



January 17, 2020

**BOARD OF DIRECTORS MEETING**  
**FRIDAY, JANUARY 24, 2020**

**(5) CONSENT CALENDAR:**

**(A) Approve the Minutes of the following Meetings:**

- (1) Building and Operating Committee of December 19, 2019
- (2) Finance-Auditing Committee of December 19, 2019;
- (3) Rules, Policy and Industrial Relations Committee of December 20, 2019;
- (4) Governmental Affairs and Public Information Committee of December 20, 2019; and,
- (5) Board of Directors of December 20, 2019.

**Motion**

**(B) Ratification of Previous Actions by the Auditor-Controller:**

- (1) Ratify Commitments and/or Expenditures
- (2) Ratify Previous Investments
- (3) Authorize Investments
- (4) Accept Investment Report, December 2019

**Resolution**

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December 19, 2019

## **MINUTES OF THE BUILDING AND OPERATING COMMITTEE**

Honorable Board of Directors  
Golden Gate Bridge, Highway  
and Transportation District

Honorable Members:

A meeting of the Building and Operating Committee (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) was held in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Thursday, December 19, 2019, at 10:00 a.m., Chair Theriault presiding.

- (1) **Call to Order:** 10:00 a.m.
- (2) **Roll Call:** Secretary of the District Amorette M. Ko-Wong.

**Committee Members Present (5):** Chair Theriault; Vice Chair Moylan; Directors Cochran and Garbarino; President Pahre (Ex Officio).

**Committee Members Absent (3):** Directors Belforte, Fredericks and Rabbitt.

**Other Directors Present (4):** Directors Hernández, Hill, Mastin and Sobel.

**Staff Present:** General Manager Denis Mulligan; Auditor-Controller Joseph Wire; District Engineer Ewa Bauer-Furbush; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Administration and Development Kellee Hopper; Deputy General Manager/Bridge Steve Miller; Deputy General Manager/Ferry Division James Swindler; Deputy District Engineer John Eberle; Senior Board Analyst Elizabeth Eells.

**Visitors Present:** None

- (3) **Approve Actions Relative to the National Park Service Special Use Permit for Contract No. 2016-B-1, Golden Gate Bridge Physical Suicide Deterrent System and Wind Retrofit**
  - (a) **Staff Report**

**BUILDING AND OPERATING COMMITTEE  
DECEMBER 19, 2019/PAGE 2**

In a memorandum to the Committee, Deputy District Engineer John Eberle, District Engineer Ewa Bauer-Furbush and General Manager Denis Mulligan reported on staff's recommendation to approve actions relative to extending the National Park Service' Special Use Permit term to December 31, 2023. A copy of the staff report is available on the District's web site or upon request from the Office of the District Secretary.

**(b) Presentation of Staff Report**

At the meeting, Mr. Eberle reviewed the staff report. He noted the National Park Service issues permits for only four years at a time. He said the Agreement includes the original terms and some additional ones to reflect new circumstances such as road configuration, current personnel, and vegetation and soil removal.

**(c) Action by the Committee**

Staff recommended and the Committee concurred by motion made and seconded by **Directors COCHRAN/MOYLAN** to forward the following recommendation to the Board of Directors for its consideration:

**RECOMMENDATION**

The Building and Operating Committee recommends that the Board of Directors approve actions relative to the National Park Service Special Use Permit for construction Contract No. 2016-B-1, *Golden Gate Bridge Physical Suicide Deterrent System and Wind Retrofit*, as follows:

- i. Authorize execution of Amendment No. 1 to the permit extending the permit term to December 31, 2023;
- ii. Approve an annual permit fee in an amount of \$48,717 for each of the four years of the permit extension to be charged to the *Golden Gate Bridge Physical Suicide Deterrent System* (Project #1526) capital project;
- iii. Authorize a \$194,868 budget increase in the FY 19/20 Bridge Division Capital Budget for Project #1526, to be funded with District's cell site revenues, for a revised total Project #1526 budget of \$192,779,868, subject to the concurrence of the Finance-Auditing Committee at its meeting of December 19, 2019; and,
- iv. Authorize the General Manager to execute Amendment No. 1 to the permit with the terms and conditions as outlined in the staff report.

**Action by the Board at its meeting of December 20, 2019 - Resolution**

**AYES (5):** Chair Theriault; Vice Chair Moylan; Directors Cochran and Garbarino; President Pahre.

**NOES (0):** None.

**ABSENT (3):** Director Belforte, Fredericks and Rabbitt.

**BUILDING AND OPERATING COMMITTEE  
DECEMBER 19, 2019/PAGE 3**

**(4) Approve Actions Relative to a Lease Extension of the High-Speed Ferry, *M.V. Millennium***

**(a) Staff Report**

In a memorandum to the Committee, Deputy General Manager/Ferry Division James Swindler and General Manager Denis Mulligan reported on staff's recommendation to approve actions relative to a lease extension for the high-speed ferry *M.V. Millennium* for an additional 129 days. A copy of the staff report is available on the District's web site or upon request from the Office of the District Secretary.

**(b) Presentation of Staff Report**

At the meeting, Mr. Swindler reviewed the staff report. He reviewed the goals for the lease, and the refurbishment work being done on the *M.S. Sonoma* ferry. He noted the *M.V. Millennium* operates primarily out of Tiburon and fills in for other vessels when required. Mr. Mulligan recognized Director of Engineering and Maintenance/Ferry Damon Brewer and Hanson Bridgett's staff for their negotiation efforts with the California Air Resources Board to obtain their approval to accommodate the lease extension.

**(c) Action by the Committee**

Staff recommended and the Committee concurred by motion made and seconded by **Directors GARBARINO/COCHRAN** to forward the following recommendation to the Board of Directors for its consideration:

**RECOMMENDATION**

The Building and Operating Committee recommends that the Board of Directors approve actions relative to a lease extension of the high-speed ferry *M.V. Millennium* as follows:

- i. Authorize the General Manager to negotiate and execute an extension to the District's lease with Rhode Island Fast Ferry for the high-speed ferry *M.V. Millennium* for a term of 129 additional days at the existing rate of \$6,850.00 per day, for an additional amount of \$883,650;
- ii. Approve an additional estimated amount of \$116,350 for engineering and support services, for a total not-to-exceed amount of \$1 million for the extension; and,
- iii. Authorize a \$1,000,000 budget increase in the FY 19/20 Ferry Division Capital Budget for the *M.S. Sonoma Refurbishment and Repower Project (Project #1740)*, subject to the concurrence of the Finance-Auditing Committee at its meeting of December 19, 2019.

