

June 26, 2020



**MINUTES OF THE RULES, POLICY AND INDUSTRIAL RELATIONS  
COMMITTEE/COMMITTEE OF THE WHOLE**

**Executive Order N-25-20 and N-29-20, issued by the Governor of the State of California, in which portions of the Ralph M. Brown Act are suspended and allows, all Board members, staff and the public to participate by telephone.**

**These minutes are provided as a supplement to the audio recording that is posted online at:**  
**<https://www.goldengate.org/district/board-of-directors/meeting-documents/>**

Honorable Board of Directors  
Golden Gate Bridge, Highway  
and Transportation District

Honorable Members:

A meeting of the Rules, Policy and Industrial Relations Committee/Committee of the Whole (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) was held in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Friday, June 26, 2020, at 9:00 a.m., Chair Arnold presiding.

- (1) Call to Order:** 9:00 a.m.
- (2) Roll Call:** Secretary of the District Amorette M. Ko-Wong

**Committee Members Present (7):** Chair Arnold; Vice Chair Theriault; Directors Belforte, Grosboll, Hernández and Hill; President Pahre.

**Committee Members Absent (0):** None.

**Other Directors Present (5):** Directors Cochran, Fredericks, Mastin, Moylan, and Sobel.

**Committee of the Whole Members Present (12):** Directors Arnold, Belforte, Fredericks, Grosboll, Hernández, Hill, Mastin, Moylan, and Sobel; Second Vice President Cochran; First Vice President Theriault; President Pahre.

**Committee of the Whole Members Absent (5):** Fewer, Garbarino, Rabbitt, Sears and Yee.

**[Note: On this date, there were two vacancies on the Board of Directors.]**

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**Staff Present:** General Manager Denis Mulligan; Auditor-Controller Joseph Wire; District Engineer Ewa Bauer-Furbush; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Administration and Development Kellee Hopper; Manager/Bus Transit Division Mona Babauta; Deputy General Manager/Ferry Division James Swindler; Executive Assistant to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

Copies of all reports are available on the District's web site at <https://www.goldengate.org/district/board-of-directors/meeting-documents/> or upon request from the Office of the District Secretary.

**(3) Approve Actions Relative to Transition to the CalPERS Health System and Associated Actions for Non-Represented Employees [2:43 Minutes Mark on the Audio Recording]**

Deputy General Manager/Administration and Development Kellee Hopper presented the staff report.

Directors Theriault, Mastin, Hernández, Sobel and Grosboll commented and inquired about the features of the CalPERS health system and plans.

Mr. Mulligan and Ms. Hopper responded to the Directors' comments and inquiries.

The following individual spoke under public comment: [36:46 Minutes Mark on the Audio Recording]

- David Herrera, Amalgamated Transit Union Local 1575

**(a) Action by Committee**

Staff recommended and the Committee concurred by motion made and seconded by **Directors THERIAULT/BELFORTE** to forward the following recommendation to the Board of Directors for its consideration:

**RECOMMENDATION**

The Rules, Policy and Industrial Relations Committee/Committee of the Whole recommends that the Board of Directors approve the following actions relating to a transition to the CalPERS health system for non-represented administrative employees and District Officers (collectively "non-represented"), effective January 1, 2021:

- (i) Approve transition of District-provided health care coverage for Non-Represented Employees and Retirees to CalPERS, pending adoption of CalPERS Resolutions;
- (ii) Approve establishment of a Health Reimbursement Arrangement (HRA) plan for individuals enrolled in specified CalPERS medical plans; and,

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- (iii) Approve updates to the District's Human Resources Guide and policies, as appropriate.

**Action by the Board at its meeting of June 26, 2020 – Resolution**

**AYES (11):** Directors Arnold, Belforte, Fredericks, Grosboll, Hernández, Hill, Mastin, and Sobel; Second Vice President Cochran; First Vice President Theriault; President Pahre.

**NOES (0):** None.

**ABSENT (6):** Directors Fewer, Garbarino, Moylan, Rabbitt, Sears and Yee.

- (4) **Authorize Execution of Professional Services Agreements Relative to Request for Proposals No. 2020-D-015, On-Call Temporary Staffing Services** [41:10 Minutes Mark on the Audio Recording]

Deputy General Manager/Administration Development Kellee Hopper presented the staff report.

Directors Grosboll, Hernández and Moylan commented and inquired about the solicitation.

Ms. Hopper and Mr. Mulligan responded to the Directors' questions.

(b) **Action by Committee**

Staff recommended and the Committee concurred by motion made and seconded by **Directors THERIAULT/BELFORTE** to forward the following recommendation to the Board of Directors for its consideration:

**RECOMMENDATION**

The Rules, Policy and Industrial Relations Committee/Committee of the Whole recommends that the Board of Directors authorize the following relative to Request for Proposals No. 2020-D-015, *On-Call Temporary Staffing Services* (RFP No. 2020-D-015):

- (i) Award five professional services agreements pursuant to RFP No. 2020-D-015, for a three-year base term in the amount not-to-exceed \$3.25 million, plus two additional one-year options in an amount not-to-exceed \$1.1 million expended each year, to the following temporary employment agencies:

AppleOne Employment Services  
Diskriter, Inc.  
Infojini, Inc.  
Soft HQ, Inc.  
Wollberg/Michelson Personnel Service, Inc.

- (ii) Authorize the General Manager to exercise the two one-year options at his discretion;

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with the understanding that funding for the required services will be achieved through salary savings or through a separate budget adjustment as needed.

**Action by the Board at its meeting of June 26, 2020 – Resolution**

**AYES (12):** Directors Arnold, Belforte, Fredericks, Grosboll, Hernández, Hill, Mastin, Moylan and Sobel; Second Vice President Cochran; First Vice President Theriault; President Pahre.

**NOES (0):** None.

**ABSENT (5):** Directors Fewer, Garbarino, Rabbitt, Sears and Yee.

**(5) Public Comment**

There was no public comment on items not on the Agenda.

**(6) Adjournment**

All business having been concluded, **Directors HERNÁNDEZ/THERIAULT** moved and seconded that the meeting be adjourned at 9:56 a.m.

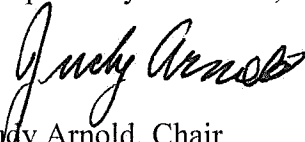
**Carried**

**AYES (12):** Directors Arnold, Belforte, Fredericks, Grosboll, Hernández, Hill, Mastin, Moylan and Sobel; Second Vice President Cochran; First Vice President Theriault; President Pahre.

**NOES (0):** None.

**ABSENT (5):** Directors Fewer, Garbarino, Rabbitt, Sears and Yee.

Respectfully submitted,



Judy Arnold, Chair  
Rules, Policy and Industrial Relations Committee

JA:AMK:EIE:mjl