

# DIVERSITY PROGRAM FOR CONTRACTS



## I. POLICY (Section 26.23)

The Golden Gate Bridge, Highway and Transportation District ("District") is committed to a Diversity Program for the participation of Disadvantaged Business Enterprises ("DBEs") in District contracting opportunities in accordance with 49 Code of Federal Regulations (CFR) Part 26, effective March 4, 1999, as may be amended ("Regulations"). It is the policy of the District to ensure nondiscrimination on the basis of race, color, sex or national origin in the award and administration of the U.S. Department of Transportation ("U.S. DOT")-assisted contracts. It is the intention of the District to create a level playing field on which DBEs can compete fairly for contracts and subcontracts relating to the District's construction, procurement and professional services activities.

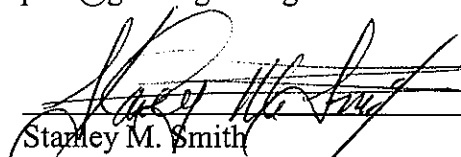
The Board of Directors is responsible for establishing the DBE policy of the District. The General Manager of the District is responsible for ensuring adherence to this policy. The DBE Program Administrator, in coordination with all District Officers, Division Managers, Department Heads, and Purchasing and Buying Staff, is responsible for the development, implementation and monitoring of the Diversity Program for Contracts in accordance with the District's nondiscrimination policy. It is the expectation of the Board of Directors and the General Manager that all District personnel shall adhere to the spirit, as well as the provisions and procedures, of this Program.

This policy will be circulated to all District personnel and to members of the community that perform or are interested in performing work on District contracts. The complete Diversity Program for Contracts and the annual overall DBE goal(s) and/or project goal(s) analysis are available for review at:

DBE Program Office  
Golden Gate Bridge, Highway & Transportation District  
1011 Andersen Drive  
San Rafael, CA 94901-5381

If you have any questions or would like further information regarding this Program, please contact the DBE Program Administrator, Aida S. Caputo, by telephone at (415) 257-4538, by fax at (415) 257-4555, or by e-mail at [acaputo@goldengate.org](mailto:acaputo@goldengate.org).

Date: October 22, 2004

  
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Stanley M. Smith  
President, Board of Directors