**Action by the Board at its meeting of December 20, 2019 - Resolution**

**AYES (5):** Chair Theriault; Vice Chair Moylan; Directors Cochran and Garbarino; President Pahre.

**NOES (0):** None.

**ABSENT (3):** Director Belforte, Fredericks and Rabbitt.

**(5) Status Report from Board Appointee(s) on Sonoma-Marín Area Rail Transit Board**

The Committee received a verbal update on matters relating to Sonoma-Marín Area Rail Transit (SMART). The verbal update is provided for informational purposes only and no action is required. A copy of the written report is available on the District's web site or upon request from the Office of the District Secretary.

President Pahre spoke about SMART completing and opening its train extension to Larkspur. She thanked the District Board and staff for their contributions to the project and its completion. She noted that she and Director Garbarino also attended the opening of the new station in downtown Novato.

Director Garbarino spoke about the syncing of the Golden Gate Ferry and SMART services. She added that this will make public transit more attractive as an alternative to driving, and contribute to the reduction of climate change impacts. She said SMART will be placing a Sales Tax Initiative on the ballot for March. She noted that SMART has done an amazing job at managing its funds that have been received from the existing sales tax, and their management has allowed them to more successfully expand. She shared a copy of the SMART mailer sent to Marin and Sonoma residents highlighting its accomplishments.

Chair Theriault expressed his hope that the Sales Tax Initiative would be positively received by voters enabling the SMART expansion to Cloverdale.

**(6) Status Report on Engineering Projects**

In a memorandum to the Committee, Deputy District Engineer John Eberle, District Engineer Ewa Bauer-Furbush, and General Manager Denis Mulligan reported on current engineering projects. The report is provided for informational purposes only and no action is required. A copy of the report is available on the District's web site or upon request from the Office of the District Secretary.

**(7) Public Comment**

There were no Public Comments.

**(8) Adjournment**

All business having been concluded the meeting was adjourned at 10:20 a.m.

Respectfully submitted,

Michael Theriault, Chair  
Building and Operating Committee

December 19, 2019



## **MINUTES OF THE FINANCE-AUDITING COMMITTEE**

Honorable Board of Directors  
Golden Gate Bridge, Highway  
and Transportation District

Honorable Members:

A meeting of the Finance-Auditing Committee (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) was held in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Thursday, December 19, 2019, at 10:21 a.m., Chair Sobel presiding.

- (1) **Call to Order:** 10:21 a.m.
- (2) **Roll Call:** Secretary of the District Amorette M. Ko-Wong.

**Committee Members Present (4):** Chair Sobel; Directors Cochran and Moylan; President Pahre.

**Committee Members Absent (3):** Vice Chair Fredericks; Directors Grosboll and Yee.

**Other Directors Present (5):** Directors Arnold, Hernández, Hill, Mastin and Theriault.

**Staff Present:** General Manager Denis Mulligan; Auditor-Controller Joseph Wire; District Engineer Ewa Bauer-Furbush; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Administration and Development Kellee Hopper; Deputy General Manager/Bridge Steve Miller; Deputy General Manager/Ferry Division Jim Swindler; Deputy District Engineer John Eberle; Director of Marketing and Communications Dana Fehler; Senior Board Analyst Elizabeth Eells.

**Visitors Present:** Lesley Murphy, PFM Asset Management, LLC.

### **(3) Ratification of Previous Actions by the Auditor-Controller**

#### **(a) Staff Report**

In a memorandum to the Committee, Auditor-Controller Joseph Wire and General Manager Denis Mulligan reported on the commitments, disbursements and investments made on behalf of the District. The report included a copy of the District's "Investment Report" for November 2019 from PFM Asset Management, LLC (PFM). A copy of the staff report is available on the District's web site or upon request from the Office of the District Secretary.

**FINANCE-AUDITING COMMITTEE**  
**DECEMBER 19, 2019/PAGE 2**

At the meeting, PFM Senior Managing Consultant Lesley Murphy reviewed the Investment Report. She noted that last week, the United States (U.S.) and China reached a phase one Trade Agreement. She also noted the House of Representatives voted to impeach President Trump yesterday and financial markets did not have much of a reaction to the vote. She reviewed some of the market indicators and spoke about the implications of the yield curve inversion. She noted that there are no clear answers. In the past, the yield curve inversion signaled a recession, and more recently, the un-inversion of the yield curve has been followed by a recession. She noted that PFM is not convinced that the un-inversion of the yield curve is a strong indicator of a strong U.S. economy and that PFM also looks at other economic indicators. She said that predicting a recession is difficult because recessions are usually caused by unpredictable events.

Ms. Murphy said that PFM puts a priority on maintaining the safety and credit worthiness of the District's portfolio. She also confirmed the District's portfolio is in compliance with Board policy and the law, and is well-diversified.

**(b) Action by the Committee**

Staff recommended and the Committee concurred by motion made and seconded by **Directors COCHRAN/MOYLAN** to forward the following recommendation to the Board of Directors for its consideration:

**RECOMMENDATION**

The Finance-Auditing Committee recommends that the Board of Directors approve the following actions:

- i. Ratify commitments and/or expenditures totaling \$25,977;
- ii. Ratify investments made during the period November 13, 2019, through December 10, 2019;
- iii. Authorize the reinvestment, within the established policy of the Board, of any investments maturing between December 11, 2019, and January 13, 2020, as well as the investment of all other funds not required to cover expenditures, which may become available; and,
- iv. Accept the Investment Report for November 2019.

**Action by the Board at its meeting of December 20, 2019 – Resolution**  
**CONSENT CALENDAR**

**AYES (4):** Chair Sobel; Directors Cochran and Moylan; President Pahre.

**NOES (0):** None.

**ABSENT (3):** Vice Chair Fredericks; Directors Grosboll and Yee.

**[Director Arnold arrived.]**



**FINANCE-AUDITING COMMITTEE**  
**DECEMBER 19, 2019/PAGE 3**

- (4) **Authorize Budget Adjustment(s) and/or Transfer(s)**  
(a) **Budget Increase in the FY 19/20 Bridge Division Capital Budget for *Golden Gate Bridge Physical Suicide Deterrent System Project (Project #1526)***

(i) **Staff Report**

In a memorandum to the Committee, Auditor-Controller Joseph Wire, Deputy District Engineer John Eberle, District Engineer Ewa Bauer-Furbush and General Manager Denis Mulligan reported on staff's recommendation for the Committee's concurrence that the Board of Directors authorize a budget increase of \$194,868 in the *Golden Gate Bridge Physical Suicide Deterrent System* project to extend the National Park Service Special Use Permit. A copy of the staff report is available on the District's web site or upon request from the Office of the District Secretary.

(ii) **Presentation by Staff**

At the meeting, Mr. Eberle reviewed the staff report.

