heights, MI, relative to Request for Proposals No. 2021-D-001, *On-Call Cyber Security Professional Services*, for a three-year term, with two additional one-year option terms, in a total aggregate not-to-exceed amount of \$3,750,000 over the entire term of all five contracts; with the understanding that the aggregate annual spending across all five contracts will not exceed \$750,000 in any one year, as detailed in the staff report.

# Resolution No. 2021-047 (June 24, 2021 meeting of the Building and Operating Committee)

Authorizes execution of the Third Amendment to Contract No. 2017-D-40, HASTUS 2017 Upgrade, with GIRO, Inc., of Montreal, Canada, in the amount of \$614,357, for ongoing maintenance and support of the HASTUS Transit Scheduling System for a three-year term support; and, authorizes the General Manager to approve additional amendments to the Agreement to allow for future years' annual recurring maintenance and support, as detailed in the staff report.

# Resolution No. 2021-048 (June 24, 2021 meeting of the Finance-Auditing Committee)

Authorizes operating budget transfers in the amount of \$450,000, or 0.2%, of the total FY 20/21 Operating Budget Expenses, as detailed in the staff report, as detailed in the staff report.

# Resolution No. 2021-049 (June 24, 2021 meeting of the Finance-Auditing Committee)

Authorizes an increase in the amount of \$7,910,000 in the *Golden Gate Bridge Physical Suicide Deterrent System Project* (Project #1526) budget, to be financed with Surface Transportation Program funds programmed by the Metropolitan Transportation Commission, for additional administration and construction engineering costs relative to construction Contract No. 2016-B-01, Golden Gate Bridge Physical Suicide Deterrent System and Wind Retrofit Projects, as detailed in the staff report.

# Resolution No. 2021-050 (June 24, 2021 meeting of the Finance-Auditing Committee)

Authorizes the General Manager or his designee to execute for and on behalf of the District any documents necessary relative to the FY 21/22 State of Good Repair program; and, approves submission of a list of FY 21/22 proposed projects and future lists of proposed projects to the Metropolitan Transportation Commission, as detailed in the staff report.

## Summary of Actions of the Board of Directors Meeting of June 25, 2021/Page 3

# Resolution No. 2021-051 (June 24, 2021 meeting of the Finance-Auditing Committee)

Approves ratification of the General Manager's emergency action for Contract No. 2021-F-027, *Sausalito Ferry Terminal Emergency Float Repair Work*, with Bay Ship & Yacht Co., in Alameda, CA, in the not to exceed amount of \$2,300,000; and, authorizes a budget increase in the amount of \$1,050,000 in the FY 20/21 Ferry Division Capital Budget relative to Project #1542, *Service Life Extension Program (SLEP): Larkspur, San Francisco, Sausalito*, as detailed in the staff report.

## Resolution No. 2021-052 (June 24, 2021 meeting of the Finance-Auditing Committee)

Approves the Liability Insurance Program, effective July 1, 2021 to delegate to the General Manager the authority to purchase the Excess General and Automobile Liability Insurance Program, including Public Officials and Employment Practices Liability with Terrorism Risk Insurance Act (TRIA) coverage, with various insurance companies with which the insurance broker is still negotiating consistent with the terms described in the staff report up to a not to exceed premium amount of \$3.7 million; renews the Excess Workers' Compensation and Employers' Liability Insurance Program, Fiduciary Liability Insurance Program for the Other Public Employee Benefits (OPEB) Trust Board, Crime Insurance program, Environmental Liability program, Cyber Liability Program, property insurance program, Marin Transit Bus Property Damage Program; and, continues funding the Restricted Bridge Self-Insurance Reserve Fund with an investment of \$1,300,000, as detailed in the staff report.

## Resolution No. 2021-053 (June 24, 2021 meeting of the Finance-Auditing Committee)

Approves adoption of the FY 21/22 Operating and Capital Budgets, which has no budgeted salary increase included for any employees, since none have been negotiated; authorizes a Capital Contribution amount of \$21 million; and, approves all other related actions, as detailed in the staff report.

## <u>Resolution No. 2021-054 (June 25, 2021 meeting of the Rules, Policy and Industrial Relations</u> <u>Committee)</u>

Receives the statement of actuarial opinion regarding the cost impact of retiree health benefit plan changes upon future costs, including normal cost and any additional accrued liability, in accordance with California Code 7507 relative to the transition of District retiree health plans to the CalPERS health system for Union Coalition employees and retirees, as detailed in the staff report.

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Amorette M. Ko-Wong, Secretary of the District

#### **RESOLUTION NO. 2021-040**

# RATIFY PREVIOUS ACTIONS BY THE AUDITOR-CONTROLLER AND ACCEPT <u>THE INVESTMENT REPORTS FOR MAY 2021</u> AS PREPARED BY PUBLIC FINANCIAL MANAGEMENT

June 25, 2021

WHEREAS, the Auditor-Controller and the Finance-Auditing Committee, at its meeting of June 24, 2021, has so recommended; now, therefore, be it

**RESOLVED**, that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District has no commitments and/or expenditures to ratify for the period of May 1, 2021 through May 31, 2021; and be it further

**RESOLVED**, that the Board hereby ratifies investments made during the period May 10, 2021 through June 14, 2021; and be it further

**RESOLVED**, that the Board hereby authorizes the reinvestment, within the established policy of the Board, of any investments maturing between June 15, 2021 and July 12, 2021, as well as the investment of all other funds not required to cover expenditures which may become available; and be it further

**RESOLVED**, that the Board hereby accepts the Investment Report for May 2021, as prepared by Public Financial Management and included in the staff report.

**ADOPTED** this 25<sup>th</sup> day of June 2021, by the following vote of the Board of Directors:

AYES (11):Directors Arnold, Fredericks, Garbarino, Grosboll, Hill, Mastin, Rabbitt,<br/>Rodoni and Snyder; Second Vice President Cochran; President Pahre.NOES (0):None.ABSTENTION (1):Director ConroyABSENT (4):Directors Hernández, Melgar and Stefani; First Vice President Theriault.

[Note: On this date, there were three vacancies on the Board of Directors.]

Barbara L. Pahre President, Board of Directors

ATTEST:

Amorette M. Ko-Wong

Secretary of the District

Reference: June 24, 2021, Finance-Auditing Committee, Agenda Item No. (3) <u>https://www.goldengate.org/assets/1/25/2021-0624-financecomm-no3-</u> ratofaction.pdf?6909

#### RESOLUTION NO. 2021-042

## RATIFY EMERGENCY ACTION TO APPROVE CONTINUED ONSITE COVID TESTING BY CURATIVE

June 25, 2021

WHEREAS, in accordance with Public Contract Code Section 22050 and the District's Procurement Policy, the General Manager was granted the authority to waive the competitive solicitation process and to approve procurement of necessary equipment, services and supplies in the event of an emergency, when immediate action is required to prevent the interruption or cessation of necessary District services;

WHEREAS, the recent COVID-19 virus crisis has had long-reaching impacts on District operations and one of these impacts has been compliance-related regulations affecting the District, specifically OSHA requirements resulting in the need for onsite employee COVID testing that was covered by the CARES ACT and private insurance coverage;

WHEREAS, this COVID testing is no longer required to be covered by insurance and the District must continue to offer testing for employees exposed to the virus at work to ensure OSHA compliance; now, therefore, be it

**RESOLVED**, that the Board of Directors of the Golden Gate Bridge, Highway and Transportation District hereby ratifies the emergency action of the General Manager to authorize a twelve (12) month extension of the emergency procurement of COVID Employee Testing with Curative in the amount of \$125,000.00.

**ADOPTED** this 25<sup>th</sup> day of June 2021, by the following vote of the Board of Directors:

AYES (12): Directors Arnold, Conroy, Fredericks, Garbarino, Grosboll, Hill, Mastin, Rabbitt, Rodoni and Snyder; Second Vice President Cochran; President Pahre.
 NOES (0): None.
 ABSENT (4): Directors Hernández, Melgar and Stefani; First Vice President Theriault.

[Note: On this date, there were three vacancies on the Board of Directors.]

Barbara L. Pahre President, Board of Directors

ATTEST:

Amorette M. Ko-Wong Secretary of the District

Reference: June 25, 2021, Board of Directors, Agenda Item No. (6a) <u>https://www.goldengate.org/assets/1/25/2021-0625-boardmeeting-no6a-gmrpt1.pdf?6949</u>

#### **RESOLUTION NO. 2021-043**

## <u>APPROVE ACTIONS RELATIVE TO PROFESSIONAL SERVICES AGREEMENT</u> <u>NO. 2010-B-1, GOLDEN GATE BRIDGE SEISMIC RETROFIT PHASE IIIB</u> <u>DESIGN SERVICES, WITH HDR ENGINEERING, INC.</u>

June 25, 2021

WHEREAS, the Board, by Resolution No. 2016-087, authorized the award of construction Contract No. 2016-B-01, Golden Gate Bridge Physical Suicide Deterrent System and Wind Retrofit Projects;

WHEREAS, the Wind Retrofit portion of the construction involves removal and replacement of the west sidewalk handrail and installation of a wind fairing along the west side of the Suspension Bridge main span;

WHEREAS, in June 2020, with 75% of the new railing installed, during periods of high northwesterly winds, sounds were heard coming from the Golden Gate Bridge, possibly due to wind passing through the new west bridge railing;

WHEREAS, by Resolution No. 2017-047, the Board authorized execution of the Ninth Amendment to PSA No. 2010-B-1 with HDR, to authorize HDR's subconsultant, Rowan Williams Davies and Irwin Inc. (RWDI), to perform wind tunnel testing of a Suspension Bridge model to determine the effects of the temporary construction supports and platforms on the aerodynamic characteristics of the Suspension Bridge;

WHEREAS, based on RWDI's expertise in aerodynamics and acoustics, the District Engineer authorized HDR and RWDI to conduct sound camera measurements at the Bridge in early July 2020 to determine which elements of the Bridge are engaged in the sound generation and the level and frequency of sound at various wind speeds and directions;

