

August 28, 2020



MINUTES OF THE RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE

Executive Order N-25-20 and N-29-20, issued by the Governor of the State of California, in which portions of the Ralph M. Brown Act are suspended and allows, all Board members, staff and the public to participate by telephone.

These minutes are provided as a supplement to the audio recording that is posted online at:
<https://www.goldengate.org/district/board-of-directors/meeting-documents/>

Honorable Board of Directors
Golden Gate Bridge, Highway
and Transportation District

Honorable Members:

A meeting of the Rules, Policy and Industrial Relations Committee (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) was held in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Friday, August 28, 2020, at 9:00 a.m., Chair Arnold presiding.

- (1) **Call to Order:** 9:00 a.m.
- (2) **Roll Call:** Secretary of the District Amorette M. Ko-Wong

Committee Members Present (6): Chair Arnold; Vice Chair Theriault; Directors Belforte, Grosboll and Hill; President Pahre.

Committee Members Absent (1): Director Hernández.

Other Directors Present (3): Directors Fredericks, Mastin and Sobel.

Staff Present: General Manager Denis Mulligan; Auditor-Controller Joseph Wire; District Engineer Ewa Bauer-Furbush; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Administration and Development Kellee Hopper; Deputy General Manager/Bridge Division Steve Miller; Deputy General Manager/Bus Transit Division Mona Babauta; Deputy General Manager/Ferry Division James Swindler; Executive Administrator to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents/> or upon request from the Office of the District Secretary.

RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE
AUGUST 28, 2020/PAGE 2

(3) Authorize Changes for Group Medical Coverage for Board of Directors [2:29 Minutes Mark on the Audio Recording]

[Director Grosboll arrived.]

Deputy General Manager/Administration and Development Kellee Hopper presented the staff report.

Director Mastin commented about the staff report.

Mr. Mulligan responded to the Director's comments.

The following individual spoke under public comment: **[11:15 Minutes Mark on the Audio Recording]**

- Helen Moore

Mr. Mulligan responded to the public comment.

(a) Action by Committee

Staff recommended and the Committee concurred by motion made and seconded by **Directors THERIAULT/BELFORTE** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Rules, Policy and Industrial Relations Committee recommends that the Board of Directors approve changes to the Golden Gate Bridge, Highway and Transportation District's (District) policy for providing group medical coverage for members of the Board of Directors as follows:

- Approve the transition of District-provided health care coverage for members of the Board of Directors to the CalPERS Health Plan system, effective January 1, 2021, pending adoption of CalPERS Resolutions,
- Approve the establishment of a Health Reimbursement Arrangement (HRA) plan for members of the Board of Directors enrolled in specified CalPERS medical plans,
- Modify access to medical coverage for retired members of the Board of Directors to include only District-administered non-medical benefits, effective January 1, 2021; and,
- Approve updates to the District's policies: as appropriate.

With the understanding that adoption of Resolutions required by CalPERS to complete the transition will be brought to the Board of Directors for action at its September 11, 2020 meeting.

Action by the Board at its meeting of August 28, 2020 – Resolution

RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE
AUGUST 28, 2020/PAGE 3

AYES (6): Chair Arnold; Vice Chair Theriault; Directors Belforte, Grosboll and Hill; President Pahre.

NOES (0): None.

ABSENT (1): Director Hernández.

- (4) **Receive Statement of Actuarial Opinion Regarding the Cost Impact of Retiree Health Benefit Plan Changes in Accordance with California Code 7507 Relative to the Transition of District Health Plans to the CalPERS Health System for Amalgamated Transit Union and Non-Represented Employees and Retirees [18:27 Minutes Mark on the Audio Recording]**

Auditor-Controller Joseph Wire presented the staff report.

(b) **Action by Committee**

Staff recommended and the Committee concurred by motion made and seconded by **Directors THERIAULT/GROSBOLL** to forward the following recommendation to the Board of Directors for its consideration:

RECOMMENDATION

The Rules, Policy and Industrial Relations Committee recommends that the Board of Directors receive the statement of actuarial opinion regarding the cost impact of retiree health benefit plan changes upon future costs, including normal cost and any additional accrued liability, in accordance with California Code 7507 relative to the transition of District retiree health plans to the CalPERS health system for Amalgamated Transit Union (ATU) and Non-Represented employees and retirees.

Action by the Board at its meeting of August 28, 2020 – Resolution

AYES (6): Chair Arnold; Vice Chair Theriault; Directors Belforte, Grosboll and Hill; President Pahre.

NOES (0): None.

ABSENT (1): Director Hernández.

- (5) **Public Comment [25:55 Minutes Mark on the Audio Recording]**

The following individual spoke under public comment:

- Helen Moore

- (6) **Adjournment [27:45 Minutes Mark on the Audio Recording]**

All business having been concluded, **Directors THERIAULT/BELFORTE** moved and seconded that the meeting be adjourned at 9:28 a.m.

Carried

RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE
AUGUST 28, 2020/PAGE 4

AYES (6): Chair Arnold; Vice Chair Theriault; Directors Belforte, Grosboll and Hill;
President Pahre.

NOES (0): None.

ABSENT (1): Director Hernández.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Judy Arnold", written in a cursive style.

Judy Arnold, Chair
Rules, Policy and Industrial Relations Committee

JA:AMK:EIE:mjl