(iii) **Action by the Committee**

Staff recommended and the Committee concurred by motion made and seconded by **Directors COCHRAN/MOYLAN** to forward the following recommendation to the Board of Directors for its consideration:

**RECOMMENDATION**

The Finance-Auditing Committee, in concurrence with the recommendation of the Building and Operating Committee at its meeting on December 19, 2019, recommends that the Board of Directors authorize a budget increase in the amount of \$194,868 in the *Golden Gate Bridge Physical Suicide Deterrent System project (Project #1526)*, to be financed with Cell Site Revenues, to fund the permit fee associated with a four year extension of the National Park Service Special Use Permit for construction Contract No. 2016-B-1, *Golden Gate Bridge Physical Suicide Deterrent System and Wind Retrofit*.

**Carried**

**AYES (4):** Chair Sobel; Directors Cochran and Moylan; President Pahre.

**NOES (0):** None.

**ABSENT (3):** Vice Chair Fredericks; Directors Grosboll and Yee.

- (b) **Budget Increase in the FY 19/20 Ferry Division Capital Budget for *M.S. Sonoma Refurbishment and Repower Project (Project #1740)***

(i) **Staff Report**

In a memorandum to the Committee, Deputy General Manager/Ferry Division James Swindler and General Manager Denis Mulligan reported on staff's recommendation for the Committee's concurrence that the Board of Directors authorize a budget increase in the FY 19/20 Ferry Division Capital Budget relative to a lease extension for the high-speed ferry *M.V. Millennium* for an additional 129 days.

**FINANCE-AUDITING COMMITTEE**  
**DECEMBER 19, 2019/PAGE 4**

A copy of the staff report is available on the District's web site or upon request from the Office of the District Secretary.

**(ii) Presentation by Staff**

At the meeting, Mr. Swindler reviewed the staff report.

**(iii) Action by the Committee**

Staff recommended and the Committee concurred by motion made and seconded by **Directors MOYLAN/COCHRAN** to forward the following recommendation to the Board of Directors for its consideration:

**RECOMMENDATION**

The Finance-Auditing Committee, in concurrence with the recommendation of the Building and Operating Committee at its meeting on December 19, 2019, recommends that the Board of Directors authorize a budget increase in the FY 19/20 Ferry Division Capital Budget in the amount of \$1,000,000 for *Sonoma Refurbishment and Repower Project (Project #1740)*.

**Carried**

**AYES (4):** Chair Sobel; Directors Cochran and Moylan; President Pahre.

**NOES (0):** None.

**ABSENT (3):** Vice Chair Fredericks; Directors Grosboll and Yee.

**(5) Authorize Actions Related to Grant Programs**

No actions required authorization.

**(6) Authorize the General Manager to Execute an Agreement with Sonoma-Marín Area Rail Transit District (SMART) to Implement a Pilot Program to Promote SMART Train and Larkspur Ferry Travel to and from San Francisco and the North Bay**

**(a) Staff Report**

In a memorandum to the Committee, Director of Marketing and Communications Dana Fehler, Deputy General Manager/Administration and Development Kellee Hopper, Deputy General Manager/Ferry Division James Swindler and General Manager Denis Mulligan reported on staff's recommendation to authorize actions to create a six-month Pilot Program to promote Sonoma-Marín Area Rail Transit District (SMART) train and Golden Gate Bridge, Highway and Transportation District (District) Larkspur ferry travel to and from San Francisco and the North Bay, and authorize the General Manager to execute an agreement with SMART to implement the six-month Pilot Program. A copy of the staff report is available on the District's web site or upon request from the Office of the District Secretary.

**(b) Presentation by Staff**

**FINANCE-AUDITING COMMITTEE**  
**DECEMBER 19, 2019/PAGE 5**

At the meeting, Ms. Fehler reviewed the staff report. She explained the “Sail & Rail” Pass. She said the Golden Gate Ferry has excess capacity during the day, and staff designed the Sail & Rail single fare pass to encourage ridership and provide an incentive to try the ferry and train together. She said the pass would cost \$12, and the revenue share would be District \$5 and SMART \$7.

Ms. Fehler explained the Weekender pass. She said the Weekender would only be available on weekends and holidays. She said the District is hoping to create demand, and generate ridership and revenue in the future as a result of the Weekender. She said SMART is taking responsibility for costs associated with developing both passes.

**(c) Discussion by the Committee**

Director Cochran asked about the Weekender pass, and how much it will cost to ride the ferry and train. Mr. Mulligan said riders will pay \$8 for the ferry and \$12 or more for the train. He explained that the Weekender pass is a robust transfer program. He added that both systems have capacity on the weekend. He also said that SMART and District staff anticipate the Weekender and the Sail & Rail passes will generate ridership, take advantage of unfilled capacity and create future business. He noted the free transfer is a significant discount, and will last two months during a couple of low ridership months.

President Pahre mentioned that the North Bay has had some challenges, and the Sail & Rail and Weekender passes could assist people to get to the North Bay to shop.

**(d) Action by the Committee**

Staff recommended and the Committee concurred by motion made and seconded by **Directors COCHRAN/MOYLAN** to forward the following recommendation to the Board of Directors for its consideration:

**RECOMMENDATION**

The Finance-Auditing Committee recommends that the Board of Directors authorize the creation of a six-month Pilot Program to promote Sonoma-Marín Area Rail Transit District (SMART) train and Golden Gate Bridge, Highway and Transportation District (District) Larkspur ferry travel to and from San Francisco and the North Bay, and authorize the General Manager to execute an agreement with SMART to implement the Pilot Program; with the understanding that the Pilot Program will be comprised of a promotional “Sail & Rail” single fare pass for SMART train and the Larkspur ferry rides during off-peak hours on weekdays and all day on weekend and holidays effective January 1, 2020 for six months, and a Weekender Pass which grants a passenger that purchases either a SMART train ticket or a Larkspur ferry ticket a free transfer to the other service, effective for the months of January and February 2020.

**Action by the Board at its meeting of December 20, 2019 – Resolution**  
**NON-CONSENT CALENDAR**

**FINANCE-AUDITING COMMITTEE**  
**DECEMBER 19, 2019/PAGE 6**

**AYES (4):** Chair Sobel; Directors Cochran and Moylan; President Pahre.

**NOES (0):** None.

**ABSENT (3):** Vice Chair Fredericks; Directors Grosboll and Yee.

**(7) Monthly Review of Golden Gate Bridge Traffic/Tolls and Bus and Ferry Transit Patronage/Fares (for Five Months Ending November 2019)**

**(a) Staff Report**

In a memorandum to Committee, Auditor-Controller Joseph Wire, and General Manager Denis Mulligan provided schedules and charts for informational purposes only and no action is recommended. A copy of the staff report is available on the District's web site or upon request from the Office of the District Secretary.