WHEREAS, by Resolution No. 2020-044, the Board of Directors authorized execution of the Second Addendum to the Ninth Amendment to PSA No. 2010-B-1 for HDR and RWDI to perform wind tunnel testing and acoustic studies on full scale specimens of the new bridge railing and fairing in order to replicate, in the laboratory, the wind-induced sounds and to determine what modifications, if any, could be made to reduce or eliminate the sound without impairing the effectiveness of the wind retrofit;

WHEREAS, as described in the staff report, wind tunnel testing was conducted by RWDI from October 25, 2020 to November 5, 2020 and the consultant developed and tested a series of different modifications of the pickets to evaluate their effectiveness in preventing the emanation of sound; however, additional wind tunnel testing of the different modifications is required;

WHEREAS, HDR has provided a cost proposal in the amount of \$130,420, for the requested additional wind tunnel and analysis, which staff has found to be reasonable in terms of the consultant's budgeted labor hours to perform the additional services, and consistent with HDR's audited labor and overhead billing rates;

## RESOLUTION NO. 2021-043 BOARD OF DIRECTORS MEETING OF JUNE 25, 2021 PAGE 2

WHEREAS, the District's Disadvantaged Business Enterprise (DBE) Program Administrator has determined HDR's DBE subconsultant will perform 9.2% of the additional scope of work; and,

WHEREAS, the Building and Operating Committee at its meeting of June 24, 2021, has so recommended; now, therefore, be it

**RESOLVED** that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District hereby authorizes execution of the Fourth Addendum to the Ninth Amendment to Professional Services Agreement (PSA) No. 2010-B-1, *Golden Gate Suspension Bridge Seismic and Wind Retrofit Project Phase IIIB Design Services*, with HDR Engineering, Inc., Walnut Creek, CA, in an amount not to exceed \$130,420, to perform wind tunnel testing of measures to attenuate the wind-induced sound emanated by the new bridge railing at the Golden Gate Suspension Bridge; and be it further

**RESOLVED** that the Board hereby approves establishment of a 15% contingency for the Fourth Addendum to the Ninth Amendment in the amount of \$19,500; and be it further

**RESOLVED** that sufficient funds to finance the Fourth Addendum to the Ninth Amendment to the PSA and its contingency are available in the budget for the Golden Gate Suspension Bridge Seismic and Wind Retrofit Phase IIIBCMGC Design Project (Project #1923).

**ADOPTED** this 25<sup>th</sup> day of June 2021, by the following vote of the Board of Directors:

AYES (11): Directors Arnold, Conroy, Fredericks, Garbarino, Grosboll, Hill, Mastin, Rabbitt and Snyder; Second Vice President Cochran; President Pahre.
 NOES (0): None.
 ABSENT (5): Directors Hernández, Melgar, Rodoni and Stefani; First Vice President Theriault.

[Note: On this date, there were three vacancies on the Board of Directors.]

Barbara L. Pahre President, Board of Directors

ATTEST:

Amorette M. Ko-Wong

Secretary of the District

Reference: June 24, 2021, Building and Operating Committee, Agenda Item No. (3) <u>https://www.goldengate.org/assets/1/25/2021-0624-bocomm-no3-</u> appr4thdaddendto9thamendseismichdr.pdf?6901

#### **RESOLUTION NO. 2021-044**

## <u>APPROVE ACTIONS RELATIVE TO THE</u> <u>GOLDEN GATE BRIDGE PHYSICAL SUICIDE DETERRENT SYSTEM PROJECT</u>

June 25, 2021

WHEREAS, by Resolution No. 2016-087, the Golden Gate Bridge, Highway and Transportation District (District) Board of Directors (Board) authorized the award of construction Contract No. 2016-B-01, *Golden Gate Bridge Physical Suicide Deterrent System and Wind Retrofit Projects*, to Shimmick Construction Company, Inc./Danny's Construction Company LLC, a Joint Venture;

WHEREAS, the Golden Gate Bridge Physical Suicide Deterrent System Project (Project #1526) is mostly funded with monies from the Federal Highway Administration (FHWA) received through the Metropolitan Transportation Commission and Caltrans, and follows the rules and procedures set forth in the California Department of Transportation (Caltrans) Local Assistance Procedures Manual (LAPM) for federally assisted projects;

WHEREAS, in conformance with the LAPM, the District has developed a Construction Contract Administration Plan for the project, which provides that administration and management of the project construction by the District is performed by the Engineering Department staff with the assistance of consultants with expertise in various aspects of construction administration and engineering;

WHEREAS, Contract No. 2016-B-01 specifies a contract completion date of January 12, 2021 and, as has been previously reported to the Committee, the contractor has not progressed the work as required by the contract and has informed the District that it will not complete the installation of the physical suicide deterrent system until July 2023 and will not complete the remaining work until November 2024;

WHEREAS, as a result of the delay in construction completion, engineering staff and consultant support services costs will increase;

WHEREAS, staff has performed an analysis of the remaining Project #1526 budget and has estimated that the extended construction time will require a project budget increase of approximately \$23,198,717, as detailed in the staff report;

WHEREAS, a budget increase is necessary for Engineering staff costs to ensure continued construction administration, engineering and inspection of contract work, and administration and monitoring of consultant support services contracts, and staff recommends a budget increase in the amount of \$5,270,000 to the Project #1526 staff budget to allow for a continuation of these efforts through approximately November 2022, with the understanding that Engineering staff will monitor the progress of the construction work and will make an assessment at a later date of the additional budget amount necessary to finance Engineering staff working on the project through the construction;

#### RESOLUTION NO. 2021-044 BOARD OF DIRECTORS MEETING OF JUNE 25, 2021 PAGE 2

WHEREAS, by Resolution No. 2017-115, the Board authorized execution of Professional Services Agreement (PSA) No. 2018-B-07, Golden Gate Bridge Physical Suicide Deterrent System and Wind Retrofit Construction Scheduling and Claim Review Services, to Secretariat International, to perform scheduling and claim support services;

WHEREAS, at Engineering staff's request, Secretariat International provided a cost proposal in the amount not to exceed \$925,000 for continuation of the consultant's services through approximately September 2022 services, which Engineering staff has reviewed and found to be fair and reasonable;

WHEREAS, the District's Disadvantaged Business Enterprise (DBE) Program Administrator has verified that Secretariat International's proposal includes 7% DBE subconsultant participation;

WHEREAS, by Resolution No. 2018-080, the Board authorized award of PSA No. 2018-B-084, *Golden Gate Bridge Physical Suicide Deterrent Field Inspection Support Services*, to Summit Associates, to assist District with traffic control during night time operations, steel erection inspections during both night time and day time operations, and field paint inspections during both night time and day time operations;

WHEREAS, at Engineering staff's request, Summit Associates provided a cost proposal in the amount not to exceed \$1,715,000 for continuation of the consultant's services through approximately November 2022, which Engineering staff has reviewed and found to be fair and reasonable;

WHEREAS, the District's DBE Program Administrator has verified that Summit Associates' proposal includes approximately 65.8% DBE participation; and

WHEREAS, the Building and Operating Committee at its meeting of June 24, 2021, has so recommended; now, therefore, be it

**RESOLVED** that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) hereby authorizes a \$5,270,000 increase in the *Golden Gate Bridge Physical Suicide Deterrent System Project* (Project #1526) staff budget to finance District staff contract administration and construction engineering costs through approximately November 2022; and be it further

**RESOLVED** that the Board hereby authorizes execution of the Second Amendment to Professional Services Agreement No. 2018-B-07, *Golden Gate Bridge Physical Suicide Deterrent System and Wind Retrofit Construction Scheduling and Claim Review Services*, with Secretariat International, Manhattan Beach, CA, in an amount not to exceed \$925,000, for continuation of expert construction scheduling and estimating and claim evaluation services through approximately November 2022; and be it further

## RESOLUTION NO. 2021-044 BOARD OF DIRECTORS MEETING OF JUNE 25, 2021 PAGE 3

**RESOLVED** that the Board hereby authorizes execution of the Second Amendment to Professional Services Agreement No. 2018-B-084, *Golden Gate Bridge Physical Suicide Deterrent Field Inspection Support Services*, with Summit Associates, Concord, CA, in an amount not to exceed \$1,715,000, for continuation of field inspection services through approximately November 2022; and be it further

**RESOLVED** that sufficient funds to finance the increase is conditioned upon the Finance-Auditing Committee's concurrence and the Board of Directors approval of a \$7,910,000 increase of Project #1526 budget to be funded from Surface Transportation Program (STP) funds programmed by the Metropolitan Transportation Commission (MTC), as presented in a separate staff report to the Finance-Auditing Committee at its June 24, 2021 meeting.

ADOPTED this 25<sup>th</sup> day of June 2021, by the following vote of the Board of Directors:

AYES (11): Directors Arnold, Conroy, Fredericks, Garbarino, Grosboll, Hill, Mastin, Rabbitt and Snyder; Second Vice President Cochran; President Pahre.
 NOES (0): None.
 ABSENT (5): Directors Hernández, Melgar, Rodoni and Stefani; First Vice President Theriault.

[Note: On this date, there were three vacancies on the Board of Directors.]

