

Date Issued: November 16, 2020



SUMMARY OF ACTIONS
BOARD OF DIRECTORS MEETING OF NOVEMBER 13, 2020

Resolution No. 2020-084 (November 13, 2020 meeting of the Board of Directors)

Authorizes the elimination of 205 positions (59 vacant and 146 filled as of October 23, 2020) from the Table of Organization, effective January 4, 2021, and authorizes the General Manager to take necessary steps to implement the reduction-in-force; and delegates authority to the General Manager to recall positions to meet operational demand; with the understanding that the General Manager will report such actions taken each month to the Board of Directors, as detailed in the staff report.

Resolution No. 2020-085 (November 13, 2020 meeting of the Board of Directors)

Approves a Separation Package for any employees laid off during the next 90 days, as detailed in the staff report.

Resolution No. 2020-086 (November 13, 2020 meeting of the Board of Directors)

Approves a temporary furlough program equal to a ten percent reduction in pay for Mid-Managers, Deputy General Managers, District Officers and members of the Board of Directors for a period of six months, effective November 16, 2020 and continuing through May 15, 2021, as detailed in the staff report.

A handwritten signature in blue ink, appearing to read "Amorette M. Ko-Wong". The signature is written in a cursive style and is positioned above a horizontal line.

Amorette M. Ko-Wong, Secretary of the District

AMK:EIE:plw