**(8) Monthly Review of Financial Statements (for Five Months Ending November 2019)**

**(a) Statement of Revenue and Expenses**

In a memorandum to Committee, Auditor-Controller Joseph Wire, and General Manager Denis Mulligan provided financial statements for informational purposes only and no action was recommended.

**(b) Statement of Capital Programs and Expenditures**

In a memorandum to Committee, Capital and Grant Programs Analyst Jacob Brown, Capital and Grant Programs Director Amy Frye, Auditor-Controller Joseph Wire and General Manager Denis Mulligan provided financial statements for informational purposes only and no action was recommended.

Copies of the reports for Item Nos. 8.a. and 8.b. are available on the District's web site or upon request from the Office of the District Secretary.

**(9) Public Comment**

There was no public comment.

**(10) Adjournment**

All business having been concluded, the Committee concurred by motion made and seconded by **Directors COCHRAN/ MOYLAN** to adjourn the meeting at 10:46 a.m.

Respectfully submitted,

Brian M. Sobel, Chair  
Finance-Auditing Committee

December 20, 2019



**MINUTES OF THE**  
**RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE**

Honorable Board of Directors  
Golden Gate Bridge, Highway  
and Transportation District

Honorable Members:

A meeting of the Rules, Policy and Industrial Relations Committee (Committee) of the Golden Gate Bridge, Highway and Transportation District (District) was held in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Friday, December 20, 2019, at 9:01 a.m., Vice Chair Theriault presiding.

- (1) **Call to Order:** 9:01 a.m.
- (2) **Roll Call:** Secretary of the District Amorette M. Ko-Wong

**Committee Members Present (4):** Vice Chair Theriault; Directors Hernández and Hill; President Pahre.

**Committee Members Absent (4):** Chair Arnold; Directors Belforte, Grosboll and Walton.

**Other Directors Present (4):** Directors Cochran, Fredericks, Mastin, and Moylan.

**Staff Present:** General Manager Denis Mulligan; Auditor-Controller Joseph Wire; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Administration and Development Kellee Hopper; Deputy General Manager/Bridge Steve Miller; Division Deputy General Manager/Bus Transit Division Mona Babauta; Deputy General Manager/Ferry Division James Swindler; Senior Board Analyst Elizabeth Eells.

**Visitors Present:** None.

- (3) **Presentation on the District's Use of Temporary Employees**
  - (a) **Staff Report**

**RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE**  
**DECEMBER 20, 2019/PAGE 2**

In a memorandum to the Committee, Deputy General Manager/Administration and Development Kellee Hopper, and General Manager Denis Mulligan reported on the District's use of temporary employees. The report is provided for informational purposes and does not require any action. A copy of the staff report is available on the District's web site or upon request from the Office of the District Secretary.

**(b) Presentation of the Staff Report**

Ms. Hopper presented the staff report and stated that the report illustrates a snapshot in time. She said that currently, there are 22 temporary employees working for the District and soon, the number of temporary employees will be reduced to 18. She noted that the District's use of temporaries has increased and represents 3.25% of the District's total salaries.

Ms. Hopper stated that the 22 temporary employees can be split into three categories. She defined the first category as "temporary replacements." These employees are filling in for employees who have left their positions without adequate time to back fill the position; or for employees on long-term disability. In addition, some of these temporary employees provide a temporary bridge while a hiring manager re-evaluates department structure and staff requirements. She noted this category represents about half of the current 22 temporary employees.

She defined the second category as "specialized skill sets" – for situations in which specific skills are required for a limited duration. Ms. Hopper said that examples include the Kronos implementation, the Hastus upgrade, and the health benefits program. In these situations, temporary employees with specialized skills fill these limited duration roles. She said the District is currently utilizing three temporary employees who fall into this category.

She defined the third category as "special circumstances" in which someone is required to do a specific task for a limited duration that current personnel does not have the time to do. She said examples include the need for a Computer Aided Design technician for the Suicide Deterrent System project. She noted that some departments required additional personnel due to a sudden increase in workload. She also said the District is currently utilizing eight temporary employees in this category.

**(c) Discussion by the Committee**

Director Hernández thanked Ms. Hopper for the report. She noted that while Director Grosboll is absent today he would be interested in this report. She asked what the average duration is for someone working under the temporary replacement category and what is the least and longest duration a temporary employee worked for the District. Ms. Hopper responded the average time period varies. She said for an active recruitment, the District usually utilizes a temporary employee for a few months, but for a longer period in cases in which the department is restructuring. Ms. Hopper stated assignments have been as short as one week and as long as two years.

**RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE**  
**DECEMBER 20, 2019/PAGE 3**

Director Hernández observed that two years seems excessive for employing a temporary employee. She inquired as to what staff has learned about the District's use of temporary employees. She also asked if there are any policy changes being considered or if staff management and efficiencies could be improved. In response, Ms. Hopper stated that she has been very impressed with the quality of the temporary employees and many have been hired as full-time employees. She said many of the temporary employees possess different skill sets in the latest applications and practices as demonstrated by some of the organizational change items recently brought before the Board of Directors for approval. She noted it has been especially difficult to attract individuals with up-to-date technical skills for permanent positions.

Director Hernández asked what percentage of temporary employees become permanent employees and what is the average time these permanent employees worked as temporary employees before being hired. Ms. Hopper responded that she knows of eight temporary employees who have been hired as permanent employees. She offered to research the question, and return to the Board with the answer. Mr. Mulligan added there is a California Public Employees' Retirement System (CalPERS) rule that if an employee worked for an extended period of time as a temporary employee for a CalPERS employer, the CalPERS employer must make amends to the new employee's CalPERS by adding in the CalPERS employer pension contributions from when the newly hired employee started as a temporary employee.

Director Hernández asked if the District compensated the new employee at the lower salary they received as a temporary employee. Ms. Hopper said a temporary employee hired as a regular employee will always be paid the salary for the job classification and will never be paid less regardless of what the agency previously paid them.

Director Hernández asked how much of the decision to keep a temporary employee as a temporary employee a financial one. Ms. Hopper replied that keeping a temporary employee as a temporary employee is not a financial decision. Mr. Wire concurred.

Director Hernández asked if staff knows what the agency pays the temporary employee out of the hourly fee the District pays to the agency. Ms. Hopper stated the agency certifies the temporary employee's pay rate and its surcharge, which can be 30% to 40% or less of the total rate depending on the resource pool available.

Director Hernández stated that there are many reasons why the District uses temporary employees, and she noted she would like staff to be cautious of relying too heavily on temporary employees. She said she understands the District's use of temporary employees is not being driven by a desire to save money. She added she recognizes that some individuals may prefer to work short-term temporary assignments but believes most people are looking for permanent employment and advancement opportunities. She expressed her opinion that the Board must prioritize its goal of hiring full-time employees in a timely manner. She said she would like to continue to have conversations with Ms. Hopper on the matter. Mr. Mulligan said that the District's goal is to continue to provide permanent employment opportunities and staff will continue moving towards that goal.