Barbara L. Pahre President, Board of Directors

**ATTEST:** 

Amorette M. Ko-Wong

Secretary of the District

Reference: June 24, 2021, Building and Operating Committee, Agenda Item No. (4) <u>https://www.goldengate.org/assets/1/25/2021-0624-bocomm-no4-</u> sdsaddnlstaffconsultcosts.pdf?6902

#### **RESOLUTION NO. 2021-045**

### <u>APPROVE ACTIONS RELATIVE TO CONTRACT NO. 2020-F-047, FERRY FLEET</u> SCHEDULED DRYDOCKINGS AND CAPITAL IMPROVEMENTS

June 25, 2021

WHEREAS, the Golden Gate Bridge, Highway and Transportation District (District) ferry vessels, *M.V. Del Norte, M.V. Mendocino, M.V. Golden Gate* and *M.V. Napa*, are required to receive regularly scheduled United States Coast Guard (USCG) inspections, and it is prudent and efficient to also perform any additional needed capital work while the vessels are dry-docked for the hull inspections;

WHEREAS, by Resolution No. 2020-083, the Board of Directors authorized an award of Contract No. 2020-F-047, *Ferry Fleet Scheduled Drydockings and Capital Improvements*, to Marine Group Boat Works, LLC (MGBW), to perform work on the District's ferry fleet;

WHEREAS, upon inspection by the United States Coast Guard (USCG), District staff, and the District's naval architect of areas of the *M.V. Mendocino* that were previously inaccessible, it was discovered that the vessel would require repairs which were not a part of the original project scope;

WHEREAS, MGBW submitted Change Order No. 1030 in the amount of \$505,621 for the necessary repairs, which District staff and the District's naval architect have reviewed to confirm that the pricing is fair and reasonable;

WHEREAS, the Building and Operating Committee has so recommended, and the Finance-Auditing Committee concurred, at their meetings of June 24, 2021; now, therefore, be it

**RESOLVED** that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District hereby authorizes the General Manager to approve Change Order No. 1030 relative to Contract No. 2020-F-047, *Ferry Fleet Scheduled Drydockings and Capital Improvements*, with Marine Group Boat Works, LLC, Chula Vista, CA, in the amount of \$505,621 for unanticipated work to repair the *M.V. Mendocino*; and be it further

**RESOLVED** that the Board hereby authorizes an increase to the contract contingency from \$459,701 to \$1,231,637 to ensure sufficient funds are available to cover other miscellaneous change orders and/or unexpected problems for the *M.V. Mendocino*; and be it further

**RESOLVED** that the Board hereby authorizes a transfer of \$1,250,000 from Project #2140 to Project #2040 in the Ferry Division Capital Budget, in order to fund the change order work for the *M.V. Mendocino*.

### RESOLUTION NO. 2021-045 BOARD OF DIRECTORS MEETING OF JUNE 25, 2021 PAGE 2

**ADOPTED** this 25<sup>th</sup> day of June 2021, by the following vote of the Board of Directors:

AYES (11): Directors Arnold, Conroy, Fredericks, Garbarino, Grosboll, Hill, Mastin, Rabbitt and Snyder; Second Vice President Cochran; President Pahre.
 NOES (0): None.

ABSENT (5): Directors Hernández, Melgar, Rodoni and Stefani; First Vice President Theriault.

[Note: On this date, there were three vacancies on the Board of Directors.]

Jahre

Barbara L. Pahre President, Board of Directors

Amorette M. Ko-Wong

Secretary of the District

Reference: June 24, 2021, Building and Operating Committee, Agenda Item No. (5) <u>https://www.goldengate.org/assets/1/25/2021-0624-bocomm-no5-</u> appractionsferryfleet.pdf?6903

**ATTEST:** 

### **RESOLUTION NO. 2021-046**

## <u>AUTHORIZE EXECUTION OF PROFESSIONAL SERVICES AGREEMENTS</u> <u>RELATIVE TO REQUEST FOR PROPOSALS NO. 2019-D-085, CITRIX AND</u> <u>MICROSOFT PROFESSIONAL SERVICES</u>

June 25, 2021

WHEREAS, the Golden Gate Bridge, Highway and Transportation District's (District) Information Systems Department is responsible for cyber security to the changing operational needs of the District, important updates to existing technology, as well as protecting the District's corporate network and technologies;

WHEREAS, in 2017, the District established a bench of on-call technology consultants through a single competitive solicitation to reduce time for processing procurements, add efficiencies in administering contracts, and be more flexible in delivering new and/or changes to technology systems in a timely manner;

WHEREAS, on November 30, 2020, the District issued Request for Proposal No. 2021-D-001, *On-Call Cyber Security Professional Services*;

WHEREAS, out of 210 potential proposers, 21 firms responded and submitted proposals by the February 5, 2021 deadline and the Selection Committee determined that the four five were well qualified to serve on the District's panel of on-call consultants;

WHEREAS, the on-call services will be issued to firms as appropriate given particular expertise with no minimum guarantee of work;

WHEREAS, the Building and Operating Committee at its meeting of June 24, 2021, has so recommended; now, therefore, be it

**RESOLVED** that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District hereby authorizes execution of Professional Services Agreements with Bulletproof Solutions, Fairfax, VA; Global Solutions Group Inc., Oak Park, MI; eSentire, Waterloo, ON; RSI Security, San Diego, CA; and World Wide Technology, Maryland Heights, MI, relative to Request for Proposals No. 2021-D-001, *On-Call Cyber Security Professional Services*, for a three-year term, with two additional one-year option terms; and be it further

**RESOLVED** that over the entire term of all five contracts, the total aggregate not-toexceed amount is \$3,750,000, with the understanding that the aggregate annual spending across all five contracts will not exceed \$750,000 in any one year.

**ADOPTED** this 25<sup>th</sup> day of June 2021, by the following vote of the Board of Directors:

### **RESOLUTION NO. 2021-046 BOARD OF DIRECTORS MEETING OF JUNE 25, 2021 PAGE 2**

AYES (11): Directors Arnold, Conroy, Fredericks, Garbarino, Grosboll, Hill, Mastin, Rabbitt and Snyder; Second Vice President Cochran; President Pahre.
 NOES (0): None.

ABSENT (5): Directors Hernández, Melgar, Rodoni and Stefani; First Vice President Theriault.

[Note: On this date, there were three vacancies on the Board of Directors.]

Pahre

Barbara L. Pahre President, Board of Directors

**ATTEST:** Amorette M. Ko-Wong Secretary of the District

Reference: June 24, 2021, Building and Operating Committee, Agenda Item No. (6) https://www.goldengate.org/assets/1/25/2021-0624-bocomm-no6authexecpsaoncallcybersec.pdf?6904

#### **RESOLUTION NO. 2021-047**

## AUTHORIZE EXECUTION OF THE THIRD AMENDMENT TO CONTRACT NO. 2017-D-40, *HASTUS 2017 UPGRADE*, WITH GIRO, INC

June 25, 2021

WHEREAS, on May 26, 2017, by Resolution No. 2017-043, the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) awarded Agreement No. 2017-D-40, *HASTUS 2017 Upgrade*, to GIRO, Inc., in the amount of \$1,385,000 for the implementation and ongoing use, support and maintenance of the HASTUS planning and scheduling system;

WHEREAS, in April 2020, the District completed phase one of the HASTUS system upgrade from version 2009 to version 2018 and current maintenance and support is provided under Contract No. 2017-D-40 only through June 30, 2021 but continued maintenance beyond June 30, 2021 is necessary;

WHEREAS, GIRO is the sole owner of all HASTUS proprietary software and is therefore the only entity that can maintain its system and has submitted a proposal for continued maintenance and support for a three-year term, through June 30, 2024, at a total cost of \$614,357;

WHEREAS, the Building and Operating Committee at its meeting of June 24, 2021, has so recommended; now, therefore, be it

**RESOLVED** that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District hereby authorizes execution of the Third Amendment relative to Contract No. 2017-D-40, *HASTUS 2017 Upgrade*, with GIRO, Inc., in the amount of \$614,357, for ongoing maintenance and support of the HASTUS Transit Scheduling System for a three-year term; and, be it further

**RESOLVED** that the Board hereby authorizes the General Manager or his designee to approve additional amendments to the Agreement to allow for future years' annual recurring maintenance and support, provided that funding has been allocated in the annual budget and such renewals are in the District's best interest with the understanding that subsequent years' maintenance and support may be subject to an annual cost increase not to exceed 3% of the prior year's pricing.

**ADOPTED** this 25<sup>th</sup> day of June 2021, by the following vote of the Board of Directors:

AYES (11): Directors Arnold, Conroy, Fredericks, Garbarino, Grosboll, Hill, Mastin, Rabbitt and Snyder; Second Vice President Cochran; President Pahre.
 NOES (0): None.
 ABSENT (5): Directors Hernández, Melgar, Rodoni and Stefani; First Vice President Theriault.

[Note: On this date, there were three vacancies on the Board of Directors.]

## RESOLUTION NO. 2021-047 BOARD OF DIRECTORS MEETING OF JUNE 25, 2021 PAGE 2

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Barbara L. Pahre President, Board of Directors

Amorette M. Ko-Wong

Secretary of the District

**ATTEST:** 

Reference: June 24, 2021, Building and Operating Committee, Agenda Item No. (7) <u>https://www.goldengate.org/assets/1/25/2021-0624-bocomm-no7-</u> <u>authexec3rdamendhastusgiro.pdf?6905</u>

#### **RESOLUTION NO. 2021-048**

## AUTHORIZE BUDGET TRANSFERS AND ADJUSTMENTS TO THE FY 19/20 OPERATING BUDGET

June 25, 2021

WHEREAS, the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District), at the end of each fiscal year, authorizes budget transfers;

WHEREAS, in accordance with District policy, budget transfers greater than \$50,000.00, made across different Divisions, or across different line items within the same Division, are subject to Board approval;

WHEREAS, staff recommends a transfer of funds, totaling \$450,000, in order for the District to be in compliance with its budget policies, with said transfer creating no net additional expenses that shall be added to the closeout of the FY 20/21 Operating Budget;

WHEREAS, such compliance requires the Board to address increased expenses in the Budget across three expense categories: 1) Fringe Benefits; 2) Lease & Rentals; and, 3) Depreciation;

WHEREAS, the Bridge and Bus Transit Divisions are anticipated to end the year under budget, but needs to transfer funds within its own Division Budget to comply with District policy primarily, as described in the staff report;

WHEREAS, the Finance-Auditing Committee at its meeting of June 24, 2021, has so recommended; now, therefore, be it

**RESOLVED** that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District hereby authorizes operating budget transfers of \$450,000, or 0.2%, of total FY 20/21 Operating Budget Expenses as detailed in the staff report and summarized below:

- 1. The Bridge Division will transfer \$150,000 between budget categories in the Bridge Division.
- 2. The Bus Transit Division will transfer \$300,000 between budget categories in the Bus Division; and,
- 3. There is no cross division transfer between divisions. Each Division is anticipated to maintain their operation within its own Division budget.

