

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

RESOLUTION NO. 2020-XXX

**TO HONOR THE MEMORY OF GEORGE FLOYD AND COUNTLESS OTHERS, TO
DENOUNCE SYSTEMIC RACISM, AND TO AFFIRM RACIAL EQUITY AND
JUSTICE**

July 24, 2020

WHEREAS, communities throughout the nation have reacted with anguish, grief, and outrage at the killings of George Floyd, Ahmaud Arbery, and Breonna Taylor and many others, whose violent deaths have led to demonstrations, renewed reflection, and calls for action to eliminate systemic racism, racial injustice, inequity and violence against Black People and other People of Color;

WHEREAS, the unprecedented and devastating COVID-19 pandemic has disproportionately impacted Black, Latino, and Indigenous People, with millions unemployed and over 138,000 lives lost in just a few months;

WHEREAS, the devastating COVID-19 pandemic has also generated a wave of unacceptable hate crimes, harassment and discrimination against Asian People;

WHEREAS, the Golden Gate Bridge is a universally beloved emblem of beauty, innovation, and imagination that attracts and inspires visitors from countries throughout the world, representing the best of human endeavor, cooperation and unity;

WHEREAS, for 83 years the District has been the steward of the Golden Gate Bridge, and for almost 50 years, the District has provided public transit bus and ferry services to allow people from all backgrounds to pursue economic opportunities, access to recreational and cultural activities, and to achieve a quality of life made possible by the unique natural beauty of the San Francisco Bay Area and the collective strength and creativity of its diverse population;

WHEREAS, the District believes every person, regardless of race, color, national origin, religion, creed, sex (including pregnancy, sexual orientation, gender identity or transgender status), age, or disability, deserves the right to feel respected and safe within our organization, to feel welcome in using our Bridge and public transit facilities, and to be afforded opportunities on a fair and equitable basis in all transactions involving the District;

WHEREAS, the District acknowledges the recent events have shed light on the fact that there is so much more work to do to ensure equality and is committed to the change necessary to move towards a more just society;

WHEREAS, the District commits that our Board of Directors, officers and workforce show honor, compassion, and the qualities of character that support equal justice for all and the District values that we hold true;

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WHEREAS, the District commits our entire workforce to embrace a culture of belonging and inclusiveness, by building bridges towards one another and creating bonds of connection from shared identities, empathy and understanding;

WHEREAS, the District commits that our workforce reflects the communities we serve and will outreach, recruit, hire, train and retain talent from Black People and other People of Color; and

WHEREAS, now is the time for us to listen, learn, and act as we stand in solidarity with the people and communities who are most affected by centuries of systemic racism and inequality that harm Black People and other People of Color's lives today; now, therefore be it

RESOLVED that the Board of Directors and the Golden Gate Bridge, Highway and Transportation District hereby denounce racism and stand in solidarity with Black People and other People of Color; and, be it further

RESOLVED that the Board of Directors and the Golden Gate Bridge, Highway and Transportation District condemn the senseless murder of George Floyd as a result of the actions and inaction by the Minneapolis police officers on May 25, 2020; and, be it further

RESOLVED that the Board of Directors and the Golden Gate Bridge, Highway and Transportation District commit to ensuring that its facilities and services are safe and welcoming for Black People, Indigenous People, and People of Color, free of racism, discrimination and threat of violence; and, be it further

RESOLVED, that the General Manager is hereby authorized and directed to review District policies, procedures, plans and programs, and to analyze, investigate, recommend and do such acts as may be deemed necessary or appropriate to accomplish the intentions of this resolution.

ADOPTED this 24th day of July 2020, by the following vote of the Board of Directors:

AYES ():

NOES ()

ABSENT ():

Barbara L. Pahre
President, Board of Directors

ATTEST:

Amorette M. Ko-Wong
Secretary of the District