**RULES, POLICY AND INDUSTRIAL RELATIONS COMMITTEE**  
**DECEMBER 20, 2019/PAGE 4**

Director Cochran asked for confirmation that the District pays only the employer contribution of the newly hired regular employee back to the day the temporary employee began working for the District and does not pay the employee contribution. Ms. Hopper responded that the District pays the employer contribution of the CalPERS contribution back to the temporary employees' date of hire. She added that when a temporary employee works for a 1,000 hours, CalPERS is notified, and the District pays the employer contribution for 1,000 hours and for every hour paid the temporary or regular employee moving forward.

President Pahre asked for confirmation that temporary agencies pay benefits to their workers and if the District verifies that they are receiving health care. Ms. Hopper responded that the District relies on the agency's certification that the temporary employees receive benefits including the "healthy family" three days of paid sick leave the District subsidizes.

Chair Theriault thanked Directors Hernández and Grosboll for requesting this temporary employee review. He recommended staff anticipate its goal of evaluating positions and restructuring. He requested an annual report of the District's use of temporary employees.

**(4) Public Comment**

There was no public comment on items not on the Agenda.

**(5) Adjournment**

All business having been concluded, the meeting was adjourned at 9:24 a.m.

Respectfully submitted,

Michael Theriault, Vice Chair  
Rules, Policy and Industrial Relations Committee

MT:AMK:EIE:mjl



December 20, 2019



**MINUTES OF**  
**THE GOVERNMENTAL AFFAIRS AND PUBLIC INFORMATION COMMITTEE**

Honorable Board of Directors  
Golden Gate Bridge, Highway  
and Transportation District

Honorable Members:

A meeting of the Governmental Affairs and Public Information Committee(Committee) of the Golden Gate Bridge, Highway and Transportation District (District) was held in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Friday, December 20, 2019, at 9:25 a.m., Chair Cochran presiding.

- (1) **Call to Order:** 9:25 a.m.
- (2) **Roll Call:** Secretary of the District Amorette M. Ko-Wong.

**Committee Members Present (6):** Chair Cochran; Vice Chair Sears; Directors Hernández, Hill and Moylan; President Pahre.

**Committee Members Absent (0):** None.

**Other Directors Present (3):** Directors Fredericks, Mastin and Theriault.

**Staff Present:** General Manager Denis Mulligan; Auditor-Controller Joseph Wire; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Administration and Development Kellee Hopper; Deputy General Manager/Bridge Steve Miller; Deputy General Manager/Bus Transit Division Mona Babauta; Deputy General Manager/Ferry Division Jim Swindler; Senior Board Analyst Elizabeth Eells.

**Visitors Present:** None.

(3) **Approve the Implementation of the 2020 Legislative Platform**

(a) **Staff Report**

In a memorandum to the Committee, Secretary of the District Amorette Ko-Wong and General Manager Denis Mulligan reported on staff's recommendation that the Board of Directors approve the implementation of the 2020 Legislative Platform. A copy of the staff report is available on the District's web site or upon request from the Office of the District Secretary.

**GOVERNMENTAL AFFAIRS AND PUBLIC INFORMATION COMMITTEE  
DECEMBER 20, 2019/PAGE 2**

**(b) Presentation by Staff**

Mr. Mulligan said the Legislative Platform is a tool for staff to use when working with legislative matters including the District's consultants in Sacramento and Washington, D.C. He noted staff will be able to use the Legislative Platform to react more quickly with a clear focus to matters under consideration. He highlighted the 2020 Legislative Platform priorities of securing funds for the final phase of the Seismic Retrofit project and a new ferry to expand the District's ferry service. He noted the District has been more successful when focusing on one or two important items when seeking legislative funding support. As an example he cited the \$5.9 million federal ferry boat discretionary grant awarded by the Federal Transit Administration (FTA) during the 2019 State Legislative session that will go towards a new 500-passenger, high-speed ferry.

Mr. Mulligan reported that staff is also monitoring the FASTER Bay Area (Freedom. Affordability. Speed. Transparency. Equity. Reliability.) ballot measure, tolling class action legislation, Water Resources Development Act activities, pension reform, bike and pedestrian safety, and matters that pertain to security for District operations. He said staff will continue to work collaboratively with the Metropolitan Transportation Commission, American Transportation Association and California Transit Association on a variety of transportation funding efforts and advocacies.

Mr. Mulligan also reminded the Board that California Assembly Bill 40 that prohibits sidewalk tolls, authored by Assemblymembers Ting and Levine, would reach its sunset at the end of 2020. Assemblymember Ting has said there is a plan to submit a new bill to continue the prohibition against sidewalk tolls that also includes a sunset clause. He noted that if the bill is introduced without a sunset clause, he will return to the Board of Director with a staff recommendation.

**(a) Action by the Committee**

Staff recommended and the Committee concurred by motion made and seconded by **Directors HILL/HERNÁNDEZ** to forward the following recommendation to the Board of Directors for its consideration:

**RECOMMENDATION**

The Governmental Affairs and Public Information Committee recommends that the Board of Directors approve the implementation of the 2020 Legislative Platform.

**AYES (6):** Chair Cochran; Vice Chair Sears; Directors Hernández, Hill and Moylan; President Pahre.

**NOES (0):** None.

**ABSENT (0):** None.

**(4) Public Comment**

There was no public comment.

**GOVERNMENTAL AFFAIRS AND PUBLIC INFORMATION COMMITTEE  
DECEMBER 20, 2019/PAGE 3**

**(5) Adjournment**

All business having been concluded, the meeting was adjourned at 9:31 a.m.

Respectfully submitted,

Gerald Cochran, Chair  
Governmental Affairs and Public Information Committee

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2019-12

**GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT**

**MEMORANDUM OF MINUTES**

**BOARD OF DIRECTORS MEETING**

**DECEMBER 20, 2019**

The Board of Directors (Board) of the Golden Gate Bridge, Highway and Transportation District (District) met in regular session in the Board Room, Administration Building, Golden Gate Bridge Toll Plaza, San Francisco, CA, on Friday, December 20, 2019, at 10:00 a.m., President Pahre presiding.

- (1) **CALL TO ORDER:** 10:00 a.m.
- (2) **ROLL CALL:** Secretary of the District Amorette M. Ko-Wong

**Directors Present (13):** Directors Fewer, Fredericks, Garbarino, Hernández, Hill, Mastin, Moylan, Sears, Sobel and Walton; Second Vice President Cochran; First Vice President Theriault; President Pahre.