**ADOPTED** this 25<sup>th</sup> day of June 2021, by the following vote of the Board of Directors:

AYES (11): Directors Arnold, Conroy, Fredericks, Garbarino, Grosboll, Hill, Mastin, Rabbitt and Snyder; Second Vice President Cochran; President Pahre.

NOES (0): None.

ABSENT (5): Directors Hernández, Melgar, Rodoni and Stefani; First Vice President Theriault.

# RESOLUTION NO. 2021-048 BOARD OF DIRECTORS MEETING OF JUNE 25, 2021 PAGE 2

[Note: On this date, there were three vacancies on the Board of Directors.]

Barbara L. Pahre President, Board of Directors

**ATTEST:** 

Amorette M. Ko-Wong

Secretary of the District

Reference: June 24, 2021, Finance-Auditing Committee, Agenda Item No. (4)(a) <u>https://www.goldengate.org/assets/1/25/2021-0624-financecomm-no4a-fy20-21budgettransfersadjust.pdf?6910</u>

#### **RESOLUTION 2021-049**

## AUTHORIZE A BUDGET INCREASE IN THE FY 20/21 BRIDGE DIVISION CAPITAL BUDGET FOR THE GOLDEN GATE BRIDGE PHYSICAL SUICIDE DETERRENT SYSTEM PROJECT (PROJECT #1526)

June 25, 2021

WHEREAS, by Resolution No. 2016-087, the Golden Gate Bridge, Highway and Transportation District (District) Board of Directors (Board) authorized the award of construction Contract No. 2016-B-01, *Golden Gate Bridge Physical Suicide Deterrent System and Wind Retrofit Projects*, to Shimmick Construction Company, Inc./Danny's Construction Company LLC, a Joint Venture;

WHEREAS, the Golden Gate Bridge Physical Suicide Deterrent System Project (Project #1526) is mostly funded with monies from the Federal Highway Administration (FHWA) received through the Metropolitan Transportation Commission (MTC) and Caltrans, and follows the rules and procedures set forth in the California Department of Transportation (Caltrans) Local Assistance Procedures Manual (LAPM) for federally assisted projects;

WHEREAS, in conformance with the LAPM, the District has developed a Construction Contract Administration Plan for the project, which provides that administration and management of the project construction by the District is performed by the Engineering Department staff with the assistance of consultants with expertise in various aspects of construction administration and engineering;

WHEREAS, Contract No. 2016-B-01 specifies a contract completion date of January 12, 2021 and, as has been previously reported to the Committee, the contractor has not progressed the work as required by the contract and has informed the District that it will not complete the installation of the physical suicide deterrent system until July 2023 and will not complete the remaining work until November 2024;

WHEREAS, as a result of the delay in construction completion, engineering staff performed an analysis of the remaining Project #1526 budget and has estimated that the extended construction time will require a project budget increase of approximately \$23,198,717, as detailed in the staff report;

WHEREAS, at its April 2021 meeting, MTC approved \$7,910,000 of Surface Transportation Program (STP) funds for Project #1526 and staff has recommended that the Finance-Auditing Committee recommend that the Board approve a \$7,910,000 increase in the budget of Project #1526 to be funded with the STP funds, which will provide the financing for the continuation of contract administration and construction engineering efforts of Engineering staff, schedule/claim support consultant staff and field inspection consultant staff through approximately November 2022, as presented in a separate staff report to the Building and Operating Committee at its June 24, 2021 meeting;

### RESOLUTION NO. 2021-049 BOARD OF DIRECTORS MEETING OF JUNE 25, 2021 PAGE 2

WHEREAS, the Finance-Auditing Committee at its meeting of June 24, 2021, has so recommended; now, therefore, be it

**RESOLVED**, that the Board of Directors of the Golden Gate Bridge, Highway and Transportation District hereby authorizes an increase in the *Golden Gate Bridge Physical Suicide Deterrent System Project (Project #1526)* budget in the amount of \$7,910,000 for additional administration and construction engineering costs relative to construction Contract No. 2016-B-01, *Golden Gate Bridge Physical Suicide Deterrent System and Wind Retrofit Projects*, to be financed with Surface Transportation Program funds programmed by the Metropolitan Transportation Commission.

**ADOPTED** this 25<sup>th</sup> day of June 2021, by the following vote of the Board of Directors:

AYES (11): Directors Arnold, Conroy, Fredericks, Garbarino, Grosboll, Hill, Mastin, Rabbitt and Snyder; Second Vice President Cochran; President Pahre.

**NOES (0):** None.

ABSENT (5): Directors Hernández, Melgar, Rodoni and Stefani; First Vice President Theriault.

[Note: On this date, there were three vacancies on the Board of Directors.]

Barbara L. Pahre President, Board of Directors

ATTEST:

Amorette M. Ko-Wong

Secretary of the District

Reference: June 24, 2021, Finance-Auditing Committee, Agenda Item No. (4)(b) <u>https://www.goldengate.org/assets/1/25/2021-0624-financecomm-no4b-</u> <u>budgetincrsdsfundplan.pdf?6911</u>

#### RESOLUTION NO. 2021-050

### APPROVING THE FY 2021-2022 PROJECT LIST FOR THE CALIFORNIA STATE OF GOOD REPAIR PROGRAM, AND RELATED ACTIONS

June 25, 2021

WHEREAS, Senate Bill 1 (SB 1), the Road Repair and Accountability Act of 2017, established the State of Good Repair (SGR) program to fund eligible transit maintenance, rehabilitation and capital project activities that maintain the public transit system in a state of good repair;

WHEREAS, the Golden Gate Bridge, Highway & Transportation District is an eligible project sponsor and may receive State Transit Assistance funding from the State of Good Repair Account (SGR) for transit projects;

WHEREAS, Senate Bill 1 (2017) named the California Department of Transportation (Department) as the administrative agency for the SGR;

WHEREAS, the Department has developed guidelines for the purpose of administering and distributing SGR funds to eligible project sponsors;

WHEREAS, SGR funds are allocated by the Metropolitan Transportation Commission;

WHEREAS, the Golden Gate Bridge, Highway & Transportation District's share of SGR funds for fiscal year 2021-22 is estimated to be \$1,431,657;

WHEREAS, these funds are proposed to be used for the purchase of a new passenger ferry vessel, Project #1940;

WHEREAS, in order to qualify for these funds, the Golden Gate Bridge, Highway & Transportation District is required to submit a proposed project list to the Metropolitan Transportation Commission on an annual basis;

**WHEREAS**, the Finance-Auditing Committee/Committee of the Whole, at its meeting of June 24, 2021, has so recommended; now, therefore, be it

**RESOLVED** that the Board of Directors of the Golden Gate Bridge, Highway & Transportation District hereby approves the SB1 State of Good Repair Project List for FY 2021-22, as presented by staff; and, be it further

**RESOLVED** that the General Manager, Auditor-Controller, and Director, Capital & Grant Programs are hereby authorized to submit a request for Scheduled Allocation of the SB1 State of Good Repair Funds, and to execute all agreements, amendments, certification and assurances, and related documents for the SGR program required by the California Department of Transportation and the Metropolitan Transportation Commission.

### **RESOLUTION NO. 2021-050 BOARD OF DIRECTORS MEETING OF JUNE 25, 2021 PAGE 2**

**ADOPTED** this 25<sup>th</sup> day of June 2021 by the following vote of the Board of Directors:

AYES (11): Directors Arnold, Conroy, Fredericks, Garbarino, Grosboll, Hill, Mastin, Rabbitt and Snyder; Second Vice President Cochran; President Pahre.
 NOES (0): None.

ABSENT (5): Directors Hernández, Melgar, Rodoni and Stefani; First Vice President Theriault.

[Note: On this date, there were three vacancies on the Board of Directors.]

bara L. Papie

Barbara L. Pahre President, Board of Directors

**ATTEST:** 

Amorette M. Ko-Wong

Amorette M. Ko-Wong Secretary of the District

Reference: June 24, 2021, Finance-Auditing Committee, Agenda Item No. (5a) <u>https://www.goldengate.org/assets/1/25/2021-0624-financecomm-no5a-</u> authactionsrelativetosgr.pdf?6913

#### **RESOLUTION NO. 2021-051**

## APPROVE RATIFICATION OF GENERAL MANAGER EMERGENCY ACTION FOR CONTRACT NO. 2021-F-027, SAUSALITO FERRY TERMINAL EMERGENCY FLOAT REPAIR WORK, AND AUTHORIZE BUDGET INCREASE IN THE FERRY DIVISION CAPITAL BUDGET RELATIVE TO PROJECT #1542, SERVICE LIFE EXTENSION PROGRAM (SLEP): LARKSPUR, SAN FRANCISCO, SAUSALITO

June 25, 2021

WHEREAS, the Golden Gate Bridge, Highway and Transportation District's (District) Engineering Department and Ferry Division have an ongoing capital program referred to as the Service Life Extension Program (SLEP) to maintain and extend the service life of all our Ferry facilities, focusing on maintaining each terminal in safe operating condition to ensure uninterrupted ferry service;

WHEREAS, on March 26, 2021, the District's Board of Directors (Board) ratified the emergency action of the General Manager to approve Contract No. 2021-F-027, in an amount not to exceed \$750,000, with Bay Ship & Yacht Co., located in Alameda, CA for Sausalito Ferry Terminal emergency float repair work;

WHEREAS, once dry-docked and inspected, staff discovered additional plating replacement, mooring knee repairs, structural repairs, and extensive underwater coating was necessary and, on May 21, 2021, the Board of Directors ratified the General Manager's emergency action to approve a contract increase of \$550,000;

WHEREAS, with the full extent of the deterioration and requisite repairs known, the total revised estimate for repairs, removal, additional work, transport and re-installation of the float is \$2,300,000;

WHEREAS, in order not to delay the completion of the necessary work and avoid disruption to ferry transit service, the General Manager exercised the emergency authority granted by the Board to authorize the additional work and to increase the contract amount by \$1,000,000; and

WHEREAS, the Finance-Auditing Committee at its meeting of June 24, 2021, has so recommended; now, therefore, be it

**RESOLVED** that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) hereby ratifies the General Manager's emergency action to increase the contract amount for Contract No. 2021-F-027, *Sausalito Ferry Terminal Emergency Float Repair Work*, with Bay Ship & Yacht Co., in Alameda, CA, by \$1,000,000, for a total contract amount not to exceed \$2,300,000, for Sausalito Ferry Terminal emergency float repair work; and be it further

### RESOLUTION NO. 2021-051 BOARD OF DIRECTORS MEETING OF JUNE 25, 2021 PAGE 2

**RESOLVED** that the Board hereby authorizes a budget increase in the amount of \$1,050,000, from District (non-federal) funds, in the FY 20/21 Ferry Division Capital Budget relative to Project #1542, Service Life Extension Program (SLEP): Larkspur, San Francisco, Sausalito.

