



2020-04-1

**GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT**

**MEMORANDUM OF MINUTES**

**SPECIAL BOARD OF DIRECTORS MEETING**

**APRIL 10, 2020**

**Executive Order N-25-20 and N-29-20, issued by the Governor of the State of California, in which portions of the Ralph M. Brown Act are suspended and allows, all Board members, staff and the public to participate by telephone.**

The Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) held a special meeting via audio conference on Friday, April 10, 2020, at 10:00 a.m., President Pahre presiding.

- (1) **CALL TO ORDER:** President Barbara L. Pahre.
- (2) **ROLL CALL:** Secretary of the District Amorette M. Ko-Wong.

**Directors Present (16):** Directors Arnold, Belforte, Fewer, Fredericks, Garbarino, Hernández, Hill, Mastin, Moylan, Rabbitt, Sears, Sobel and Yee; Second Vice President Cochran; First Vice President Theriault, President Pahre.

**Directors Absent (1):** Director Grosboll.

**[Note: On this date, there were two vacancies on the Board of Directors.]**

**Staff Present:** General Manager Denis Mulligan; Auditor-Controller Joseph Wire; District Engineer Ewa Bauer-Furbush; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Attorney Madeline Chun; Attorney Molly Kaban; Deputy General Manager/Administration and Development Kellee Hopper; Deputy General Manager/Bridge Division Steve Miller; Deputy General Manager/Bus Transit Division Mona Babauta; Deputy General Manager/Ferry Division James Swindler; Executive Assistant to the General Manager Justine Bock; Senior Board Analyst Elizabeth Eells.

**Visitors Present:** David Pilpel, Marin County Resident.

After the Roll Call, President Pahre stated that Director Grosboll has a conflict with regard to the Amalgamated Transit Union (ATU) matter on today's agenda. Because the ATU matter is the only item on today's agenda, Director Grosboll elected not to attend the meeting.

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- (3) **PLEDGE OF ALLEGIANCE:** Director Sabrina Hernández
- (4) **PUBLIC COMMENT:**

David Pilpel, San Francisco County Resident expressed his appreciation for Directors and staff's efforts to operate the Bridge, and Bus and Ferry systems and implement safety measures for the benefit of the public. He stated that he did not see a summary of today's proposed action to ratify the Memorandum of Understanding (MOU) between the Amalgamated Transit Union and the District on the District's website. He said he would like more information on the action being taken. Mr. Mulligan commented staff would post information about the MOU after the Board's ratification.

- (5) **SPECIAL ORDER OF BUSINESS:**

(A) **Closed Session**

- (1) **Conference with Labor Negotiator  
Pursuant to Government Code Section 54957.6  
Report of Hanson Bridgett LLP  
Negotiations with the Amalgamated Transit Union, Local No. 1575**

Attorney Kimon Manolius, at the request of President Pahre, stated that the Board would convene in Closed Session, as permitted by the Brown Act, to discuss the matters listed on the Board Agenda as Closed Session, Item No. 5.A.1.

(B) **Open Session**

After Closed Session, President Pahre called the meeting to order in Open Session with a quorum present. Attorney Manolius reported that the Board had met in Closed Session, as permitted by the Brown Act, regarding the items outlined above. He reported that the Board was briefed by counsel, and there was no action to report.

- (1) **Consideration of Action to Ratify Memorandum of Understanding with the Amalgamated Transit Union, Local No. 1575**

(a) **Report of the Labor Advisory Committee**

Director Fredericks thanked the Advisory Committee and staff for their contributions to reaching this milestone. She noted that after many hours of negotiations and meetings by all involved, the District and the Amalgamated Transit Union (ATU) reached a tentative agreement that includes the following high points:

- The Bus Operator wages will increase to \$31.00 per hour, and on September 1, 2020, the wages will increase to \$32.09 per hour.
- The District, upon ratification, will increase its annual contribution to the ATU pension plan to 32.5% of wages.

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- All active and retired Bus Operators who receive medical benefits from the District will transition from District medical plans to CalPERS medical plans.
- The eligibility of current Bus Operators for retiree medical benefits is increasing and the minimum age of retirement for new Bus Operators is also increasing.
- Additionally the tentative agreement includes changes to the District's attendance policies in order to reduce absenteeism.

She said the tentative agreement was ratified by members of the ATU by a vote of 196 to 25 on March 30, 2020. She explained that upon the Board taking action today, the contract would be retroactively effective to the March 30, 2020 ratification date.

**(b) Comments by Staff**

Mr. Mulligan commented that staff recommends the Board approve this recommendation. He thanked the negotiations team and partners in ATU including President Shane Weinstein, immediate Past President Blake Lewis, Secretary/Treasurer David Herrera and International Vice President Jim Lindsey.

**(c) Discussion by the Board**

Directors Arnold, Garbarino, Rabbitt, and Yee expressed their thanks to the negotiations team.

**(d) Action by the Board**

**Directors FREDERICKS/THERIAULT**

**Resolution No. 2020-018** approves the following actions relative to the Amalgamated Transit Union, Local No. 1575 (ATU) Memorandum of Understanding:

- (a) Approves the terms of a Memoranda of Understanding with the ATU, whose contract expired on August 31, 2018 and which ratified these terms by a vote of its membership on March 30, 2020 with the major terms as summarized by Director Fredericks; and,
- (b) Implements all terms and conditions of the approved Memoranda of Understanding effective March 30, 2020 and through August 31, 2021, with the exception of the ATU Pension Board recommendations, which recommendations will become effective upon action by the ATU Pension Board; with the understanding that implementation of the recommendations related to CalPERS health benefits will require further action by the Board at a later date.

**Adopted**

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**AYES (16):** Directors Arnold, Belforte, Fewer, Fredericks, Garbarino, Hernández, Hill, Mastin, Moylan, Rabbitt, Sears, Sobel and Yee; Second Vice President Cochran; First Vice President Theriault, President Pahre.

**NOES (0):** None.

**ABSENT (1):** Director Grosboll.

**(6) NEW BUSINESS:**

There was no "New Business" to discuss.

**(7) ADJOURNMENT:**

All business having been concluded, the meeting was adjourned at 10:48 a.m.

Respectfully submitted,



Amorette M. Ko-Wong  
Secretary of the District

AMK:EIE:mjl