**Directors Absent (5):** Directors Arnold, Belforte, Grosboll, Rabbitt and Yee.

**[Note: On this date, there was one vacancy on the Board of Directors.]**

**Staff Present:** General Manager Denis Mulligan; Auditor-Controller Joseph Wire; District Engineer Ewa Bauer-Furbush; Secretary of the District Amorette Ko-Wong; Attorney Kimon Manolius; Deputy General Manager/Administration and Development Kellee Hopper; Deputy General Manager/Bridge Steve Miller; Division Deputy General Manager/Bus Transit Division Mona Babauta; Deputy General Manager/Ferry Division James Swindler; Senior Board Analyst Elizabeth Eells.

**Visitors Present:** Dave Rhody, The Climate Realty Project; Dru Fallon O'Neill, Marin County Resident; Manuel Gamboa, Sacramento County Resident.

- (3) **PLEDGE OF ALLEGIANCE:** Director Gerald Cochran
- (4) **PUBLIC COMMENT:**
- (A) **Public Comment**

**BOARD OF DIRECTORS MEETING  
DECEMBER 20, 2019/PAGE 2**

Dave Rhody, The Climate Realty Project, spoke about climate change. He highlighted news in the climate change arena and inquired about other actions that could be taken with the District's ferries. He stated Washington State Ferries, one of the largest ferry fleets, has retrofitted three ferries with electric hybrid engines. He also added that Red and White Fleet added a lithium-ion hybrid battery ferry that cruises at seven knots and Amherst Island ferry in Canada is launching an all-electric ferry. He also touched on ferry electrification efforts in Denmark, New York City and Norway. He closed by noting that battery charging is getting faster and faster, and carbon dioxide emissions could be reduced by 7% or more per year.

Dru Fallon O'Neill, Marin County Resident, spoke about her 19 years of service at the District, and stated she would like to continue to be of service to the District and employees. She offered to facilitate communication regarding the District's ongoing labor negotiations with the Amalgamated Transit Union (ATU). She noted that if the two parties are unable to achieve an understanding, it will be hard to reach an Agreement. She reviewed her experience as President of the Tomales Village Community Services District, and the similarities with the ATU Labor Agreement situation.

Manuel Gamboa, Sacramento County Resident, spoke about his son Kyle and the sixth anniversary of his death. He spoke about the Suicide Deterrent System (SDS) construction and thanked the District for supporting the SDS construction. He noted he has been making public comments to the Board since 2013. He said he and his wife asked the Board to consider implementing measures to prevent suicides, and now, the District is overseeing the SDS construction. He said the completion of the SDS will ensure other families do not have to endure the pain he and his family have experienced. He expressed his optimism for the construction and the future.

**(B) Discussion by the Board**

Director Hill stated Norway has an electric ferry that travels at about 30 knots that went into service some time ago.

President Pahre thanked the Gamboa family for being present and reminding the Board about the importance of the suicide issue off the Golden Gate Bridge at almost all of the Board meetings since 2013.

**(5) CONSENT CALENDAR:**

Directors MOYLAN/HERNÁNDEZ moved and seconded to approve the Consent Calendar. All items were approved by the following vote of the Board of Directors:

**AYES (13):** Directors Fewer, Fredericks, Garbarino, Hernández, Hill, Mastin, Moylan, Sears, Sobel, and Walton; Second Vice President Cochran; First Vice President Theriault; President Pahre.

**NOES (0):** None.

**ABSENT (5):** Directors Arnold, Belforte, Grosboll, Rabbitt and Yee.

**BOARD OF DIRECTORS MEETING  
DECEMBER 20, 2019/PAGE 3**

**(A) Approve the Minutes of the following Meetings**

- (1) Finance-Auditing Committee of November 21, 2019;
- (2) Rules, Policy and Industrial Relations Committee of November 22, 2019; and,
- (3) Board of Directors of November 22, 2019.

**Carried**

**(B) Ratification of Previous Actions by the Auditor-Controller**

**Resolution No. 2019-084** (as detailed in the December 19, 2019 Finance-Auditing Committee meeting)

- (1) Ratify Commitments and/or Expenditures
- (2) Ratify Previous Investments
- (3) Authorize Investments
- (4) Accept Investment Report November 2019

**Adopted**

**(6) REPORTS OF OFFICERS:**

**(A) General Manager**

**(1) Presentation of Awards**

**Presentation of Retirement Award to Andrew D. Crichton, Superintendent of Transportation Operations, Bus Division**

President Pahre presented a Retirement Award to Andrew D. Crichton, Superintendent of Transportation Operations, Bus Division, and expressed her best wishes for a long and happy retirement on behalf of the Board of Directors.

**Presentation of Employee of the Month Award for December 2019, to Colin McDermott, Director of Ferry Operation, Ferry Division**

President Pahre presented the Employee of the Month Award for December 2019, to Colin McDermott, Director of Ferry Operation, Ferry Division, and expressed her congratulations on behalf of the Board of Directors.

**(2) Video Entitled *What We Do: Clearing the Corte Madera Marsh***

Mr. Mulligan presented the video *What We Do: Clearing the Corte Madera Marsh*. He noted the video features Operating Engineer Dan Capone as he narrates why the marsh needed clearing and the equipment used. A copy of the video is available at: <https://vimeo.com/380097562/1c257e0ef4> (Duration 2:59).

**(3) Ratify the Emergency Action of the General Manager Relative to the Repairs Related to the San Francisco Ferry Terminal Facilities**

**BOARD OF DIRECTORS MEETING  
DECEMBER 20, 2019/PAGE 4**

Mr. Mulligan reviewed the staff report. He spoke about the incident in which the *M.S. San Francisco* ferry had an allision with the San Francisco Ferry Terminal (SFFT) facilities, and staff's action in the meantime. He said that the District awarded a construction contract to a contractor used by the Water Emergency Transportation Authority (WETA). He emphasized the contractor is working nearby for WETA, and as a result, the contractor's work on the District's project has been facilitated. He said the District has received some insurance payments for the damage to the SFFT. He said there was some minor damage to the promenade, and it will be the last piece of work. He noted staff will continue to report on the progress of the work.

**Directors GARBARINO/COCHRAN**

**Resolution No. 2019-085** ratifies the action of the General Manager to authorize a contract with Power Engineering in the amount of \$1,390,550 to repair damage to the San Francisco Ferry Terminal.

**Adopted**

**AYES (13):** Directors Fewer, Fredericks, Garbarino, Hernández, Hill, Mastin, Moylan, Sears, Sobel, and Walton; Second Vice President Cochran; First Vice President Theriault; President Pahre.

**NOES (0):** None.

**ABSENT (5):** Directors Arnold, Belforte, Grosboll, Rabbitt and Yee.

**(4) Report of the General Manager**

Mr. Mulligan stated that all items contained in the written General Manager's Report are informational only. A copy of the General Manager's Report is available on the District's web site or upon request from the Office of the District Secretary.