**ADOPTED** this 25<sup>th</sup> day of June 2021, by the following vote of the Board of Directors:

AYES (11):Directors Arnold, Conroy, Fredericks, Garbarino, Grosboll, Hill, Mastin, Rabbitt<br/>and Snyder; Second Vice President Cochran; President Pahre.NOEE (0)N

**NOES (0):** None.

ABSENT (5): Directors Hernández, Melgar, Rodoni and Stefani; First Vice President Theriault.

[Note: On this date, there were three vacancies on the Board of Directors.]

1 . L. Pahre

Barbara L. Pahre President, Board of Directors

**ATTEST:** 

Amorette M. Ko-Wong

Secretary of the District

Reference: June 24, 2021, Finance-Auditing Committee, Agenda Item No. (6) <u>https://www.goldengate.org/assets/1/25/2021-0624-financecomm-no6-apprratbudgetincrsausalitoslep.pdf?6914</u>

#### **RESOLUTION NO. 2021-052**

### APPROVE RENEWAL OF THE LIABILITY AND PROPERTY INSURANCE PROGRAMS

June 25, 2021

WHEREAS, the Finance-Auditing Committee, at its meeting of June 24, 2021, has so recommended; now, therefore, be it

**RESOLVED** that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) hereby approves the Liability Insurance Program, effective July 1, 2021, as follows:

- a) Delegates to the General Manager the authority to purchase the Excess General and Automobile Liability Insurance Program, including Public Officials and Employment Practices Liability with Terrorism Risk Insurance Act (TRIA) coverage, with various insurance companies with which the insurance broker is still negotiating. Potential insurers, many of which currently provide coverage to the Golden Gate Bridge Highway and Transportation District (District), include Allied Public Risk, Berkley PE (Gemini), Inigo, MAP, Hyland, AWAC, Hiscox, Canopius, Convex, Hamilton Re, Aspen, Sompo, Apollo, Liberty and others for a one-year term. The expiring program has a \$100 million limit. Given the difficulties in buying insurance in the current market, the District may elect to reduce the limits for premium savings. For the renewal, this program will be excess of a self-insured retention of \$5 million for Auto Liability and \$3 million for General Liability, including legal defense costs within the self-insured retention. The renewal limits will be between \$75 and \$100 million. The insurance broker will be working through the month of June to negotiate the best possible insurance program for the District. This extra time will enable the broker to obtain offers of insurance in a difficult market. The delegation authorizes the General Manager to purchase insurance consistent with the terms described above up to a not to exceed premium amount of \$3.7 million:
- b) Renews the Excess Workers' Compensation and Employers' Liability Insurance Program with Safety National, for a one-year term, in excess of a self-insured retention of \$1 million for each accident, with a \$25 million limit, for an annual premium of \$419,895;
- c) Renews the Public Officials' / Employment Practices Liability Insurance Program with Ironshore, for a one-year term, with a liability limit of \$2 million for each occurrence/annual aggregate. The program has a self-insured retention of \$250,000 for each Directors and Officers claim, and \$250,000 for Employment Practices Liability claims – the only exception being a \$500,000 self-insured retention for claims concerning Class Actions or Layoffs. The annual premium for this policy is \$186,540;
- d) Renews the Fiduciary Liability Insurance Program for the Other Public Employee Benefits (OPEB) Trust Board with Chubb Insurance Company for a one-year term, with a \$5 million limit for each occurrence, and a \$25,000 deductible, for an annual premium of \$15,168;
- e) Renews the Crime Insurance program with F&D/Zurich Insurance Company, for the thirdyear of a three-year term with a \$25,000 deductible and \$1 million limit for an annual premium of \$4,724;

### RESOLUTION NO. 2021-052 BOARD OF DIRECTORS MEETING OF JUNE 25, 2021 PAGE 2

- f) Renews the three -year Environmental Liability program with Chubb with a \$5 million limit and a \$1 million sub-limit for Bioterrorism that covers expenses for the clean-up of decontamination. This policy includes a \$250,000 self-insured retention. The premium is \$66,789; and,
- g) Renews the Cyber Liability Program with At Bay for a one-year-term. The program has a \$7 million limit, except for \$2 million for Ransomware attacks, and \$1 million for Social Engineering Fraud. The coverage has a \$50,000 self-insured retention with a premium of \$58,822; and, be it further

**RESOLVED** that the Board hereby approves the Property Insurance Program, effective July 1, 2021, as follows:

- a) Renews the property insurance program with AIG for buildings and facilities for a premium of \$574,252, and also the excess earthquake and flood insurance program for a premium of \$139,460;
- b) Renews the Marin Transit Bus Property Damage Program with actual cash value basis and a deductible of \$50,000 with Markel for a premium of \$29,493; and,
- c) Continues to allocate monies to the Restricted Contingency Reserve, for FY 21/22, in the amount of \$1.3 million, as self-insurance for costs associated with Bridge Physical Damage and Loss of Revenue; and, be it further

**RESOLVED** that requisite funds will be available in the FY 21/22 Operating Budget for the Bridge, Bus, Ferry, and District divisions.

**ADOPTED** this 25<sup>th</sup> day of June 2021, by the following vote of the Board of Directors:

AYES (11): Directors Arnold, Conroy, Fredericks, Garbarino, Grosboll, Hill, Mastin, Rabbitt and Snyder; Second Vice President Cochran; President Pahre.

**NOES (0):** None.

ABSENT (5): Directors Hernández, Melgar, Rodoni and Stefani; First Vice President Theriault.

[Note: On this date, there were three vacancies on the Board of Directors.]

asbara L. Papie

Barbara L. Pahre President, Board of Directors

**ATTEST:** 

Amorette M. Ko-Wong

Secretary of the District

Reference: June 24, 2021, Finance-Auditing Committee, Agenda Item No. (7) <u>https://www.goldengate.org/assets/1/25/2021-0624-financecomm-no7-</u> renwlliabproprtyinspgrms.pdf?6915

#### **RESOLUTION NO. 2020-053**

#### APPROVE PROPOSED FY 2021/2022 OPERATING AND CAPITAL BUDGET

June 25, 2021

WHEREAS, the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) developed a long-term Strategic Financial Plan (Plan) that reflects its policy directions and initiatives;

WHEREAS, the Fiscal Year (FY) 2021/2022 Operating and Capital Budget (Budget) is the implementation tool that shall carry out the stated mission of the District within the bounds of the Plan;

WHEREAS, the sudden onset of the COVID-19 pandemic and the associated Shelter-in-Place Orders, and the continuous flux of health protocols caused an unprecedented drop in District revenues and kept them at that lower level for more than a year, and tremendous uncertainty regarding how quickly and to what level Bridge toll and transit fare revenues will rebound as restrictions on business and community activities re-open;

WHEREAS, it is anticipated that the Metropolitan Transportation Commission (MTC) will allocate the first tranche of the American Rescue Plan (ARP) money at its July meeting, and it is anticipated that this first tranche will be adequate to avoid a deficit in 2021/22 or, alternatively, the District will need to greatly reduce expenses to achieve a balanced budget;

WHEREAS, the Budget includes:

- Operating Budget revenues of \$160.6 million and expenditures of \$235.3 million resulting to net loss of \$74.7 million
- Operating Budget net loss will be offset by the remaining balance of the second tranche of CRRSAA funding of \$25.5 million that will reduce the projected net loss from \$74.7 million to \$49.2 million
- Operating Budget includes a provision for \$49.2 million in future changes to expenses and revenues to achieve a balanced budget. This will likely be addressed with MTC's allocation of ARP money in July
- Capital Budget revenues of \$26.1 million
- Capital Budget expenditures of \$48.1 million and
- District reserves of \$22 million will be used to fund the FY 21/22 Capital Budget (the use of reserves will increase if the Operating Budget is not balanced with anticipated ARP funding)

WHEREAS, the Budget includes the third year of the five-year toll increase approved by the Board and the final year of the fare increase plan for transit, and the projected future tolls, fare revenues, and state and local revenues will be monitored and updated throughout the fiscal year;

## RESOLUTION NO. 2021-053 BOARD OF DIRECTORS MEETING OF JUNE 25, 2021 PAGE 2

WHEREAS, the Finance-Auditing Committee at its meeting of June 24, 2021, has so recommended; now, therefore, be it

**RESOLVED** that the Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) hereby approves the FY 2021/2022 (FY 21/22) Proposed Operating and Capital Budget as follows:

- 1. Authorizes the following items as contained in the budget:
  - a. District Goals, Projects, and Accomplishments;
  - b. Changes to the Reserve Structure;
  - c. Changes to the Table of Organization;
- 2. No budgeted salary increase are included for any employees, since none have been negotiated.
- 3. Authorizes a Capital Contribution amount of \$21 million.
- 4. Authorizes the following items not currently included in the Proposed Budget but will be included in the Adopted Budget:
  - a. Any Board approved actions through June 30, 2021 that have a fiscal impact to the FY 21/22 Capital and/or Operating Budget;
  - b. Carryover any incomplete projects in the FY 20/21 Capital Budget to FY 21/22 as authorized by the General Manager;
  - c. Move capital projects from the FY 22/23 list to the FY 21/22 budget, authorized by the General Manager, as staff resources become available in FY 21/22; and,
  - d. Any final FY 20/21 budget transfers needed to comply with the Board's budget policy will be implemented in the FY 21/22 Adopted Budget Book.

