



POSITION: **LABORER (PS101546)**
Position represented by Local #261

LOCATION: **San Francisco, CA – Golden Gate Bridge**

SALARY RANGE: **\$36.16 per hour (40-hour work week)**

OPENINGS: **1 Vacancy and to Create an Eligibility List**

OPEN TO: **Labor Union Members Only**

DATE POSTED: **July 20, 2021**

CLOSING DATE: **August 9, 2021**

Position Summary

Under direction of the Superintendent of Facility and Equipment and/or Chief Laborer, performs general labor and janitorial duties for routine maintenance and repair of District buildings, roadways and facilities.

Essential Responsibilities

- Sets up lane closures and diversions for crews working on roadway.
- Cleans and repairs roadways, installs pavement markers and signs.
- Cleans drains on Bridge roadway, approaches and anchorages; sidewalks on Bridge and approaches, drainage ditches, parking lots, anchorages and pylons, shops, public restrooms, painters' locker room, bus stops, vault and toll booths; and picks up garbage.
- Assists Carpenters, Cement Masons and Gardeners in performing their duties.
- Assists other maintenance crafts in removing asphalt pavement or concrete, excavation and backfilling and repair of asphalt pavement and concrete structures.
- Moves office furniture as required.
- Drives equipment.
- Landscaping and trimming/cutting trees.
- Operates chainsaw, weed eater, leaf blower, lawnmower, street sweeper and scrubber.
- Knows and follows the safety and health rules and safe working practices applicable to his or her job.
- Establishes and maintains effective working relationships with District employees, customers, vendors and all others contacted during the course of work using principles of excellent customer service.
- Loads and unloads materials, supplies, furniture, and/or equipment by hand or with booms, power tailgate, forklift, and other moving equipment for moving to and from worksites (examples: jackhammers, sandbags, cement bags, debris bags, whackers, vibratory plates).
- Mixes and prepares concrete.
- Clears culverts, stakes fabric to prevent erosion of work sites.
- Uses radio communication system or other communication devices.
- Performs additional related duties as assigned
- Regular and reliable attendance and performance is required



Required Knowledge, Skills and Abilities

Knowledge of:

- Occupational health and safety rules and working practices applicable to this position.
- Methods, tools and practices of construction labor.

Ability to:

- Understand and carry out oral and written instructions.
- Work cooperatively with others.
- Drive manual clutch vehicle.

Minimum Qualifications

Education and/or Experience:

- Two years' recent full time position in construction, concrete, carpentry, or gardening as a Laborer.
- Solid knowledge of tools and equipment used in the above mentioned fields.

Required Licenses:

- Must obtain a Class B driver's license to drive heavy equipment, within 6 months of hire.
- Must possess and maintain a current, valid California driver's license and satisfactory driving record.
- No reckless driving and DUI within the last 7 years. No more than 2 moving violations within the last 3 years. Operates District vehicles on a regular basis.

Physical Requirement:

Work is performed outside in varying weather conditions. Must be able to perform heavy manual labor. Ability to load and unload materials. Work may be performed under hazardous traffic conditions. Must be able to stoop, kneel, bend, lift, carry and manipulate up to 50 pounds. Must be able to work at heights, as it requires occasional climbing on 12-foot ladders and/or scaffolding. May work in areas where poison oak may be present. Will be required to wear a respirator, or other safety gear. Work around fumes, odors and dust in an occasionally high noise level environment with appropriate personal protective equipment. Must be willing to work overtime.

APPLICATION PROCEDURE:

FAILURE TO MEET ANY OF THE REQUIREMENTS STATED MAY RESULT IN REJECTION OF YOUR APPLICATION

TO APPLY: www.goldengate.org/jobs

Applicants must apply online by the deadline date. Applications received after the deadline will not be considered.

The District's Human Resources Kiosk is available for filling out and submitting your online application and employment documents. The HR kiosk is located at the San Rafael Office. For directions and general information, visit our website www.goldengate.org.

All notices related to District recruitments for which you apply will be sent via email. Please ensure the email address you provide on your application is correct, and add '@goldengate.org' as an accepted address to any email blocking or spam-filtering program you may use to ensure receipt of notification from the District regarding your recruitment application. The District is not responsible for notices that are not read, received, or accessed by any applicant for any District recruitment.

THE FOLLOWING DOCUMENT(S) MUST BE SUBMITTED AT TIME OF APPLICATION:

1. **Employment Application** @www.goldengate.org/jobs
2. **Labor Union Referral Letter** (Attach to your online application)
3. **DMV K4 Driving Report** - Requested from any DMV office ONLY. Cannot be printed online. (Attach to your online application).
 - Internal Applicants who are part of the Pull Notice Program, the Human Resources Department will request for your DMV report.

THE SELECTION PROCESS FOR THIS POSITION may include:

- Education, Training and Experience Assessment
- Skills Assessment
- Physical Ability Assessment
- Oral Panel Interview
- Department interview for final candidates
- Medical Examination (post offer)
- Drug Testing (post offer)
- Background, Employment and Security Investigation



(*) The District will invite only those candidates whose qualifications **most closely match** the position requirements to continue in the selection process.

(**) The District is a drug free workplace. Applicants under consideration will be required to undergo **and pass** drug testing **prior** to District employment.

AN EQUAL OPPORTUNITY EMPLOYER

The Golden Gate Bridge, Highway and Transportation District provides equal employment opportunity for all qualified persons based on merit and other job-related factors without regard to race, color, religion, religious creed (including religious dress and grooming practices), national origin, ancestry, citizenship, physical and mental disability, medical condition, genetic information, marital status, sex (including pregnancy, childbirth, breastfeeding and/or related medical conditions) gender, gender identity, gender expression, age (40 years and over), sexual orientation, veteran and/or military status, protected medical leaves, domestic violence victim status, political affiliation and any other status protected by state or federal law.

Applicants with Disabilities: The Human Resources Department will make reasonable efforts to accommodate applicants with disabilities to complete the Employment Application and in any job-related examination process. Please contact Human Resources at (415) 257-4535 to request assistance with an Employment Application. To request a job-related examination process accommodation, please submit your request to Human Resources with sufficient time to allow the District to consider the reasonableness of the request.

Revised 12/30/19 SS

Revised 07.19.21 LG

Human Resources Administration
GGBHTD
1011 Andersen Drive
San Rafael, CA 94901-5318