**(B) Attorney**

**(1) Report of the Attorney**

Attorney Kimon Manolius stated that all items contained in the written Attorney's Report are informational. A copy of the Attorney's Report is available on the District's web site or upon request from the Office of the District Secretary.

**(2) Closed Session**

Attorney Manolius reported that a Closed Session will take place just prior to the conclusion of this meeting to discuss the following matters, listed on the Board Agenda as Item No. 6.B.1.a:

- (a) Conference with Legal Counsel – Existing Litigation  
Pursuant to Government Code Section 54956.9(a)  
Report of Hanson Bridgett, LLP



**BOARD OF DIRECTORS MEETING  
DECEMBER 20, 2019/PAGE 5**

- (i) Michael Saliani v. Golden Gate Bridge, Highway and Transportation District, San Francisco Superior Court; Case Number CGC-14-540384.
- (ii) Pamela Moore v. Golden Gate Bridge, Highway and Transportation District, San Francisco Superior Court; Case No. CGC-15-549048.
- (iii) Kristin Freeland and Michael Jefferson v. Golden Gate Bridge, Highway and Transportation District, San Francisco Superior Court; Case No. CGC-16-550947.

**(C) District Engineer**

**(1) Report of the District Engineer**

Ms. Bauer-Furbush stated that all items contained in the Engineer's Report are informational only. A copy of the Engineer's Report is available on the District's web site or upon request from the Office of the District Secretary.

Ms. Bauer-Furbush reported on the status of the Suicide Deterrent System (SDS) project. She said the contractor started installation on the north side span about three weeks ago. She noted the contractor is being efficient, and has installed 122 of 260 of the net supports as of today. She said the fabrication of the structural steel is going well and most elements are done. She also said 309 of 369 net supports are done. In addition, she noted the fabrication of the steel net is progressing well.

President Pahre acknowledged that she knows the SDS construction is not easy although it may sound easy. Ms. Bauer-Furbush suggested keeping positive thoughts as recommended by Mr. Gamboa.

**(7) OTHER REPORTS:**

There were no "Other Reports" to discuss.

**(8) REPORT OF COMMITTEES:**

**(A) Meeting of the Building and Operating Committee  
December 19, 2019  
Chair Michael Theriault**

**(1) Approve Actions Relative to the National Park Service Special Use Permit for Contract No. 2016-B-1, Golden Gate Bridge Physical Suicide Deterrent System and Wind Retrofit**

**Directors THERIAULT/GABARINO**

**Resolution No. 2019-086** approves actions relative to the National Park Service Special Use Permit for construction Contract No. 2016-B-1, *Golden Gate Bridge Physical Suicide Deterrent System and Wind Retrofit*, as follows:

**BOARD OF DIRECTORS MEETING  
DECEMBER 20, 2019/PAGE 6**

- (a) Authorizes execution of Amendment No. 1 to the permit extending the permit term to December 31, 2023;
- (b) Approves an annual permit fee in an amount of \$48,717 for each of the four years of the permit extension to be charged to the *Golden Gate Bridge Physical Suicide Deterrent System* (Project #1526) capital project;
- (c) Authorizes a \$194,868 budget increase in the FY 19/20 Bridge Division Capital Budget for Project #1526, to be funded with District's cell site revenues, for a revised total Project #1526 budget of \$192,779,868, as concurred with the Finance-Auditing Committee at its meeting of December 19, 2019; and,
- (d) Authorizes the General Manager to execute Amendment No. 1 to the permit with the terms and conditions as outlined in the staff report.

**Adopted**

**AYES (13):** Directors Fewer, Fredericks, Garbarino, Hernández, Hill, Mastin, Moylan, Sears, Sobel, and Walton; Second Vice President Cochran; First Vice President Theriault; President Pahre.

**NOES (0):** None.

**ABSENT (5):** Directors Arnold, Belforte, Grosboll, Rabbitt and Yee.

**(2) Approve Actions Relative to a Lease Extension of the High-Speed Ferry, *M.V. Millennium***

**Directors THERIAULT /COCHRAN**

**Resolution No. 2019-087** approves actions relative to a lease extension of the high-speed ferry *M.V. Millennium*, as follows:

- (a) Authorizes the General Manager to negotiate and execute an extension to the Golden Gate Bridge, Highway and Transportation District's lease with Rhode Island Fast Ferry for the high-speed ferry *M.V. Millennium* for a term of 129 additional days at the existing rate of \$6,850.00 per day, for an additional amount of \$883,650;
- (b) Approves an additional estimated amount of \$116,350 for engineering and support services, for a total not-to-exceed amount of \$1 million for the extension; and,
- (c) Authorizes a \$1,000,000 budget increase in the FY 19/20 Ferry Division Capital Budget for the *M.S. Sonoma Refurbishment and Repower Project* (Project #1740), as concurred with the Finance-Auditing Committee at its meeting of December 19, 2019.

**Adopted**

**BOARD OF DIRECTORS MEETING  
DECEMBER 20, 2019/PAGE 7**

**AYES (13):** Directors Fewer, Fredericks, Garbarino, Hernández, Hill, Mastin, Moylan, Sears, Sobel, and Walton; Second Vice President Cochran; First Vice President Theriault; President Pahre.

**NOES (0):** None.

**ABSENT (5):** Directors Arnold, Belforte, Grosboll, Rabbitt and Yee.

**(B) Meeting of the Finance-Auditing Committee  
December 19, 2019  
Chair Brian Sobel**

**(1) Authorize the General Manager to Execute an Agreement with Sonoma-Marin Area Rail Transit District (SMART) to Implement a Pilot Program to Promote SMART Train and Larkspur Ferry Travel to and from San Francisco and the North Bay**

President Pahre said that Ms. Fehler put a lot of time and energy into developing a creative Pilot Program for the Sail & Rail. She expressed her enthusiasm for the Pilot Program, and noted riders will only have to buy one ticket.

**Directors SOBEL/FREDERICKS**

**Resolution No. 2019-088** authorizes the creation of a six-month Pilot Program to promote the Sonoma-Marin Area Rail Transit District (SMART) train and Golden Gate Bridge, Highway and Transportation District (District) Larkspur ferry travel to and from San Francisco and the North Bay, and authorizes the General Manager to execute an agreement with SMART to implement the Pilot Program; with the understanding that the Pilot Program will be comprised of a promotional “Sail & Rail” single fare pass for SMART train and the Larkspur ferry rides during off-peak hours on weekdays and all day on weekend & holidays effective January 1, 2020 for six months, and a Weekender Pass which grants a passenger that purchases either a SMART train ticket or a Larkspur ferry ticket a free transfer to the other service, effective for the months of January and February 2020.