ADOPTED this 25<sup>th</sup> day of June 2021, by the following vote of the Board of Directors:

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- AYES (11):Directors Arnold, Conroy, Fredericks, Garbarino, Grosboll, Hill, Mastin, Rabbitt<br/>and Snyder; Second Vice President Cochran; President Pahre.NOES (0)Normalized and Support Second Vice President Cochran; President Pahre.
- **NOES (0):** None.
- ABSENT (5): Directors Hernández, Melgar, Rodoni and Stefani; First Vice President Theriault.

[Note: On this date, there were three vacancies on the Board of Directors.]

Barbara L. Pahre President, Board of Directors

ATTEST:

Amorette M. Ko-Wong\_ Secretary of the District

# RESOLUTION NO. 2021-053 BOARD OF DIRECTORS MEETING OF JUNE 25, 2021 PAGE 3

Reference: June 24, 2021, Finance-Auditing Committee, Agenda Item No. (10) <u>https://www.goldengate.org/assets/1/25/2021-0624-financecomm-no10-approveproposedfy21-22capopbudget3.pdf?6942</u> Proposed Budget: <u>https://www.goldengate.org/assets/1/6/2021-0520-financecomm-no11-proposedfy21-22budget-attachment.pdf?6829</u>

#### **RESOLUTION NO. 2021-054**

## RECEIVE STATEMENT OF ACTUARIAL OPINION REGARDING THE COST IMPACT OF RETIREE HEALTH BENEFIT PLAN CHANGES IN ACCORDANCE WITH CALIFORNIA CODE 7507 RELATIVE TO THE TRANSITION OF DISTRICT HEALTH PLANS TO THE CALPERS HEALTH SYSTEM FOR UNION COALITION EMPLOYEES AND RETIREES

June 25, 2021

WHEREAS, the Golden Gate Bridge, Highway and Transportation District (District) Board of Directors (Board) previously approved a series of actions relative to the transition of District-provided employee and retiree health coverage to the CalPERS health system;

WHEREAS, the District recently completed negotiations with the Union Coalition (Coalition) to transition those employees and retirees to CalPERS health coverage as of October 1, 2021 (the Painters Unit previously transitioned to CalPERS);

WHEREAS, prior to adopting the CalPERS Resolutions necessary to complete the Coalition transition, the District is required under Section 7507 of the California Government Code to obtain a statement of actuarial opinion regarding the cost impact of the proposed retiree healthcare plan benefit changes and make the actuary's determination public at a public meeting at least two weeks prior to the adoption of the changes;

WHEREAS, in accordance with the public notice requirements of Government Code Section 7507, the statement of actuarial opinion was made public in the staff report submitted for Agenda Item 3 for the Rules, Policy and Industrial Relations Committee meeting of June 24, 2021 and posted to the District's website;

WHEREAS, the Actuarial Statement prepared by the District's Other Post-Employment Benefits (OPEB) actuary, Bartel Associates, LLC, summarized the actuarial impact of the proposed change in District-provided healthcare plans to the CalPERS medical program (governed by the Public Employees' Medical & Hospital Care Act, or PEMHCA), along with other associated retiree medical plan changes, for employees in the Coalition and concluded that the combined impact of retiree health benefit plan changes to the July 1, 2019 Actuarial Obligations for the Coalition is a reduction in the unfunded actuarial accrued liability of \$637,000 and a reduction in the actuarial determined contribution ("ADC") for FY 21/22 of approximately \$150,000.

WHEREAS, the Rules, Policy and Industrial Relations Committee, at its meeting of June 25, 2021, has so recommended; now, therefore, be it

**RESOLVED**, that the Board of Directors receive the statement of actuarial opinion regarding the cost impact of retiree health benefit plan changes upon future costs, including normal cost and any additional accrued liability, in accordance with California Code 7507 relative to the transition of District retiree health plans to the CalPERS health system for Union Coalition employees and retirees.

### RESOLUTION NO. 2021-054 BOARD OF DIRECTORS MEETING OF JUNE 25, 2021 PAGE 2

**ADOPTED** this 25<sup>th</sup> day of June 2021, by the following vote of the Board of Directors:

AYES (10): Directors Arnold, Conroy, Fredericks, Garbarino, Grosboll, Hill, Mastin and Rabbitt; Second Vice President Cochran; President Pahre.

**NOES (0):** None.

- ABSTAIN (1): Director Snyder.
- ABSENT (5): Directors Hernández, Melgar, Rodoni and Stefani; First Vice President Theriault.

[Note: On this date, there were three vacancies on the Board of Directors.]

Barbara L. Pahre President, Board of Directors

**ATTEST:** 

Amorette M. Ko-Wong

Secretary of the District

Reference: June 25, 2021, Rules, Policy and Industrial Relations Committee, Agenda Item No. (3) <u>https://www.goldengate.org/assets/1/25/2021-0625-rulescomm-no3-recstatementcagovtcode7507actuarial-coal.pdf?6898</u>

Attachment: Actuarial Statement

Attachment



June 1, 2021

Alice Ng Director of Fiscal Resources **Golden Gate Bridge, Highway and Transportation District** P.O. Box 9000, Presidio Station San Francisco, CA 94129-0601

#### Re: Actuarial Impact of Changes to District Retiree Healthcare Plan Benefits for Union Coalition Employees under California Government Code Section 7507

Dear Ms. Ng:

Section 7507 of the California Government Code requires agencies obtain a statement of actuarial opinion regarding the cost impact of retiree healthcare plan benefit changes. This letter provides the actuarial impact of the proposed change from District-provided healthcare plans to the CalPERS medical program (governed by the Public Employees' Medical & Hospital Care Act, or PEMHCA), along with other associated retiree medical plan changes, for employees in the Union Coalition (Coalition). The effective date of the plan change for Coalition is October 1, 2021. Coalition members in the Painters Unit are not included in these results, as they moved to the PEMHCA medical plans on January 1, 2021 along with employees covered by the Amalgamated Transit Union (ATU), Non-Represented administrative employees, District Officers, and Board members, all of whom were included in a previous analysis.

#### **Proposed Benefit Changes**

The District currently contracts with Kaiser and Blue Shield to provide health care coverage and Caremark for prescription drug coverage for active employees and pre-Medicare retirees in the Coalition. For Medicare eligible retirees in the Coalition, the District contracts with Kaiser for the Senior Advantage plan and with Via Benefits for access to outside Medicare supplement plans. The District provides funding through a Health Reimbursement Arrangement (HRA) for those in an outside Medicare supplement plan. Under the proposed Coalition benefit changes, the District would move to CalPERS PEMHCA medical plans. Eligibility requirements and the amount of District-provided retiree medical benefits, currently based on hire date, would also change. An HRA would be established for retirees enrolled in specified CalPERS medical plans to assist with certain out-of-pocket medical costs. Pre-65 retiree premium-sharing (based on Medicare Part B premium equivalents, offset by stipends in certain cases) would be modified, based on the CalPERS medical plan chosen. Details of the benefit changes for Coalition are attached to this letter.

PEMHCA requires agencies pay a minimum contribution for all participating active employees and retirees. We understand the District will elect the PEMHCA Minimum under the unequal method. Employees retiring from the District who are not eligible for District-paid retiree healthcare will receive this minimum benefit if they elect healthcare coverage through PEMHCA. Under this method, the District will pay \$1/month in 2021 and increase annually to 100% of the PEMHCA Minimum under the equal method<sup>1</sup> over 20 years.

<sup>&</sup>lt;sup>1</sup> PEMHCA Minimum under the equal method is \$143/month in 2021 and will be \$149/month in 2022. It will increase each year thereafter based on the healthcare component of the CPI-U.



#### **Summary of Cost Change**

The changes in the District's July 1, 2019 valuation actuarial obligations and 2021/22 Actuarially Determined Contribution (ADC) for Coalition members are summarized below. The July 1, 2019 valuation results were updated for this analysis to reflect actual District premiums effective July 1, 2020 and July 1, 2021 before comparing to the proposed plan results. The proposed plan results reflect the actual 2021 PEMHCA premiums.

- The Present Value of Projected Benefits (PVPB) represents the amount the plan needs as of the valuation date to pay all future benefits if all assumptions are met. The July 1, 2019 PVPB for Coalition decreases by \$1,716,000, from \$70,107,000 under the current plan to \$68,391,000 under the proposed benefit changes.
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Summary of the impact of plan changes to the July 1, 2019 Actuarial Obligations and 2021/22 ADC for Coalition is as follows:

	Coalition (Amounts in \$000's)		
	Current Plan	Proposed Plan	Increase/ (Decrease)
July 1, 2019 Actuarial Obligations			
Present Value of Projected Benefits	\$70,107	\$68,391	\$(1,716)
Actuarial Accrued Liability	58,773	58,136	(637)
• Market Value of Assets <sup>2</sup>	32,082	32,082	
Unfunded AAL	26,691	26,054	(637)
■ 2021/22 ADC - \$			
Normal Cost & Administrative Expenses	\$1,532	\$1,434	\$ (98)
Amortization of Unfunded AAL	<u>2,206</u>	<u>2,154</u>	<u>(52)</u>
• Total	3,738	3,588	(150)

<sup>&</sup>lt;sup>2</sup> Assets allocated on current plan AAL.



Additional breakdown of July 1, 2019 Actuarial Obligations for the District's Coalition members is as follows:

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	(Amounts in \$000's)		
	Current	Proposed	Increase/
	Plan	Plan	(Decrease)
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Current Actives	\$34,798	\$31,439	\$(3,359)
Current Retirees & Beneficiaries			
Pre-Medicare	7,538	6,903	(635)
Post-Medicare	<u>27,771</u>	<u>30,049</u>	<u>2,278</u>
• Total	70,107	68,391	(1,716)
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Current Actives	\$23,464	\$21,184	\$(2,280)
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#### **Methods and Assumptions**

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- 60% participation is assumed for current active employees and future beneficiaries who do not meet the District's retiree healthcare benefits eligibility (i.e. participants who are only eligible for the PEMHCA minimum benefit).
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#### Conclusion

The District's retiree medical actuarial cost would decrease due to the proposed Coalition benefit changes. While current retirees' costs will increase, this is more than offset by a decrease in current active costs, resulting in a total impact of a decrease in the Present Value of Projected Benefits, Actuarial Accrued Liability, and the 2021/22 Actuarially Determined Contribution.

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Please let us know if you have any questions about this information.

Sincerely,

Daug Plyn

Doug Pryor, ASA, EA, MAAA Vice President Bartel Associates, LLC June 1, 2021

Enclosure

Catherine a. Wandro

Catherine Wandro, ASA, MAAA, FCA Assistant Vice President Bartel Associates, LLC June 1, 2021

O: Clients/Golden Gate Bridge Highway & Transportation District/Projects/OPEB/2020 PEMHCA Study/Reports/BA GoldenGateBHTD 21-06-01 Letter - 7507 - PEMHCA Analysis - Coalition.docx



# Golden Gate Bridge Highway and Transportation District Retiree Healthcare Plan



## **PEMHCA Plan Analysis**

Summary of Benefit Changes for Union Coalition

**Bartel Associates, LLC** Doug Pryor, Vice President Cathy Wandro, Assistant Vice President & Actuary Katherine Moore, Actuarial Associate

June 1, 2021

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Benefit Summary – Effective October 1, 2021

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■ Eligibility	<ul><li>Retire directly from the District</li><li>Age/service requirements vary by employee group and hire date</li></ul>		
■ OPEB Benefits	<ul> <li>Medical (including prescription drug), dental, vision, and life insurance</li> <li>Dependent coverage and retiree contributions vary based on eligibility</li> <li>Benefits established through employee agreements and MOUs</li> </ul>		
Pre-Medicare Medical Plans	<ul> <li>Medical benefits provided under District's medical plans (currently Blue Shield HMO and PPO, and Kaiser, including high deductible plans)</li> <li>Retirees in high deductible plan do not contribute the Medicare Part B premium (if applicable) and receive an HRA allowance equal to the deductible in chosen plan. Unused portion carried over to subsequent years.</li> </ul>		
Post-Medicare Medical Plans	<ul> <li>Retirees may enroll in District's Kaiser Senior Advantage Plan or an outside Medicare Plan</li> <li>Retirees in an outside Medicare Plan receive an annual HRA allowance (\$4,208 in 2019). Unused portion carried over to subsequent years.</li> </ul>		
<ul> <li>Implied Subsidy for Kaiser Plans</li> </ul>	<ul> <li>Active employee premiums subsidize retiree costs</li> <li>Implied subsidy occurs when pre-Medicare retiree rates are less than actual retiree cost</li> </ul>		



4)	June	1,	2021	

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Group	Hire Dates	Eligibility	Benefit
Healthcare Benefit	• Before 7/1/83	• Age 50, 5 years of service	<ul> <li>Lifetime healthcare retiree and dependents (survivor coverage with age 50 and 20 years or age 55 and 15 years).</li> <li>Retiree contribution of amount equal to Medicare Part B for self and spouse until age 65.</li> </ul>
	• 7/1/83 - 8/8/91	• Age 55, 10 years of service	<ul> <li>Lifetime healthcare retiree only (dependent and survivor coverage with 15 years of service).</li> <li>Retiree contribution of amount equal to Medicare Part B for self and spouse until age 65.</li> </ul>
	• After 8/8/91	• Age 55 and 10 years of service and Rule of 70 (age plus service ≥ 70)	<ul> <li>Lifetime healthcare retiree only (dependent and survivor coverage with 15 years of service).</li> <li>Retiree contribution of amount equal to Medicare Part B for self and spouse until age 65.</li> <li>Additional retiree contribution of 30% of COBRA rate (reduced to 20% if meets Rule of 75; eliminated if meets Rule of 80).</li> </ul>



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## **BENEFIT SUMMARY – CURRENT PLAN**

Group	Hire Dates	Eligibility	Benefit
Healthcare	• Disability	• 10 years of service	• Lifetime healthcare retiree only
Benefit (continued)			• Can self-pay for 1 dependent if industrial disability
			• Retiree contribution of amount equal to Medicare Part B for self until age 65.
Life Insurance	• Retired before 7/1/76	• n/a	• \$25,000 life insurance
	Retired between	• Less than 10 years of service	• \$3,000 life insurance
	7/1/76 and 7/1/15	• 10+ years of service	<ul> <li>\$9,000 life insurance less \$1,000 times number of years since retirement</li> <li>\$3,000 minimum life insurance</li> </ul>
	• Retired on or	• Less than 10 years of service	• \$3,000 life insurance
	after 7/1/15	• 10+ years of service	• \$24,000 life insurance less \$1,000 times number of years since retirement
			• \$3,000 minimum life insurance



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## **BENEFIT SUMMARY – CURRENT PLAN**

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General Benefit Provisions			
■ Eligibility	<ul> <li>Retire from the District within 120 days of separation and is eligible to receive a pension</li> <li>Age/service requirements vary by employee group and hire date</li> </ul>		
■ OPEB Benefits	<ul> <li>Medical (including prescription drug), dental, vision, and life insurance</li> <li>Dependent coverage and retiree contributions vary based on eligibility</li> <li>Benefits established through employee agreements and MOUs</li> </ul>		
Medical Plans	<ul> <li>Medical benefits provided through PEMHCA under the unequal method</li> <li>District pays CalPERS \$1/month for retirees in 2021, then additional 5% of PEMHCA minimum for each year in PEMHCA until reaching 100% of the PEMHCA minimum in 20 years</li> <li>PEMHCA minimum = \$143/month in 2021 and \$149/month in 2022</li> <li>Coalition joining PEMHCA October 1, 2021<sup>1</sup></li> </ul>		
<ul> <li>Implied Subsidy for PEMHCA Plans</li> </ul>	<ul> <li>Active employee premiums subsidize retiree costs</li> <li>Implied subsidy occurs when pre-Medicare retiree rates are less than actual retiree cost</li> </ul>		

District medical plans will remain in place until 10/1/21, with new premiums effective for the period 7/1/21 to 9/30/21. Members will remain in their current plans until 10/1/21. Members in a Bronze (high deductible) Plan as of 7/1/21 will not receive a stipend but will receive a pro rata (1/4) share of the Bronze Plan HRA funding which can only be used for deductibles, co-pays (medical and prescription), and co-insurance.

Б U June 1, 2021

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### **BENEFIT SUMMARY – EFFECTIVE OCTOBER 1, 2021**

	Coalition				
Retirement Eligibility	• Retire from District within 120 days of separation and eligible for retiree pension				
	> Employees in CalPERS:				
<ul> <li>Classic members: Age 50, 5 years of service</li> </ul>					
	<ul> <li>PEPRA members: Age 52, 5 years of service</li> </ul>				
	<ul> <li>Disability (5 years of service for non-industrial disability)</li> </ul>				
	> Employees in IBU and MEBA:				
	• Age 65				
	<ul> <li>Age 55, 10 years of service</li> </ul>				
	<ul> <li>Disability: 10 years of service</li> </ul>				



Coalition						
District	• Ma	ximum District Contri	ibution:			
Contribution to Medical <sup>2</sup>		Enrolled in Kaiser, PERS Choice, or PERS Select Region 1: Premium of plan elected				
	> ]	Enrolled in other plan:	PERS Select premium	cap		
	• District contributes a percent of the Maximum District contribution based on age and service at retirement:					
		Points at Retirement	% of Maximum			
		(age + service)	District Contribution			
	80+ 100%					
		75-79	80%			
		70-74	70%			
	< 70 PEMHCA minimum					
	rict contribution for retiree					
	Age 55 and 15 years of service required for District contribution for spouse/dependent coverage					

<sup>2</sup> Based on District's Health Retirement Benefit Eligibility.

(BA) June 1, 2021

	Benefit S	ummary – Effective	OCTOBER 1, 2021				
Coalition							
Health Reimbursement	• District contribution above PEMHCA minimum will be reimbursed to retirees up to the Maximum District Contribution						
Arrangement (HRA) Plan	• In addition, District contributes annually to HRA if enrolled in Kaiser, PERS Choice, or PERS Select						
	Annual HRA amounts (full amounts for the period 10/1/21 to 12/31/21 and for calendar years beginning 1/1/22 and later):						
	Kaiser PERS Choice PERS Select						
	Under 65         \$1,500/3,000/3,000         \$3,500/7,000/7,000           (Single/2-party/family)         (Single/2-party/family)						
	Over 65	\$550	\$400	-			
	<ul> <li>No annual District HRA contribution if enrolled in other plans</li> </ul>						
	• Unused HRA balances carry over for Medicare retirees						
	• One time roll-over of:						
	> unused high deductible plan HRA balance for retirees under 65						
	> unused HRA balance for retirees over 65 currently in outside Medicare plans						

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	Coalition			
Retiree Medicare Part B Equivalent Contribution (Under Age 65)	<ul> <li>etiree</li> <li>etiree</li> <li>Iedicare Part B</li> <li>quivalent</li> <li>ontribution</li> <li>Enrolled in Kaiser or PERS Select: Retiree pays to District the Medicare Part B</li> <li>premium equivalents for self and spouse less the monthly equivalent of the</li> <li>annual active cash stipend amount for plan elected</li> <li>Enrolled in other plans: Retiree pays the Medicare Part B premium equivalents</li> </ul>			
Surviving Spouse Benefit	<ul> <li>Medical benefit continues to surviving spouse if retiree elects a pension with survivor benefits and has 15 or more years of service at retirement</li> <li>PEMHCA minimum if less than 15 years of service</li> </ul>			
Dental, Vision, Life	• No changes to current benefits			



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### **BENEFIT SUMMARY – EFFECTIVE OCTOBER 1, 2021**

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Attachment



June 1, 2021

Alice Ng Director of Fiscal Resources **Golden Gate Bridge, Highway and Transportation District** P.O. Box 9000, Presidio Station San Francisco, CA 94129-0601

#### Re: Actuarial Impact of Changes to District Retiree Healthcare Plan Benefits for Union Coalition Employees under California Government Code Section 7507

Dear Ms. Ng:

Section 7507 of the California Government Code requires agencies obtain a statement of actuarial opinion regarding the cost impact of retiree healthcare plan benefit changes. This letter provides the actuarial impact of the proposed change from District-provided healthcare plans to the CalPERS medical program (governed by the Public Employees' Medical & Hospital Care Act, or PEMHCA), along with other associated retiree medical plan changes, for employees in the Union Coalition (Coalition). The effective date of the plan change for Coalition is October 1, 2021. Coalition members in the Painters Unit are not included in these results, as they moved to the PEMHCA medical plans on January 1, 2021 along with employees covered by the Amalgamated Transit Union (ATU), Non-Represented administrative employees, District Officers, and Board members, all of whom were included in a previous analysis.