**Adopted**

**AYES (13):** Directors Fewer, Fredericks, Garbarino, Hernández, Hill, Mastin, Moylan, Sears, Sobel, and Walton; Second Vice President Cochran; First Vice President Theriault; President Pahre.

**NOES (0):** None.

**ABSENT (5):** Directors Arnold, Belforte, Grosboll, Rabbitt and Yee.

**(C) Meeting of the Governmental and Industrial Relations Committee  
December 20, 2019  
Chair Gerald Cochran**

**(1) Approve the Implementation of the 2020 Legislative Platform**

**Directors COCHRAN/SEARS**

**Resolution No. 2019-089** approves the implementation of the 2020 Legislative Platform.

**Adopted**

**BOARD OF DIRECTORS MEETING  
DECEMBER 20, 2019/PAGE 8**

**AYES (13):** Directors Fewer, Fredericks, Garbarino, Hernández, Hill, Mastin, Moylan, Sears, Sobel, and Walton; Second Vice President Cochran; First Vice President Theriault; President Pahre.

**NOES (0):** None.

**ABSENT (5):** Directors Arnold, Belforte, Grosboll, Rabbitt and Yee.

**(9) ADDRESSES TO BOARD:**

There were no “Addresses to Board” to discuss.

**(10) SPECIAL ORDER OF BUSINESS:**

**A. Authorize a Resolution of Appreciation to Vallie Brown in Recognition of her Dedicated Service as Director of the Golden Gate Bridge, Highway and Transportation District Board**

Director Theriault spoke about the resignation of Director Brown. He said the demands of being a City and County of San Francisco Supervisor are quite high, and her service on the District’s Board is worth honoring in part because of the difficulties of making time to serve on other Boards. He also noted she has contributed quite a bit to the community service through her work as a neighborhood activist and legislative assistant. In addition, she has a reputation of providing quality constituent services which has a lot of demands. He recommended honoring her for her time on the District Board.

**Directors THERIAULT/WALTON**

**Resolution No. 2019-090** approves the preparation and presentation of a Resolution of Appreciation to Vallie Brown in recognition of her dedicated service as a Golden Gate Bridge District Director.

**Adopted**

**AYES (13):** Directors Fewer, Fredericks, Garbarino, Hernández, Hill, Mastin, Moylan, Sears, Sobel, and Walton; Second Vice President Cochran; First Vice President Theriault; President Pahre.

**NOES (0):** None.

**ABSENT (5):** Directors Arnold, Belforte, Grosboll, Rabbitt and Yee.

**Carried**

**(11) UNFINISHED BUSINESS:**

**(A) Consideration of Compensation Adjustment for the General Manager, District Engineer, Auditor-Controller and Secretary of the District**

Director Hernández said the Advisory Committee recommended an increase of 2.5% for the four officers of General Manager, District Engineer, Auditor-Controller and Secretary of the District. She noted the Advisory Committee is also recommending the Board approve extending the contracts of the General Manager and District Engineer, both of which end in 2020, for an additional five years until December 31, 2025.

**BOARD OF DIRECTORS MEETING  
DECEMBER 20, 2019/PAGE 9**

Director Hernández noted that both officers have expressed an interest in accepting the extended contracts.

Attorney Manolius stated that the resolution for the pay increase is for four officers excluding the attorney services, which are covered under a separate contract.

**Directors HERNÁNDEZ/COCHRAN**

**Resolution No. 2019-091** approves a 2.5% compensation adjustment for the General Manager, District Engineer, Auditor-Controller and Secretary of the District.

**Adopted**

**AYES (13):** Directors Fewer, Fredericks, Garbarino, Hernández, Hill, Mastin, Moylan, Sears, Sobel, and Walton; Second Vice President Cochran; First Vice President Theriault; President Pahre.

**NOES (0):** None.

**ABSENT (5):** Directors Arnold, Belforte, Grosboll, Rabbitt and Yee.

**(B) Approve Amendments to the Employment Agreements with the General Manager and District Engineer**

President Pahre commented that the officers' evaluation process is lengthy, quite comprehensive and takes time. She noted the Advisory Committee works with a consultant, and this year, the process included 360 degree evaluations. She also noted the Advisory Committee is very comfortable with bringing the recommendations forward for approval.

Director Hernández thanked the Advisory Committee members for their service.

**Directors HERNÁNDEZ/COCHRAN**

**Resolution No. 2019-092** extends the General Manager and District Engineer's contracts, both of which expire in 2020, for a five-year period to December 31, 2025.

**Adopted**

**AYES (13):** Directors Fewer, Fredericks, Garbarino, Hernández, Hill, Mastin, Moylan, Sears, Sobel, and Walton; Second Vice President Cochran; First Vice President Theriault; President Pahre.

**NOES (0):** None.

**ABSENT (5):** Directors Arnold, Belforte, Grosboll, Rabbitt and Yee.

**(C) Closed Session**

Attorney Kim Manolius, at the request of President Pahre, stated that the Board would convene in Closed Session, as permitted by the Brown Act, to discuss the matters listed on the Board Agenda as Closed Session, Items No. 6.B.1.a.

**BOARD OF DIRECTORS MEETING  
DECEMBER 20, 2019/PAGE 10**

**(D) Open Session**

After Closed Session, President Pahre called the meeting to order in Open Session with a quorum present. Attorney Manolius reported that the Board had met in Closed Session, as permitted by the Brown Act, regarding the items listed as Closed Session outlined above. He reported that the Board was briefed by counsel but there was nothing to report.

**(12) NEW BUSINESS:**

There was no “New Business” to discuss.

**(13) COMMUNICATIONS:**

A copy of Board Agenda Item No. 13, “Communications”, is available on the District’s web site or upon request from the Office of the District Secretary.

**(14) ADJOURNMENT:**

All business having been concluded, the meeting was adjourned at 11:00 a.m. in honor of Stanley M. Smith, Beverly Watkins, Marvin Vincent Cerruti and Carlota Tovar.

**Carried**

Respectfully submitted,

Amorette M. Ko-Wong  
Secretary of the District

AMK:EIE:mjl

**AGENDA ITEM NO. 5.B.**

**RATIFICATION OF PREVIOUS ACTIONS BY THE AUDITOR-CONTROLLER  
FINANCE-AUDITING COMMITTEE OF JANUARY 23, 2020**

**(B) Ratification of Previous Actions by the Auditor-Controller:**

**(1) Staff Report**

The previous actions by the Auditor-Controller were presented to the Finance-Auditing Committee for approval at the meeting of January 23, 2020. Both are posted to the web site, as follows:

<https://www.goldengate.org/assets/1/25/2020-0123-financecomm-no3-ratofaction.pdf>

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