#### **Proposed Benefit Changes**

The District currently contracts with Kaiser and Blue Shield to provide health care coverage and Caremark for prescription drug coverage for active employees and pre-Medicare retirees in the Coalition. For Medicare eligible retirees in the Coalition, the District contracts with Kaiser for the Senior Advantage plan and with Via Benefits for access to outside Medicare supplement plans. The District provides funding through a Health Reimbursement Arrangement (HRA) for those in an outside Medicare supplement plan. Under the proposed Coalition benefit changes, the District would move to CalPERS PEMHCA medical plans. Eligibility requirements and the amount of District-provided retiree medical benefits, currently based on hire date, would also change. An HRA would be established for retirees enrolled in specified CalPERS medical plans to assist with certain out-of-pocket medical costs. Pre-65 retiree premium-sharing (based on Medicare Part B premium equivalents, offset by stipends in certain cases) would be modified, based on the CalPERS medical plan chosen. Details of the benefit changes for Coalition are attached to this letter.

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Enclosure

Catherine Wandro, ASA, MAAA, FCA

Catherine a. Wandro

Assistant Vice President Bartel Associates, LLC June 1, 2021

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# Golden Gate Bridge Highway and Transportation District Retiree Healthcare Plan



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June 1, 2021

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■ OPEB Benefits	<ul> <li>Medical (including prescription drug), dental, vision, and life insurance</li> <li>Dependent coverage and retiree contributions vary based on eligibility</li> <li>Benefits established through employee agreements and MOUs</li> </ul>
Pre-Medicare Medical Plans	<ul> <li>Medical benefits provided under District's medical plans (currently Blue Shield HMO and PPO, and Kaiser, including high deductible plans)</li> <li>Retirees in high deductible plan do not contribute the Medicare Part B premium (if applicable) and receive an HRA allowance equal to the deductible in chosen plan. Unused portion carried over to subsequent years.</li> </ul>
Post-Medicare Medical Plans	<ul> <li>Retirees may enroll in District's Kaiser Senior Advantage Plan or an outside Medicare Plan</li> <li>Retirees in an outside Medicare Plan receive an annual HRA allowance (\$4,208 in 2019). Unused portion carried over to subsequent years.</li> </ul>
<ul> <li>Implied Subsidy for Kaiser Plans</li> </ul>	<ul> <li>Active employee premiums subsidize retiree costs</li> <li>Implied subsidy occurs when pre-Medicare retiree rates are less than actual retiree cost</li> </ul>



4)	June	1,	2021	

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Group	Hire Dates	Eligibility	Benefit
Healthcare Benefit	• Before 7/1/83	• Age 50, 5 years of service	<ul> <li>Lifetime healthcare retiree and dependents (survivor coverage with age 50 and 20 years or age 55 and 15 years).</li> <li>Retiree contribution of amount equal to Medicare Part B for self and spouse until age 65.</li> </ul>
	• 7/1/83 - 8/8/91	• Age 55, 10 years of service	<ul> <li>Lifetime healthcare retiree only (dependent and survivor coverage with 15 years of service).</li> <li>Retiree contribution of amount equal to Medicare Part B for self and spouse until age 65.</li> </ul>
	• After 8/8/91	• Age 55 and 10 years of service and Rule of 70 (age plus service ≥ 70)	<ul> <li>Lifetime healthcare retiree only (dependent and survivor coverage with 15 years of service).</li> <li>Retiree contribution of amount equal to Medicare Part B for self and spouse until age 65.</li> <li>Additional retiree contribution of 30% of COBRA rate (reduced to 20% if meets Rule of 75; eliminated if meets Rule of 80).</li> </ul>



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## **BENEFIT SUMMARY – CURRENT PLAN**

Group	Hire Dates	Eligibility	Benefit
Healthcare	• Disability	• 10 years of service	• Lifetime healthcare retiree only
Benefit (continued)			• Can self-pay for 1 dependent if industrial disability
			• Retiree contribution of amount equal to Medicare Part B for self until age 65.
Life Insurance	• Retired before 7/1/76	• n/a	• \$25,000 life insurance
Retired between		• Less than 10 years of service	• \$3,000 life insurance
	7/1/76 and 7/1/15	• 10+ years of service	<ul> <li>\$9,000 life insurance less \$1,000 times number of years since retirement</li> <li>\$3,000 minimum life insurance</li> </ul>
• Retired on or		• Less than 10 years of service	• \$3,000 life insurance
	after 7/1/15	• 10+ years of service	• \$24,000 life insurance less \$1,000 times number of years since retirement
			• \$3,000 minimum life insurance



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## **BENEFIT SUMMARY – CURRENT PLAN**

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	General Benefit Provisions		
■ Eligibility	<ul> <li>Retire from the District within 120 days of separation and is eligible to receive a pension</li> <li>Age/service requirements vary by employee group and hire date</li> </ul>		
■ OPEB Benefits	<ul> <li>Medical (including prescription drug), dental, vision, and life insurance</li> <li>Dependent coverage and retiree contributions vary based on eligibility</li> <li>Benefits established through employee agreements and MOUs</li> </ul>		
Medical Plans	<ul> <li>Medical benefits provided through PEMHCA under the unequal method</li> <li>District pays CalPERS \$1/month for retirees in 2021, then additional 5% of PEMHCA minimum for each year in PEMHCA until reaching 100% of the PEMHCA minimum in 20 years</li> <li>PEMHCA minimum = \$143/month in 2021 and \$149/month in 2022</li> <li>Coalition joining PEMHCA October 1, 2021<sup>1</sup></li> </ul>		
<ul> <li>Implied Subsidy for PEMHCA Plans</li> </ul>	<ul> <li>Active employee premiums subsidize retiree costs</li> <li>Implied subsidy occurs when pre-Medicare retiree rates are less than actual retiree cost</li> </ul>		

District medical plans will remain in place until 10/1/21, with new premiums effective for the period 7/1/21 to 9/30/21. Members will remain in their current plans until 10/1/21. Members in a Bronze (high deductible) Plan as of 7/1/21 will not receive a stipend but will receive a pro rata (1/4) share of the Bronze Plan HRA funding which can only be used for deductibles, co-pays (medical and prescription), and co-insurance.

Б U June 1, 2021

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### **BENEFIT SUMMARY – EFFECTIVE OCTOBER 1, 2021**

Coalition		
Retirement Eligibility	• Retire from District within 120 days of separation and eligible for retiree pension	
	> Employees in CalPERS:	
	<ul> <li>Classic members: Age 50, 5 years of service</li> </ul>	
	<ul> <li>PEPRA members: Age 52, 5 years of service</li> </ul>	
	<ul> <li>Disability (5 years of service for non-industrial disability)</li> </ul>	
	> Employees in IBU and MEBA:	
	• Age 65	
	<ul> <li>Age 55, 10 years of service</li> </ul>	
	<ul> <li>Disability: 10 years of service</li> </ul>	



	-		Coalition		
District	Maximum District Contribution:				
Contribution to Medical <sup>2</sup>		Enrolled in Kaiser, PERS Choice, or PERS Select Region 1: Premium of plan elected			
	> ]	Enrolled in other plan:	PERS Select premium	cap	
	• District contributes a percent of the Maximum District contribution based on age and service at retirement:				
		Points at Retirement % of Maximum			
		(age + service) District Contribution			
		80+	100%		
		75-79 80%			
		70-74 70%			
	< 70 PEMHCA minimum				
	• Age 55 and 10 years of service required for District contribution for retiree above the PEMHCA minimum				
	• Age 55 and 15 years of service required for District contribution for spouse/dependent coverage				

<sup>2</sup> Based on District's Health Retirement Benefit Eligibility.

(BA) June 1, 2021

	BENEFIT SUMMARY – EFFECTIVE OCTOBER 1, 2021				
Coalition					
Health Reimbursement	• District contribution above PEMHCA minimum will be reimbursed to retirees up to the Maximum District Contribution				
Arrangement (HRA) Plan	• In addition, District contributes annually to HRA if enrolled in Kaiser, PERS Choice, or PERS Select				
	Annual HRA amounts (full amounts for the period 10/1/21 to 12/31/2 for calendar years beginning 1/1/22 and later):				
		Kaiser	PERS Choice PERS Select	-	
	Under 65	\$1,500/3,000/3,000 (Single/2-party/family)	\$3,500/7,000/7,000 (Single/2-party/family)		
	Over 65	\$550	\$400		
	No annual District HRA contribution if enrolled in other plans				
	• Unused HRA balances carry over for Medicare retirees				
	• One time roll-over of:				
	> unused high deductible plan HRA balance for retirees under 65				
	> unused HRA balance for retirees over 65 currently in outside Medicare plans				

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Coalition					
Retiree Medicare Part B Equivalent Contribution (Under Age 65)	• Enrolled in Kaiser or PERS Select: Retiree pays to District the Medicare Part B				
Surviving Spouse Benefit	<ul> <li>Medical benefit continues to surviving spouse if retiree elects a pension with survivor benefits and has 15 or more years of service at retirement</li> <li>PEMHCA minimum if less than 15 years of service</li> </ul>				
Dental, Vision, Life	No changes to current benefits				



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### **BENEFIT SUMMARY – EFFECTIVE OCTOBER 1, 2021**

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